

*University of Baltimore School of Law  
Class of 2011 Summary Report*

	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 298</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>	<b>298</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	151	51.5	84	41,600	42,965	50,000	51,574
JD Advantage	80	27.3	28	55,500	65,250	75,111	71,260
Other Professional	28	9.6	9	64,000	70,000	100,000	84,278
Non-professional	7	2.4	.	.	.	.	.
Empl--Job Type Unknown	2	0.7	.	.	.	.	.
Pursuing Degree FT	7	2.4	.	.	.	.	.
Unemployed-Seeking	16	5.5	.	.	.	.	.
Unemployed-Not Seeking	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>293</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	7	2.4	.	.	.	.	.
Employed	268	91.5	121	42,000	50,000	70,000	58,562
<b>Subtotal</b>	<b>275</b>	<b>93.9</b>					
<b>Employment by Sector</b>							
Private Sector	149	55.6	45	50,000	65,000	78,500	71,067
Public Sector	117	43.7	76	42,000	43,000	55,000	51,158
<b>Subtotal</b>	<b>266</b>	<b>99.3</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Reqcd-FT	145	54.3	84	41,600	42,965	50,000	51,574
Bar Passage Reqcd-PT	6	2.2	.	.	.	.	.
JD Advantage-FT	48	18.0	28	55,500	65,250	75,111	71,260
JD Advantage-PT	32	12.0	.	.	.	.	.
Other Professional-FT	21	7.9	9	64,000	70,000	100,000	84,278
Other Professional-PT	7	2.6	.	.	.	.	.
Non-professional-FT	2	0.7	.	.	.	.	.
Non-professional-PT	5	1.9	.	.	.	.	.
Empl PT--Job Type Unknown	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	9	3.4	.	.	.	.	.
Business	49	18.3	17	64,000	72,000	100,000	85,971
Judicial Clerk	54	20.1	45	42,000	42,100	43,000	41,486
Unknown Type	2	0.7	.	.	.	.	.
Private Practice	100	37.3	28	43,000	50,000	73,000	62,018
Government	44	16.4	25	50,000	62,000	85,500	67,135
Public Interest	10	3.7	5	50,000	51,000	55,000	53,542
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Bar Passage Required	1	11.1	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	5	55.6	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	9	18.4	.	.	.	.	.
JD Advantage	19	38.8	9	64,000	72,000	95,000	84,944
Other Professional	14	28.6	.	.	.	.	.
Non-professional	7	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	70	70.0	25	45,000	50,000	74,000	63,460
JD Advantage	29	29.0	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	12	27.3	7	33,000	39,103	79,000	51,015
JD Advantage	26	59.1	15	55,000	62,000	75,222	67,052
Other Professional	6	13.6	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	50.0	.	.	.	.	.
JD Advantage	3	30.0	.	.	.	.	.
Other Professional	2	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	61	61.0	18	35,000	47,500	51,000	46,333
11-25	7	7.0	.	.	.	.	.
26-50	6	6.0	.	.	.	.	.
51-100	5	5.0	.	.	.	.	.
101-250	1	1.0	.	.	.	.	.
251-500	2	2.0	.	.	.	.	.
501+	1	1.0	.	.	.	.	.
Unknown Size	11	11.0	.	.	.	.	.
Solo	6	6.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	65	67.0	25	45,000	50,000	74,000	63,460
Law Clerk	25	25.8	.	.	.	.	.
Paralegal	2	2.1	.	.	.	.	.
Administrative	5	5.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	4	1.5	.	.	.	.	.
E North Central	2	0.8	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	248	95.8	117	42,000	50,000	68,000	58,555
W South Central	1	0.4	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>259</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	218	84.2	103	42,000	43,762	65,000	56,229
Out of State	41	15.8	16	57,355	72,500	92,500	73,643
<b>Subtotal</b>	<b>259</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	13	.	.	.	.	.	.
<b>Total</b>	<b>13</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	3	3.0
Job Posting	61	61.0
Commercial Internet Site	1	1.0
Return to Prior Job	10	10.0
Referral	10	10.0
Start own practice	7	7.0
Self-initiated/letter	3	3.0
Other	5	5.0
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	19	7.1
Before Graduation	213	80.1
Before Bar Results	34	12.8
<b>Subtotal</b>	<b>266</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	66	27.7
Not seeking a different job	172	72.3
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*Class of 2011--University of Baltimore School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	3.2	2	50.0
Job listing	0	0	40	83.3	15	48.4	1	25.0
Pre-law school employer	4	57.1	0	0	5	16.1	0	0
Referral from friend	2	28.6	3	6.3	3	9.7	1	25.0
Letter/self-initiated	0	0	3	6.3	0	0	0	0
All other	1	14.3	2	4.2	7	22.6	0	0
<b>TOTAL</b>	<b>7</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	3	3.1
Job listing	1	25.0	1	33.3	58	59.8
Pre-law school employer	1	25.0	0	0	10	10.3
Referral from friend	1	25.0	0	0	10	10.3
Letter/self-initiated	0	0	0	0	3	3.1
All other	1	25.0	2	66.7	13	13.4
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>97</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

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*Class of 2011--University of Baltimore School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.4
		1	0.4
Mid Atlantic	New York	1	0.4
	Pennsylvania	3	1.2
		4	1.5
E. North Central	Ohio	2	0.8
		2	0.8
W. North Central	Minnesota	1	0.4
		1	0.4
South Atlantic	Washington, DC	20	7.7
	Florida	1	0.4
	Georgia	2	0.8
	Maryland	218	84.2
	Virginia	7	2.7
		248	95.8
W. South Central	Oklahoma	1	0.4
		1	0.4
Mountain	New Mexico	1	0.4
		1	0.4
Pacific	California	1	0.4
		1	0.4
<i>TOTAL</i>		259	100.0

*Excludes employed graduates for whom job location was not reported.*

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**Class of 2011--University of Baltimore School of Law**  
**Table 14**  
**Location of Instate Jobs**

In-state location	# of Jobs	% of Jobs
Annapolis	18	8.3
Baltimore	78	35.8
Bethesda	1	0.5
Cumberland	1	0.5
Frederick	2	0.9
Gaithersburg	4	1.8
Glen Burnie	2	0.9
Other/unknown Maryland	68	31.2
Rockville	20	9.2
Silver Spring	3	1.4
Towson	21	9.6
	<b>218</b>	<b>100.0</b>

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*Excludes employed graduates for whom job location was not reported.*

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