

*University of Montana School of Law
Class of 2010 Summary Report*

| | Full-time Salaries | | | | | | |
|--|--------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 77 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | █ | █ | █ | 43,000 | █ | █ | █ |
| Men | █ | █ | █ | 40,753 | █ | █ | █ |
| Subtotal | █ | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | █ | █ | █ | █ | █ | █ | █ |
| Nonminority | █ | █ | █ | █ | █ | █ | █ |
| Subtotal | █ | █ | | | | | |
| Gender & Race Repted: | | | | | | | |
| Minority Women | █ | █ | █ | █ | █ | █ | █ |
| Minority Men | █ | █ | █ | █ | █ | █ | █ |
| Nonminority Women | █ | █ | █ | █ | █ | █ | █ |
| Nonminority Men | █ | █ | █ | █ | █ | █ | █ |
| Subtotal | █ | █ | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Req'd | 53 | 71.6 | 29 | 43,000 | 46,000 | 56,000 | 49,796 |
| JD Preferred | 1 | 1.4 | . | . | . | . | . |
| Other Professional | 1 | 1.4 | . | . | . | . | . |
| Non-professional | 1 | 1.4 | . | . | . | . | . |
| Empl--Job Type Unknown | 3 | 4.1 | . | . | . | . | . |
| Pursuing Degree FT | 8 | 10.8 | . | . | . | . | . |
| Unemployed-Seeking | 6 | 8.1 | . | . | . | . | . |
| Unemployed-Not Seeking | 1 | 1.4 | . | . | . | . | . |
| Subtotal | 74 | 100.0 | | | | | |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 8 | 10.8 | . | . | . | . | . |
| Employed | 59 | 79.7 | 31 | 42,209 | 46,000 | 56,000 | 49,115 |
| Subtotal | 67 | 90.5 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 26 | 44.1 | 11 | 45,000 | 48,000 | 60,000 | 53,571 |
| Public Sector | 30 | 50.8 | 20 | 40,757 | 43,314 | 54,000 | 46,664 |
| Subtotal | 56 | 94.9 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

Table prepared by NALP, June 2011

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Class of 2010 Summary Report--Page 2*

| | | | Full-time Salaries | | | | |
|--|-----------------|---------------|--------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Req'd-FT | 51 | 91.1 | . | . | . | . | . |
| Bar Passage Req'd-PT | 2 | 3.6 | . | . | . | . | . |
| JD Preferred-PT | 1 | 1.8 | . | . | . | . | . |
| Other Professional-FT | 1 | 1.8 | . | . | . | . | . |
| Non-professional-FT | 1 | 1.8 | . | . | . | . | . |
| Subtotal | 56 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Business | 4 | 6.8 | . | . | . | . | . |
| Judicial Clerk | 16 | 27.1 | 12 | 40,757 | 43,000 | 49,669 | 45,482 |
| Private Practice | 22 | 37.3 | 10 | 46,000 | 51,500 | 60,000 | 57,200 |
| Government | .8 | 13.6 | . | . | . | . | . |
| Public Interest | 6 | 10.2 | . | . | . | . | . |
| Subtotal | 56 | 94.9 | | | | | |
| Business Jobs | | | | | | | |
| Bar Passage Req'd | 3 | 75.0 | . | . | . | . | . |
| Non-professional | 1 | 25.0 | . | . | . | . | . |
| Subtotal | 4 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 2-10 | 9 | 40.9 | 6 | 45,000 | 51,000 | 60,000 | 57,667 |
| 11-25 | 8 | 36.4 | . | . | . | . | . |
| Unknown Size | 3 | 13.6 | . | . | . | . | . |
| Solo | 2 | 9.1 | . | . | . | . | . |
| Subtotal | 22 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. Categories for unknown job and employer types are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

Table prepared by NALP, June 2011

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Class of 2010 Summary Report--Page 3*

| | | | Full-time Salaries | | | | |
|--|-----------------|---------------|--------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Type of Law Firm Job: | | | | | | | |
| Attorney | 19 | 95.0 | 10 | 46,000 | 51,500 | 60,000 | 57,200 |
| Administrative | 1 | 5.0 | . | . | . | . | . |
| Subtotal | 20 | 100.0 | | | | | |
| Jobs Taken by Region: | | | | | | | |
| W North Central | 1 | 1.8 | . | . | . | . | . |
| South Atlantic | 2 | 3.6 | . | . | . | . | . |
| Mountain | 47 | 85.5 | 23 | 43,000 | 48,000 | 56,000 | 50,312 |
| Pacific | 5 | 9.1 | . | . | . | . | . |
| Subtotal | 55 | 100.0 | | | | | |
| Location of Jobs | | | | | | | |
| In-State | 45 | 81.8 | 23 | 43,000 | 48,000 | 56,000 | 50,312 |
| Out of State | 10 | 18.2 | 5 | 42,209 | 48,000 | 61,200 | 48,738 |
| Subtotal | 55 | 100.0 | | | | | |
| # States w/Employed Grads | | | | | | | |
| | 9 | . | . | . | . | . | . |
| Subtotal | 9 | | | | | | |
| Timing of Job Offer | | | | | | | |
| After Bar Results | 8 | 21.6 | . | . | . | . | . |
| Before Graduation | 24 | 64.9 | . | . | . | . | . |
| Before Bar Results | 5 | 13.5 | . | . | . | . | . |
| Subtotal | 37 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. See Table 12 for information on job sources. | | | | | | | |

Table prepared by NALP, June 2011

Class of 2010--University of Montana School of Law

Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|--------------------------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job listing | 0 | 0 | 2 | 18.2 | 0 | 0 |
| Referral from friend | 0 | 0 | 2 | 18.2 | 6 | 40.0 |
| Letter/self-initiated | 1 | 33.3 | 4 | 36.4 | 4 | 26.7 |
| All other | 2 | 66.7 | 3 | 27.3 | 5 | 33.3 |
| TOTAL | 3 | 100.0 | 11 | 100.0 | 15 | 100.0 |

| Source of Job by Employer Type | Government | | Public interest | | All Employer Types* | |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job listing | 0 | 0 | 0 | 0 | 2 | 5.3 |
| Referral from friend | 2 | 40.0 | 1 | 25.0 | 11 | 28.9 |
| Letter/self-initiated | 2 | 40.0 | 2 | 50.0 | 13 | 34.2 |
| All other | 1 | 20.0 | 1 | 25.0 | 12 | 31.6 |
| TOTAL | 5 | 100.0 | 4 | 100.0 | 38 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

Table prepared by NALP, June 2011

Class of 2010--University of Montana School of Law

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|----------------|-----------|--------------|
| W. North Central | South Dakota | 1 | 1.8 |
| | | 1 | 1.8 |
| South Atlantic | Washington, DC | 1 | 1.8 |
| | Virginia | 1 | 1.8 |
| | | 2 | 3.6 |
| Mountain | Idaho | 1 | 1.8 |
| | Montana | 45 | 81.8 |
| | Utah | 1 | 1.8 |
| | | 47 | 85.5 |
| Pacific | Alaska | 2 | 3.6 |
| | California | 2 | 3.6 |
| | Washington | 1 | 1.8 |
| | | 5 | 9.1 |
| TOTAL | | 55 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2011

Class of 2010--University of Montana School of Law

Table 14

Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------------|--------------------------|--------------------------|
| Billings | 5 | 11.1 |
| Bozeman | 1 | 2.2 |
| Great Falls | 4 | 8.9 |
| Helena | 10 | 22.2 |
| Missoula | 10 | 22.2 |
| Other/unknown Montana | 15 | 33.3 |
| | 45 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2011

Class of 2010--University of Montana School of Law

Table 15

Duration of Job by Employer Type

| Duration of Job by Employer Type | Permanent | | Temporary | | All | |
|--|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Business | 0 | 0 | 4 | 100.0 | 4 | 100.0 |
| Judicial clerkship | 0 | 0 | 16 | 100.0 | 16 | 100.0 |
| Law firm | 17 | 100.0 | 0 | 0 | 17 | 100.0 |
| Government | 5 | 100.0 | 0 | 0 | 5 | 100.0 |
| Public interest | 4 | 100.0 | 0 | 0 | 4 | 100.0 |

This table excludes jobs for which duration was not reported.

Table prepared by NALP, June 2011

Class of 2010--University of Montana School of Law

Table 16

Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Business | 2 | 50.0 | 2 | 50.0 | 4 | 100.0 |
| Judicial clerkship | 16 | 100.0 | 0 | 0 | 16 | 100.0 |
| Law firm | 21 | 95.5 | 1 | 4.5 | 22 | 100.0 |
| Government | 8 | 100.0 | 0 | 0 | 8 | 100.0 |
| Public interest | 6 | 100.0 | 0 | 0 | 6 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2011