

*Michigan State University College of Law
Class of 2012 Summary Report*

	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Total Reported – 291							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	131	47.5	77	46,000	55,000	75,000	63,402
JD Advantage	78	28.3	29	42,090	65,000	66,000	58,529
Other Professional	18	6.5	.	.	.	.	.
Non-professional	5	1.8	.	.	.	.	.
Empl--Job Type Unknown	4	1.4	.	.	.	.	.
Pursuing Degree FT	11	4.0	.	.	.	.	.
Not employed-Seeking	28	10.1	.	.	.	.	.
Not employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	276	100.0					
Total Employed or Degree:							
Pursuing Degree FT	11	4.0	.	.	.	.	.
Employed	236	85.5	107	45,000	55,000	70,000	61,818
Subtotal	247	89.5					
Employment by Sector							
Private Sector	159	67.4	72	45,000	65,000	86,000	66,559
Public Sector	74	31.4	35	42,090	51,200	59,348	52,064
Subtotal	233	98.7					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	127	53.8	77	46,000	55,000	75,000	63,402
Bar Passage Req'd-PT	4	1.7	-	-	-	-	-
JD Advantage-FT	53	22.5	29	42,090	65,000	66,000	58,529
JD Advantage-PT	25	10.6	-	-	-	-	-
Other Professional-FT	12	5.1	-	-	-	-	-
Other Professional-PT	6	2.5	-	-	-	-	-
Non-professional-FT	2	0.8	-	-	-	-	-
Non-professional-PT	3	1.3	-	-	-	-	-
Empl FT--Job Type Unknown	4	1.7	-	-	-	-	-
Subtotal	236	100.0					
Employment Categories:							
Academic	22	9.3	11	40,000	45,000	50,000	49,645
Business	51	21.6	19	46,000	65,000	75,000	62,237
Judicial Clerk	9	3.8	6	41,541	53,500	61,000	51,990
Unknown Type	3	1.3	-	-	-	-	-
Private Practice	108	45.8	53	45,000	60,000	100,000	68,109
Government	24	10.2	15	51,200	55,000	60,000	55,634
Public Interest	19	8.1	-	-	-	-	-
Subtotal	236	100.0					
Academic Jobs:							
Bar Passage Required	3	13.6	-	-	-	-	-
JD Advantage	11	50.0	8	39,795	46,250	51,000	51,761
Other Professional	6	27.3	-	-	-	-	-
Non-professional	2	9.1	-	-	-	-	-
Subtotal	22	100.0					
Business Jobs:							
Bar Passage Required	11	21.6	5	45,000	46,000	55,000	48,200
JD Advantage	25	49.0	14	65,000	65,000	75,000	67,250
Other Professional	10	19.6	-	-	-	-	-
Non-professional	3	5.9	-	-	-	-	-
Empl--Job Type Unknown	2	3.9	-	-	-	-	-
Subtotal	51	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	88	81.5	48	47,500	62,500	100,000	70,760
JD Advantage	20	18.5	5	33,280	35,000	50,000	42,656
Subtotal	108	100.0					
Government Jobs:							
Bar Passage Required	17	70.8	13	51,200	54,224	59,348	54,311
JD Advantage	6	25.0	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Public Interest Jobs:							
Bar Passage Required	2	10.5	.	.	.	.	.
JD Advantage	16	84.2	.	.	.	.	.
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Size of Firm:							
2-10	54	50.0	23	40,000	45,000	50,000	48,056
11-25	8	7.4	5	65,000	65,000	65,500	66,500
26-50	12	11.1	8	52,500	57,500	62,500	56,875
51-100	9	8.3	5	90,000	90,000	105,000	93,000
101-250	5	4.6	5	105,000	105,000	115,000	113,000
251-500	6	5.6	6	100,000	100,000	100,000	101,667
501+	3	2.8	.	.	.	.	.
Unknown Size	5	4.6	.	.	.	.	.
Solo	6	5.6	.	.	.	.	.
Subtotal	108	100.0					
Type of Law Firm Job:							
Attorney	88	81.5	48	47,500	62,500	100,000	70,760
Law Clerk	20	18.5	5	33,280	35,000	50,000	42,656
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2012 Summary Report--Page 4**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.8	.	.	.	.	.
Mid-Atlantic	10	4.2	.	.	.	.	.
E North Central	167	70.8	79	42,090	54,224	75,000	62,124
W North Central	4	1.7	.	.	.	.	.
South Atlantic	27	11.4	11	52,000	55,000	61,000	53,630
E South Central	1	0.4	.	.	.	.	.
W South Central	7	3.0	.	.	.	.	.
Mountain	5	2.1	.	.	.	.	.
Pacific	7	3.0	.	.	.	.	.
Foreign	6	2.5	.	.	.	.	.
Subtotal	236	100.0					
Location of Jobs:							
In-State	137	58.1	60	43,545	55,000	90,000	64,747
Out of State	99	41.9	47	50,000	55,000	65,000	58,078
Subtotal	236	100.0					
# States and Territories w/Employed Grads:							
	26	.	.	.	.	.	.
Total	26	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	26	16.5
Job fair/consortia	1	0.6
Job Posting in CSO	17	10.8
Job posted online or in print	10	6.3
Return to Prior Job	12	7.6
Referral	37	23.4
Start own practice	6	3.8
Self-initiated/letter	22	13.9
Temp Agency	8	5.1
Other	19	12.0
Subtotal	158	100.0
Timing of Job Offer		
After Bar Results	74	36.6
Before Graduation	86	42.6
Before Bar Results	42	20.8
Subtotal	202	100.0
Search Status of Employed Grads		
Seeking a different job	69	30.1
Not seeking a different job	160	69.9
Subtotal	229	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs				
Academic	21	16	5	1
Business	43	43	.	8
Judicial Clerk	9	.	9	.
Unknown Type	3	.	.	.
Private Practice	106	105	1	2
Government	22	18	4	2
Public Interest	4	3	1	15
Total Reported	208	185	20	28
Number of Jobs Reported as Funded by Law School				
	23	.	.	.
Total Reported	23	.	.	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Class of 2012--Michigan State University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	8	25.0	0	0	2	3.7
Job listing	2	14.3	1	3.1	2	33.3	9	16.7
Pre-law school employer	3	21.4	6	18.8	0	0	1	1.9
Referral from friend	6	42.9	6	18.8	1	16.7	20	37.0
Letter/self-initiated	0	0	1	3.1	1	16.7	14	25.9
Temp agency or legal search	0	0	8	25.0	0	0	0	0
All other	3	21.4	2	6.3	2	33.3	8	14.8
TOTAL	14	100.0	32	100.0	6	100.0	54	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	58.8	6	35.3	0	0	26	16.5
Job listing	1	5.9	2	11.8	0	0	17	10.8
Pre-law school employer	0	0	2	11.8	0	0	12	7.6
Referral from friend	2	11.8	1	5.9	1	5.6	37	23.4
Letter/self-initiated	3	17.6	2	11.8	1	5.6	22	13.9
Temp agency or legal search	0	0	0	0	0	0	8	5.1
All other	1	5.9	4	23.5	16	88.9	36	22.8
TOTAL	17	100.0	17	100.0	18	100.0	158	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2012--Michigan State University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.4
	Rhode Island	1	0.4
		2	0.8
Mid Atlantic	New Jersey	2	0.8
	New York	8	3.4
		10	4.2
E. North Central	Illinois	15	6.4
	Indiana	4	1.7
	Michigan	137	58.1
	Ohio	6	2.5
	Wisconsin	5	2.1
		167	70.8
W. North Central	Minnesota	2	0.8
	Missouri	2	0.8
		4	1.7
South Atlantic	Washington, DC	4	1.7
	Florida	4	1.7
	Georgia	4	1.7
	Maryland	5	2.1
	North Carolina	4	1.7
	South Carolina	1	0.4
	Virginia	5	2.1
		27	11.4
E. South Central	Tennessee	1	0.4
		1	0.4
W. South Central	Texas	7	3.0
		7	3.0
Mountain	Arizona	1	0.4
	Colorado	3	1.3
	Utah	1	0.4
		5	2.1
Pacific	California	5	2.1
	Oregon	1	0.4
	Washington	1	0.4

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Michigan State University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		7	3.0
Non US locations	Non U.S. locations	6	2.5
		6	2.5
<i>TOTAL</i>		236	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	6	4.4
Battle Creek	1	0.7
Bloomfield Hills	2	1.5
Detroit	16	11.7
East Lansing	18	13.1
Farmington Hills	5	3.6
Flint	3	2.2
Grand Rapids	10	7.3
Jackson	1	0.7
Kalamazoo	2	1.5
Lansing	19	13.9
Livonia	1	0.7
Novi	2	1.5
Other/unknown Michigan	36	26.3
Royal Oak	1	0.7
Saginaw	3	2.2
Southfield	9	6.6
Troy	2	1.5
	137	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	15	68.2	7	31.8	22	100.0
Business	46	90.2	5	9.8	51	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	102	94.4	6	5.6	108	100.0
Government	21	87.5	3	12.5	24	100.0
Public interest	3	15.8	16	84.2	19	100.0
Unknown employer type	2	66.7	1	33.3	3	100.0

This table excludes jobs for which full or part-time information was not reported.

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