

Baylor Law School
Class of 2011 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 157							

Employment Status Known:							
Bar Passage Required	123	81.5	100	50,000	60,000	85,000	71,864
JD Advantage	6	4.0	5	50,000	70,000	75,000	60,800
Other Professional	4	2.6	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Pursuing Degree FT	1	0.7	.	.	.	.	.
Unemployed-Seeking	11	7.3	.	.	.	.	.
Unemployed-Not Seeking	4	2.6	.	.	.	.	.
Subtotal	151	100.0					
Total Employed or Degree:							
Pursuing Degree FT	1	0.7	.	.	.	.	.
Employed	135	89.4	108	50,000	60,000	82,500	70,161
Subtotal	136	90.1					
Employment by Sector							
Private Sector	106	78.5	88	50,000	67,500	85,500	74,111
Public Sector	28	20.7	20	49,750	52,450	57,704	52,780
Subtotal	134	99.3					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	120	88.9	100	50,000	60,000	85,000	71,864
Bar Passage Req'd-PT	3	2.2	.	.	.	.	.
JD Advantage-FT	5	3.7	5	50,000	70,000	75,000	60,800
JD Advantage-PT	1	0.7	.	.	.	.	.
Other Professional-FT	3	2.2	.	.	.	.	.
Other Professional-PT	1	0.7	.	.	.	.	.
Non-professional-FT	2	1.5	.	.	.	.	.
Subtotal	135	100.0					
Employment Categories:							
Academic	1	0.7	.	.	.	.	.
Business	19	14.1	11	50,000	52,000	75,000	55,636
Judicial Clerk	6	4.4	.	.	.	.	.
Unknown Type	1	0.7	.	.	.	.	.
Private Practice	87	64.4	77	52,500	70,000	90,000	76,751
Government	21	15.6	16	49,750	52,450	57,500	52,844
Subtotal	135	100.0					
Academic Jobs:							
Bar Passage Required	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	10	52.6	.	.	.	.	.
JD Advantage	4	21.1	.	.	.	.	.
Other Professional	3	15.8	.	.	.	.	.
Non-professional	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	86	98.9	76	53,750	70,000	90,000	77,353
JD Advantage	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Government Jobs:							
Bar Passage Required	19	90.5	16	49,750	52,450	57,500	52,844
JD Advantage	1	4.8	.	.	.	.	.
Other Professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Size of Firm:							
2-10	44	50.6	38	40,000	55,000	65,000	56,166
11-25	19	21.8	19	62,500	75,000	90,000	78,632
26-50	8	9.2	7	50,000	75,000	85,000	70,929
51-100	2	2.3	.	.	.	.	.
101-250	6	6.9	6	120,000	130,000	135,000	122,667
251-500	5	5.7	5	160,000	160,000	162,000	160,800
501+	1	1.1	.	.	.	.	.
Solo	2	2.3	.	.	.	.	.
Subtotal	87	100.0					
Type of Law Firm Job:							
Attorney	86	98.9	76	53,750	70,000	90,000	77,353
Paralegal	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.5	.	.	.	.	.
W North Central	2	1.5	.	.	.	.	.
South Atlantic	4	3.0	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
W South Central	117	88.6	97	51,000	60,000	85,000	72,889
Mountain	3	2.3	.	.	.	.	.
Pacific	3	2.3	.	.	.	.	.
Subtotal	132	100.0					
Location of Jobs:							
In-State	117	88.6	97	51,000	60,000	85,000	72,889
Out of State	15	11.4	10	40,000	50,000	58,000	49,219
Subtotal	132	100.0					
# States and Territories w/Employed Grads:							
	13						
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	17	13.0
Job fair/consortia	1	0.8
Job Posting	19	14.5
Commercial Internet Site	8	6.1
Return to Prior Job	4	3.1
Referral	40	30.5
Start own practice	2	1.5
Self-initiated/letter	21	16.0
Spring OCI	1	0.8
Temp Agency	2	1.5
Other	16	12.2
Subtotal	131	100.0
Timing of Job Offer		
After Bar Results	50	37.9
Before Graduation	47	35.6
Before Bar Results	35	26.5
Subtotal	132	100.0
Search Status of Employed Grads		
Seeking a different job	27	20.1
Not seeking a different job	107	79.9
Subtotal	134	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	.	.	.	1
Business	14	11	3	5
Judicial Clerk	4	.	4	2
Private Practice	83	83	.	4
Government	17	17	.	4
Total Reported	118	111	7	16
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2011--Baylor Law School
Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	5	7.0
Job listing	0	0	3	16.7	0	0	15	21.1
Pre-law school employer	0	0	0	0	0	0	2	2.8
Referral from friend	1	100.0	4	22.2	2	33.3	26	36.6
Letter/self-initiated	0	0	1	5.6	2	33.3	11	15.5
Temp agency or legal search	0	0	1	5.6	0	0	0	0
All other	0	0	9	50.0	2	33.3	12	16.9
TOTAL	1	100.0	18	100.0	6	100.0	71	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	78.6	1	4.8	17	13.0
Job listing	0	0	1	4.8	19	14.5
Pre-law school employer	0	0	2	9.5	4	3.1
Referral from friend	2	14.3	5	23.8	40	30.5
Letter/self-initiated	1	7.1	6	28.6	21	16.0
Temp agency or legal search	0	0	1	4.8	2	1.5
All other	0	0	5	23.8	28	21.4
TOTAL	14	100.0	21	100.0	131	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

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Class of 2011--Baylor Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.8
	Pennsylvania	1	0.8
		2	1.5
W. North Central	Kansas	1	0.8
	Missouri	1	0.8
		2	1.5
South Atlantic	Washington, DC	2	1.5
	Georgia	2	1.5
		4	3.0
E. South Central	Tennessee	1	0.8
		1	0.8
W. South Central	Texas	117	88.6
		117	88.6
Mountain	Colorado	2	1.5
	New Mexico	1	0.8
		3	2.3
Pacific	Alaska	1	0.8
	California	1	0.8
	Hawaii	1	0.8
		3	2.3
TOTAL		132	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	1	0.9
Arlington	1	0.9
Austin	17	14.5
Corpus Christi	1	0.9
Dallas	18	15.4
Denton	1	0.9
Fort Worth	10	8.5
Harlingen	1	0.9
Houston	14	12.0
Irving	1	0.9
Longview	1	0.9
Midland	3	2.6
Other/unknown Texas	27	23.1
Plano	2	1.7
San Antonio	4	3.4
Texarkana	2	1.7
Tyler	6	5.1
Waco	7	6.0
	117	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2011--Baylor Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	18	94.7	1	5.3	19	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	86	98.9	1	1.1	87	100.0
Government	18	85.7	3	14.3	21	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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