

*Texas Tech University School of Law
Class of 2011 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 200							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	147	73.5	95	48,000	55,000	70,801	62,872
JD Advantage	25	12.5	17	50,000	60,000	73,000	60,091
Other Professional	4	2.0	.	.	.	.	.
Non-professional	3	1.5	.	.	.	.	.
Pursuing Degree FT	3	1.5	.	.	.	.	.
Unemployed-Seeking	14	7.0	.	.	.	.	.
Unemployed-Not Seeking	4	2.0	.	.	.	.	.
Subtotal		200	100.0				
Total Employed or Degree:							
Pursuing Degree FT	3	1.5	.	.	.	.	.
Employed	179	89.5	114	48,000	55,000	71,500	61,968
Subtotal		182	91.0				
Employment by Sector							
Private Sector	130	72.6	84	48,000	60,000	79,000	65,941
Public Sector	49	27.4	30	46,000	50,500	56,000	50,845
Subtotal		179	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, June 2012

Texas Tech University School of Law
Class of 2011 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	142	79.3	95	48,000	55,000	70,801	62,872
Bar Passage Req'd-PT	5	2.8	.	.	.	.	.
JD Advantage-FT	22	12.3	17	50,000	60,000	73,000	60,091
JD Advantage-PT	3	1.7	.	.	.	.	.
Other Professional-FT	2	1.1	.	.	.	.	.
Other Professional-PT	2	1.1	.	.	.	.	.
Non-professional-FT	2	1.1	.	.	.	.	.
Non-professional-PT	1	0.6	.	.	.	.	.
Subtotal	179	100.0					
Employment Categories:							
Academic	3	1.7	.	.	.	.	.
Business	29	16.2	16	49,000	60,000	75,500	61,472
Judicial Clerk	6	3.4	6	48,000	50,000	51,000	49,833
Private Practice	101	56.4	68	48,000	60,500	82,500	66,993
Government	27	15.1	13	51,000	56,000	59,000	54,837
Public Interest	13	7.3	10	46,000	47,000	51,480	47,348
Subtotal	179	100.0					
Academic Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	8	27.6	.	.	.	.	.
JD Advantage	17	58.6	13	50,000	60,000	73,000	63,504
Other Professional	1	3.4	.	.	.	.	.
Non-professional	3	10.3	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas Tech University School of Law
Class of 2011 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	97	96.0	68	48,000	60,500	82,500	66,993
JD Advantage	3	3.0	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Government Jobs:							
Bar Passage Required	24	88.9	11	51,000	56,000	59,000	53,443
JD Advantage	3	11.1	.	.	.	.	.
Subtotal	27	100.0					
Public Interest Jobs:							
Bar Passage Required	11	84.6	8	46,000	48,000	51,740	49,560
JD Advantage	1	7.7	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm:							
2-10	52	51.5	33	42,000	50,000	55,000	49,682
11-25	22	21.8	19	65,000	70,000	85,000	74,737
26-50	11	10.9	7	75,000	85,000	95,000	85,857
51-100	7	6.9	6	90,000	112,500	125,000	106,667
101-250	3	3.0	.	.	.	.	.
Solo	6	5.9	.	.	.	.	.
Subtotal	101	100.0					
Type of Law Firm Job:							
Attorney	96	95.0	67	48,000	61,000	85,000	67,246
Law Clerk	4	4.0	.	.	.	.	.
Administrative	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas Tech University School of Law
Class of 2011 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	2	1.1	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	7	3.9	6	50,000	54,400	70,000	57,633
E South Central	1	0.6	.	.	.	.	.
W South Central	151	84.4	94	48,000	58,500	75,000	63,719
Mountain	14	7.8	10	48,000	50,740	61,000	55,398
Pacific	2	1.1	.	.	.	.	.
Subtotal	179	100.0					
Location of Jobs:							
In-State	150	83.8	94	48,000	58,500	75,000	63,719
Out of State	29	16.2	20	47,000	50,500	58,500	53,739
Subtotal	179	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

*Texas Tech University School of Law
Class of 2011 Summary Report--Page 5*

	Number Reported	% of Reported
Source of Job		
Fall OCI	9	5.7
Job fair/consortia	5	3.2
Job Posting	22	14.0
Commercial Internet Site	15	9.6
Return to Prior Job	9	5.7
Referral	40	25.5
Start own practice	11	7.0
Self-initiated/letter	26	16.6
Spring OCI	3	1.9
Temp Agency	2	1.3
Other	15	9.6
Subtotal	157	100.0
Timing of Job Offer		
After Bar Results	60	33.5
Before Graduation	59	33.0
Before Bar Results	60	33.5
Subtotal	179	100.0
Search Status of Employed Grads		
Seeking a different job	37	20.9
Not seeking a different job	140	79.1
Subtotal	177	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*Texas Tech University School of Law
Class of 2011 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	1	1	1
Business	21	20	.	8
Judicial Clerk	6	.	6	.
Private Practice	94	93	1	7
Government	17	17	.	10
Public Interest	12	11	1	1
Total Reported	152	142	9	27
Number of Jobs Reported as Funded by Law School				
	7	.	.	.
Total Reported	7	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

Table prepared by NALP, June 2012

Class of 2011--Texas Tech University School of Law
Table 12
Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	16.7	3	3.6
Job listing	0	0	3	13.0	1	16.7	11	13.3
Pre-law school employer	0	0	1	4.3	0	0	5	6.0
Referral from friend	0	0	8	34.8	1	16.7	20	24.1
Letter/self-initiated	0	0	0	0	2	33.3	16	19.3
Temp agency or legal search	0	0	1	4.3	0	0	0	0
All other	1	100.0	10	43.5	1	16.7	28	33.7
TOTAL	1	100.0	23	100.0	6	100.0	83	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	30.0	2	9.1	0	0	9	5.7
Job listing	0	0	5	22.7	2	16.7	22	14.0
Pre-law school employer	0	0	2	9.1	1	8.3	9	5.7
Referral from friend	3	30.0	4	18.2	4	33.3	40	25.5
Letter/self-initiated	2	20.0	2	9.1	4	33.3	26	16.6
Temp agency or legal search	0	0	1	4.5	0	0	2	1.3
All other	2	20.0	6	27.3	1	8.3	49	31.2
TOTAL	10	100.0	22	100.0	12	100.0	157	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

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Class of 2011--Texas Tech University School of Law
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.6
		<i>1</i>	<i>0.6</i>
E. North Central	Michigan	2	1.1
		<i>2</i>	<i>1.1</i>
W. North Central	Nebraska	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	3	1.7
	Florida	1	0.6
	Georgia	1	0.6
	Maryland	1	0.6
	Virginia	1	0.6
		<i>7</i>	<i>3.9</i>
E. South Central	Tennessee	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Louisiana	1	0.6
	Texas	150	83.8
		<i>151</i>	<i>84.4</i>
Mountain	Colorado	3	1.7
	Nevada	1	0.6
	New Mexico	6	3.4
	Utah	4	2.2
		<i>14</i>	<i>7.8</i>
Pacific	California	1	0.6
	Washington	1	0.6
		<i>2</i>	<i>1.1</i>
TOTAL		<i>179</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2011--Texas Tech University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	5	3.3
Austin	16	10.7
Beaumont	1	0.7
Brownsville	1	0.7
Corpus Christi	3	2.0
Dallas	17	11.3
El Paso	2	1.3
Fort Worth	14	9.3
Houston	20	13.3
Irving	2	1.3
Longview	1	0.7
Lubbock	27	18.0
McAllen	2	1.3
Midland	11	7.3
Other/unknown Texas	19	12.7
Plano	2	1.3
San Antonio	4	2.7
Texarkana	2	1.3
Tyler	1	0.7
	150	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2011--Texas Tech University School of Law
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	33.3	2	66.7	3	100.0
Business	27	93.1	2	6.9	29	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	96	95.0	5	5.0	101	100.0
Government	25	92.6	2	7.4	27	100.0
Public interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012