

*University of Colorado School of Law  
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 175</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	116	67.1	85	48,000	50,100	70,000	64,563
JD Advantage	30	17.3	13	45,000	54,000	62,400	61,038
Other Professional	9	5.2	.	.	.	.	.
Empl--Job Type Unknown	3	1.7	.	.	.	.	.
Not employed-Seeking	10	5.8	.	.	.	.	.
Not employed-Not Seeking	5	2.9	.	.	.	.	.
<b>Subtotal</b>		<b>173</b>	<b>100.0</b>				
<b>Total Employed or Degree:</b>							
Employed	158	91.3	100	47,500	50,082	67,000	63,578
<b>Subtotal</b>		<b>158</b>	<b>91.3</b>				
<b>Employment by Sector</b>							
Private Sector	69	43.7	43	55,000	70,000	105,000	80,730
Public Sector	87	55.1	57	43,500	50,000	50,100	50,639
<b>Subtotal</b>		<b>156</b>	<b>98.7</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	102	65.4	85	48,000	50,100	70,000	64,563
Bar Passage Req'd-PT	14	9.0	.	.	.	.	.
JD Advantage-FT	23	14.7	13	45,000	54,000	62,400	61,038
JD Advantage-PT	7	4.5	.	.	.	.	.
Other Professional-FT	6	3.8	.	.	.	.	.
Other Professional-PT	3	1.9	.	.	.	.	.
Empl FT--Job Type Unknown	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	7	4.4	.	.	.	.	.
Business	13	8.2	7	54,000	60,000	90,000	68,714
Judicial Clerk	34	21.5	26	38,124	50,000	50,000	46,418
Unknown Type	2	1.3	.	.	.	.	.
Private Practice	56	35.4	36	55,500	70,000	108,000	83,067
Government	27	17.1	13	46,000	60,000	61,250	55,849
Public Interest	19	12.0	14	48,000	48,000	50,000	55,393
<b>Subtotal</b>	<b>158</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Bar Passage Required	2	28.6	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	3	42.9	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	3	23.1	.	.	.	.	.
JD Advantage	7	53.8	.	.	.	.	.
Other Professional	3	23.1	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	49	87.5	33	60,000	80,000	110,000	85,848
JD Advantage	7	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>56</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	18	66.7	9	52,500	60,000	61,250	58,494
JD Advantage	8	29.6	.	.	.	.	.
Other Professional	1	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	13	68.4	12	48,000	48,000	50,000	48,042
JD Advantage	3	15.8	.	.	.	.	.
Other Professional	2	10.5	.	.	.	.	.
Empl--Job Type Unknown	1	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	28	50.0	15	48,000	60,000	62,400	56,760
11-25	7	12.5	5	56,000	65,000	66,000	68,400
26-50	8	14.3	8	83,000	92,500	103,000	88,375
101-250	1	1.8	.	.	.	.	.
251-500	2	3.6	.	.	.	.	.
501+	6	10.7	5	140,000	160,000	160,000	148,000
Unknown Size	1	1.8	.	.	.	.	.
Solo	3	5.4	.	.	.	.	.
<b>Subtotal</b>	<b>56</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	47	83.9	34	56,000	75,000	110,000	84,500
Law Clerk	8	14.3	.	.	.	.	.
Paralegal	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>56</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	2	1.3	.	.	.	.	.
W North Central	3	1.9	.	.	.	.	.
South Atlantic	5	3.2	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	141	89.8	91	48,000	50,100	70,000	64,825
Pacific	4	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	136	86.6	86	48,000	50,082	75,000	65,464
Out of State	21	13.4	14	45,000	51,500	60,000	51,996
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	9	5.8
Job Posting in CSO	27	17.5
Job posted online or in print	13	8.4
Return to Prior Job	13	8.4
Referral	15	9.7
Start own practice	3	1.9
Self-initiated/letter	32	20.8
Other	42	27.3
<b>Subtotal</b>	<b>154</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	40	27.0
Before Graduation	75	50.7
Before Bar Results	33	22.3
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	13	8.3
Not seeking a different job	143	91.7
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	4	1	3	3
Business	12	12	.	1
Judicial Clerk	26	.	26	8
Private Practice	48	48	.	8
Government	17	16	1	10
Public Interest	17	16	1	2
<b>Total Reported</b>	<b>124</b>	<b>93</b>	<b>31</b>	<b>32</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	15	.	.	.
<b>Total Reported</b>	<b>15</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2012--University of Colorado School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	6	13.3
Job listing	0	0	0	0	2	5.9	12	26.7
Pre-law school employer	1	14.3	0	0	4	11.8	4	8.9
Referral from friend	0	0	4	30.8	0	0	4	8.9
Letter/self-initiated	1	14.3	3	23.1	7	20.6	8	17.8
All other	5	71.4	6	46.2	21	61.8	11	24.4
<b>TOTAL</b>	<b>7</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>45</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	33.3	0	0	0	0	9	5.8
Job listing	1	11.1	11	40.7	1	5.3	27	17.5
Pre-law school employer	0	0	3	11.1	1	5.3	13	8.4
Referral from friend	4	44.4	2	7.4	1	5.3	15	9.7
Letter/self-initiated	1	11.1	2	7.4	10	52.6	32	20.8
All other	0	0	9	33.3	6	31.6	58	37.7
<b>TOTAL</b>	<b>9</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>154</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2012--University of Colorado School of Law*

**Table 13**

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	1	0.6
		<i>1</i>	<i>0.6</i>
Mid Atlantic	Pennsylvania	2	1.3
		<i>2</i>	<i>1.3</i>
W. North Central	Minnesota	3	1.9
		<i>3</i>	<i>1.9</i>
South Atlantic	Washington, DC	2	1.3
	Georgia	2	1.3
	Virginia	1	0.6
		<i>5</i>	<i>3.2</i>
W. South Central	Texas	1	0.6
		<i>1</i>	<i>0.6</i>
Mountain	Arizona	2	1.3
	Colorado	136	86.6
	Idaho	1	0.6
	Wyoming	2	1.3
		<i>141</i>	<i>89.8</i>
Pacific	Alaska	1	0.6
	California	2	1.3
	Washington	1	0.6
		<i>4</i>	<i>2.5</i>
<i>TOTAL</i>		<i>157</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--University of Colorado School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Aurora	3	2.2
Boulder	27	19.9
Denver	85	62.5
Fort Collins	2	1.5
Lakewood	1	0.7
Littleton	2	1.5
Other/unknown Colorado	16	11.8
	<b>136</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2012--University of Colorado School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	57.1	3	42.9	7	100.0
Business	11	84.6	2	15.4	13	100.0
Judicial clerkship	28	82.4	6	17.6	34	100.0
Law firm	47	83.9	9	16.1	56	100.0
Government	24	88.9	3	11.1	27	100.0
Public interest	18	94.7	1	5.3	19	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*