

Northern Illinois University College of Law
Class of 2012 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 91							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	66	75.0	43	43,000	50,000	55,000	52,386
JD Advantage	5	5.7	.	.	.	.	.
Other Professional	6	6.8	.	.	.	.	.
Non-professional	1	1.1	.	.	.	.	.
Pursuing Degree FT	1	1.1	.	.	.	.	.
Start date after 2/15/13	1	1.1	.	.	.	.	.
Not employed-Seeking	6	6.8	.	.	.	.	.
Not employed-Not Seeking	2	2.3	.	.	.	.	.
Subtotal		88	100.0				
Total Employed or Degree:							
Pursuing Degree FT	1	1.1	.	.	.	.	.
Employed	78	88.6	46	43,000	50,000	55,000	52,665
Subtotal		79	89.8				
Employment by Sector							
Private Sector	62	79.5	36	43,500	50,000	60,000	53,906
Public Sector	16	20.5	10	42,000	48,500	50,000	48,200
Subtotal		78	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

Northern Illinois University College of Law
Class of 2012 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	58	74.4	43	43,000	50,000	55,000	52,386
Bar Passage Req'd-PT	8	10.3	.	.	.	.	.
JD Advantage-FT	2	2.6	.	.	.	.	.
JD Advantage-PT	3	3.8	.	.	.	.	.
Other Professional-FT	5	6.4	.	.	.	.	.
Other Professional-PT	1	1.3	.	.	.	.	.
Non-professional-PT	1	1.3	.	.	.	.	.
Subtotal	78	100.0					
Employment Categories:							
Academic	5	6.4	.	.	.	.	.
Business	16	20.5	9	50,000	50,000	60,000	56,000
Private Practice	46	59.0	27	43,000	50,000	55,000	53,207
Government	8	10.3	6	40,000	47,000	50,000	46,167
Public Interest	3	3.8	.	.	.	.	.
Subtotal	78	100.0					
Academic Jobs:							
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	11	68.8	7	50,000	50,000	60,000	57,000
JD Advantage	1	6.3	.	.	.	.	.
Other Professional	3	18.8	.	.	.	.	.
Non-professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northern Illinois University College of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	44	95.7	27	43,000	50,000	55,000	53,207
JD Advantage	2	4.3	.	.	.	.	.
Subtotal	46	100.0					
Government Jobs:							
Bar Passage Required	8	100.0	6	40,000	47,000	50,000	46,167
Subtotal	8	100.0					
Public Interest Jobs:							
Bar Passage Required	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
2-10	32	69.6	19	44,000	46,000	55,000	48,421
11-25	4	8.7	.	.	.	.	.
51-100	1	2.2	.	.	.	.	.
101-250	2	4.3	.	.	.	.	.
501+	1	2.2	.	.	.	.	.
Solo	6	13.0	.	.	.	.	.
Subtotal	46	100.0					
Type of Law Firm Job:							
Attorney	39	84.8	27	43,000	50,000	55,000	53,207
Law Clerk	6	13.0	.	.	.	.	.
Paralegal	1	2.2	.	.	.	.	.
Subtotal	46	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northern Illinois University College of Law
Class of 2012 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.4	.	.	.	.	.
E North Central	61	85.9	37	45,000	50,000	60,000	54,530
W North Central	1	1.4	.	.	.	.	.
South Atlantic	2	2.8	.	.	.	.	.
W South Central	1	1.4	.	.	.	.	.
Mountain	2	2.8	.	.	.	.	.
Pacific	3	4.2	.	.	.	.	.
Subtotal	71	100.0					
Location of Jobs:							
In-State	59	83.1	35	45,000	50,000	60,000	55,017
Out of State	12	16.9	6	36,000	40,000	50,000	41,000
Subtotal	71	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Northern Illinois University College of Law
Class of 2012 Summary Report--Page 5**

	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.3
Job Posting in CSO	15	19.2
Job posted online or in print	8	10.3
Return to Prior Job	5	6.4
Referral	29	37.2
Start own practice	6	7.7
Self-initiated/letter	10	12.8
Spring OCI	1	1.3
Temp Agency	3	3.8
Subtotal	78	100.0
Timing of Job Offer		
After Bar Results	36	46.2
Before Graduation	17	21.8
Before Bar Results	25	32.1
Subtotal	78	100.0
Search Status of Employed Grads		
Seeking a different job	21	26.9
Not seeking a different job	57	73.1
Subtotal	78	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Northern Illinois University College of Law
Class of 2012 Summary Report--Page 6

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	.	3
Business	16	16	.	.
Private Practice	44	44	.	2
Government	7	7	.	1
Public Interest	3	2	1	.
Total Reported	72	71	1	6
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2012--Northern Illinois University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	25.0
Job listing	0	0	0	0	9	21.4	1	25.0
Pre-law school employer	0	0	4	25.0	1	2.4	0	0
Referral from friend	3	60.0	6	37.5	16	38.1	1	25.0
Letter/self-initiated	0	0	0	0	6	14.3	1	25.0
Temp agency or legal search	0	0	3	18.8	0	0	0	0
All other	2	40.0	3	18.8	10	23.8	0	0
TOTAL	5	100.0	16	100.0	42	100.0	4	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	1.3
Job listing	5	62.5	0	0	15	19.2
Pre-law school employer	0	0	0	0	5	6.4
Referral from friend	1	12.5	2	66.7	29	37.2
Letter/self-initiated	2	25.0	1	33.3	10	12.8
Temp agency or legal search	0	0	0	0	3	3.8
All other	0	0	0	0	15	19.2
TOTAL	8	100.0	3	100.0	78	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2012--Northern Illinois University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.4
		<i>1</i>	<i>1.4</i>
E. North Central	Illinois	59	83.1
	Wisconsin	2	2.8
		<i>61</i>	<i>85.9</i>
W. North Central	Minnesota	1	1.4
		<i>1</i>	<i>1.4</i>
South Atlantic	Washington, DC	1	1.4
	Georgia	1	1.4
		2	2.8
W. South Central	Texas	1	1.4
		<i>1</i>	<i>1.4</i>
Mountain	Colorado	2	2.8
		2	2.8
Pacific	California	1	1.4
	Oregon	1	1.4
	Washington	1	1.4
		3	4.2
<i>TOTAL</i>		<i>71</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Northern Illinois University College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	2	3.4
Chicago	11	18.6
De Kalb	5	8.5
Downers Grove	1	1.7
Elgin	1	1.7
Freeport	1	1.7
Galesburg	1	1.7
Joliet	2	3.4
Naperville	2	3.4
Northbrook	1	1.7
Other/unknown Illinois	26	44.1
Peoria	1	1.7
Rockford	3	5.1
Waukegan	1	1.7
Wheaton	1	1.7
	59	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Northern Illinois University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	40.0	3	60.0	5	100.0
Business	14	87.5	2	12.5	16	100.0
Law firm	38	82.6	8	17.4	46	100.0
Government	8	100.0	0	0	8	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013