

*The University of Michigan Law School
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 388							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	335	87.2	276	61,036	142,500	160,000	113,715
JD Advantage	18	4.7	6	50,000	60,000	135,000	78,333
Other Professional	1	0.3	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	6	1.6	.	.	.	.	.
Not employed-Seeking	16	4.2	.	.	.	.	.
Not employed-Not Seeking	7	1.8	.	.	.	.	.
Subtotal	384	100.0					
Total Employed or Degree:							
Pursuing Degree FT	6	1.6	.	.	.	.	.
Employed	355	92.4	282	60,742	132,500	160,000	112,962
Subtotal	361	94.0					
Employment by Sector							
Private Sector	229	64.5	193	130,000	160,000	160,000	139,282
Public Sector	123	34.6	89	47,773	57,408	62,467	55,886
Subtotal	352	99.2					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	330	93.0	276	61,036	142,500	160,000	113,715
Bar Passage Req'd-PT	5	1.4	.	.	.	.	.
JD Advantage-FT	16	4.5	6	50,000	60,000	135,000	78,333
JD Advantage-PT	2	0.6	.	.	.	.	.
Other Professional-FT	1	0.3	.	.	.	.	.
Non-professional-FT	1	0.3	.	.	.	.	.
Subtotal	355	100.0					
Employment Categories:							
Academic	2	0.6	.	.	.	.	.
Business	24	6.8	8	55,000	57,500	105,000	73,850
Judicial Clerk	48	13.5	44	57,408	59,681	62,465	57,841
Unknown Type	3	0.8	.	.	.	.	.
Private Practice	205	57.7	185	140,000	160,000	160,000	142,111
Government	28	7.9	19	55,000	62,467	72,234	65,469
Public Interest	45	12.7	26	40,000	45,125	50,000	45,575
Subtotal	355	100.0					
Academic Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	13	54.2	5	55,000	55,000	55,000	52,160
JD Advantage	9	37.5	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Non-professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	204	99.5	185	140,000	160,000	160,000	142,111
JD Advantage	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Government Jobs:							
Bar Passage Required	27	96.4	19	55,000	62,467	72,234	65,469
JD Advantage	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Public Interest Jobs:							
Bar Passage Required	40	88.9	23	40,000	44,250	49,000	45,432
JD Advantage	5	11.1	.	.	.	.	.
Subtotal	45	100.0					
Size of Firm:							
2-10	15	7.3	10	50,000	53,250	57,600	54,410
11-25	6	2.9	5	75,000	75,000	90,000	72,000
26-50	5	2.4	.	.	.	.	.
51-100	5	2.4	.	.	.	.	.
101-250	26	12.7	25	105,000	110,000	160,000	126,460
251-500	34	16.6	32	120,000	160,000	160,000	144,688
501+	109	53.2	109	160,000	160,000	160,000	157,982
Unknown Size	5	2.4	.	.	.	.	.
Subtotal	205	100.0					
Type of Law Firm Job:							
Attorney	203	99.0	185	140,000	160,000	160,000	142,111
Law Clerk	2	1.0	.	.	.	.	.
Subtotal	205	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	8	2.3	6	63,200	152,500	160,000	125,117
Mid-Atlantic	77	22.4	67	160,000	160,000	160,000	137,073
E North Central	115	33.5	91	59,681	110,000	160,000	108,074
W North Central	9	2.6	8	57,408	60,827	110,000	82,934
South Atlantic	65	19.0	53	57,408	62,467	160,000	94,924
E South Central	1	0.3	.	.	.	.	.
W South Central	8	2.3	6	57,408	117,500	160,000	111,235
Mountain	9	2.6	7	39,784	61,612	110,000	82,628
Pacific	43	12.5	35	61,255	160,000	160,000	118,354
Foreign	8	2.3	.	.	.	.	.
Subtotal	343	100.0					
Location of Jobs:							
In-State	48	14.0	33	55,000	62,401	100,000	76,255
Out of State	295	86.0	245	62,462	160,000	160,000	118,064
Subtotal	343	100.0					
# States and Territories w/Employed Grads:							
	33	.	.	.	.	.	.
Total	33	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	139	39.2
Job fair/consortia	2	0.6
Job Posting in CSO	11	3.1
Job posted online or in print	1	0.3
Return to Prior Job	4	1.1
Referral	10	2.8
Self-initiated/letter	175	49.3
Spring OCI	5	1.4
Other	8	2.3
Subtotal	355	100.0
Timing of Job Offer		
After Bar Results	44	12.5
Before Graduation	290	82.2
Before Bar Results	19	5.4
Subtotal	353	100.0
Search Status of Employed Grads		
Seeking a different job	32	9.0
Not seeking a different job	323	91.0
Subtotal	355	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	1	1	.
Business	24	24	.	.
Judicial Clerk	47	.	47	1
Unknown Type	3	3	.	.
Private Practice	204	202	2	1
Government	27	25	2	1
Public Interest	35	29	6	10
Total Reported	342	284	58	13
Number of Jobs Reported as Funded by Law School				
	12	.	.	.
Total Reported	12	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

Class of 2012--The University of Michigan Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	3.8
Job listing	0	0	0	0	2	4.2	1	3.8
Pre-law school employer	0	0	1	4.2	0	0	0	0
Referral from friend	0	0	1	4.2	5	10.4	1	3.8
Letter/self-initiated	2	100.0	18	75.0	40	83.3	22	84.6
All other	0	0	4	16.7	1	2.1	1	3.8
TOTAL	2	100.0	24	100.0	48	100.0	26	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	138	79.3	0	0	0	0	139	40.1
Job listing	4	2.3	1	3.6	3	6.7	11	3.2
Pre-law school employer	1	0.6	1	3.6	1	2.2	4	1.2
Referral from friend	2	1.1	1	3.6	0	0	10	2.9
Letter/self-initiated	20	11.5	25	89.3	40	88.9	167	48.1
All other	9	5.2	0	0	1	2.2	16	4.6
TOTAL	174	100.0	28	100.0	45	100.0	347	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.3
	Massachusetts	7	2.0
		8	2.3
Mid Atlantic	New Jersey	4	1.2
	New York	70	20.4
	Pennsylvania	3	0.9
		77	22.4
E. North Central	Illinois	48	14.0
	Indiana	3	0.9
	Michigan	48	14.0
	Ohio	11	3.2
	Wisconsin	5	1.5
		115	33.5
W. North Central	Iowa	1	0.3
	Kansas	1	0.3
	Minnesota	5	1.5
	Missouri	1	0.3
	North Dakota	1	0.3
		9	2.6
South Atlantic	Delaware	2	0.6
	Washington, DC	43	12.5
	Florida	8	2.3
	Georgia	3	0.9
	Maryland	5	1.5
	North Carolina	3	0.9
	Virginia	1	0.3
	65	19.0	
E. South Central	Kentucky	1	0.3
		1	0.3
W. South Central	Texas	8	2.3
		8	2.3
Mountain	Arizona	2	0.6
	Colorado	5	1.5
	Nevada	1	0.3

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	New Mexico	1	0.3
		9	2.6
Pacific	Alaska	1	0.3
	California	36	10.5
	Hawaii	1	0.3
	Oregon	1	0.3
	Washington	4	1.2
		43	12.5
Non US locations	Non U.S. locations	8	2.3
		8	2.3
<i>TOTAL</i>		343	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	10	20.8
Detroit	15	31.3
East Lansing	3	6.3
Farmington Hills	2	4.2
Flint	1	2.1
Grand Rapids	4	8.3
Lansing	3	6.3
Other/unknown Michigan	7	14.6
Southfield	1	2.1
Troy	2	4.2
	48	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--The University of Michigan Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	23	95.8	1	4.2	24	100.0
Judicial clerkship	48	100.0	0	0	48	100.0
Law firm	203	99.0	2	1.0	205	100.0
Government	28	100.0	0	0	28	100.0
Public interest	42	93.3	3	6.7	45	100.0
Unknown employer type	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013