

*Baylor Law School*  
*Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 164</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	122	75.8	94	50,000	60,000	84,000	72,510
JD Advantage	11	6.8	6	46,000	55,000	62,500	55,917
Other Professional	4	2.5	.	.	.	.	.
Empl--Job Type Unknown	1	0.6	.	.	.	.	.
Pursuing Degree FT	1	0.6	.	.	.	.	.
Start date after 2/15/13	4	2.5	.	.	.	.	.
Not employed-Seeking	15	9.3	.	.	.	.	.
Not employed-Not Seeking	3	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	0.6	.	.	.	.	.
Employed	138	85.7	104	50,000	60,000	80,000	71,100
<b>Subtotal</b>	<b>139</b>	<b>86.3</b>					
<b>Employment by Sector</b>							
Private Sector	119	86.2	87	50,000	62,500	85,000	74,444
Public Sector	18	13.0	17	50,000	55,000	58,000	53,986
<b>Subtotal</b>	<b>137</b>	<b>99.3</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	117	84.8	94	50,000	60,000	84,000	72,510
Bar Passage Req'd-PT	5	3.6	.	.	.	.	.
JD Advantage-FT	10	7.2	6	46,000	55,000	62,500	55,917
JD Advantage-PT	1	0.7	.	.	.	.	.
Other Professional-FT	4	2.9	.	.	.	.	.
Empl FT--Job Type Unknown	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	2	1.4	.	.	.	.	.
Business	19	13.8	13	50,000	60,000	65,000	58,423
Judicial Clerk	3	2.2	.	.	.	.	.
Unknown Type	1	0.7	.	.	.	.	.
Private Practice	100	72.5	74	50,000	65,000	85,000	77,259
Government	10	7.2	10	52,000	55,000	56,000	55,100
Public Interest	3	2.2	.	.	.	.	.
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Bar Passage Required	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	6	31.6	.	.	.	.	.
JD Advantage	10	52.6	6	46,000	55,000	62,500	55,917
Other Professional	3	15.8	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	99	99.0	74	50,000	65,000	85,000	77,259
JD Advantage	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	90.0	9	52,000	55,000	55,000	53,667
Other Professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	46	46.0	34	45,000	52,500	62,000	54,122
11-25	19	19.0	14	50,000	61,000	75,000	62,286
26-50	12	12.0	10	76,000	80,000	85,000	80,500
51-100	3	3.0	.	.	.	.	.
101-250	4	4.0	.	.	.	.	.
251-500	4	4.0	.	.	.	.	.
501+	5	5.0	.	.	.	.	.
Unknown Size	3	3.0	.	.	.	.	.
Solo	4	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	91	93.8	73	50,000	65,000	85,000	77,769
Law Clerk	6	6.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	0.8	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	2	1.5	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
W South Central	126	94.7	97	50,000	60,000	80,000	71,747
Pacific	2	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	123	92.5	96	50,000	60,000	82,000	72,015
Out of State	10	7.5	6	46,000	61,000	72,000	58,500
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	18	13.8
Job fair/consortia	2	1.5
Job Posting in CSO	16	12.3
Job posted online or in print	18	13.8
Return to Prior Job	3	2.3
Referral	41	31.5
Start own practice	7	5.4
Self-initiated/letter	22	16.9
Other	3	2.3
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	55	42.0
Before Graduation	43	32.8
Before Bar Results	33	25.2
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	26	19.8
Not seeking a different job	105	80.2
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	2	1	1	.
Business	16	15	.	3
Judicial Clerk	3	.	3	.
Unknown Type	1	1	.	.
Private Practice	95	93	.	5
Government	10	10	.	.
Public Interest	2	2	.	1
<b>Total Reported</b>	<b>129</b>	<b>122</b>	<b>4</b>	<b>9</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	1	.	.	.
<b>Total Reported</b>	<b>1</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2012--Baylor Law School*

*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	6	7.8
Job listing	0	0	1	5.6	0	0	13	16.9
Pre-law school employer	0	0	2	11.1	0	0	1	1.3
Referral from friend	1	100.0	5	27.8	0	0	31	40.3
Letter/self-initiated	0	0	4	22.2	1	33.3	11	14.3
All other	0	0	6	33.3	2	66.7	15	19.5
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>77</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	68.8	0	0	0	0	17	13.3
Job listing	1	6.3	1	10.0	0	0	16	12.5
Pre-law school employer	0	0	0	0	0	0	3	2.3
Referral from friend	2	12.5	1	10.0	0	0	40	31.3
Letter/self-initiated	1	6.3	3	30.0	2	66.7	22	17.2
All other	1	6.3	5	50.0	1	33.3	30	23.4
<b>TOTAL</b>	<b>16</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>128</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2013*

*Class of 2012--Baylor Law School*  
**Table 13**  
*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
E. North Central	Indiana	1	0.8
		<i>1</i>	<i>0.8</i>
W. North Central	Missouri	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Florida	1	0.8
	Virginia	1	0.8
		<i>2</i>	<i>1.5</i>
E. South Central	Tennessee	1	0.8
		<i>1</i>	<i>0.8</i>
W. South Central	Arkansas	1	0.8
	Oklahoma	2	1.5
	Texas	123	92.5
		<i>126</i>	<i>94.7</i>
Pacific	California	1	0.8
	Oregon	1	0.8
		<i>2</i>	<i>1.5</i>
<b>TOTAL</b>		<b>133</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*



*Class of 2012--Baylor Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Amarillo	3	2.4
Austin	11	8.9
Beaumont	1	0.8
Corpus Christi	2	1.6
Dallas	28	22.8
Denton	1	0.8
Fort Worth	4	3.3
Galveston	1	0.8
Houston	19	15.4
Longview	3	2.4
McAllen	1	0.8
Other/unknown Texas	21	17.1
Plano	4	3.3
San Antonio	6	4.9
Sherman	1	0.8
Texarkana	1	0.8
Tyler	3	2.4
Waco	13	10.6
	<b>123</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--Baylor Law School*  
**Table 15**  
*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	18	94.7	1	5.3	19	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	95	95.0	5	5.0	100	100.0
Government	10	100.0	0	0	10	100.0
Public interest	3	100.0	0	0	3	100.0
Unknown employer type	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*