

*University of the Pacific - McGeorge School of Law  
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 306</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	195	65.4	64	55,500	65,000	80,000	72,106
JD Advantage	19	6.4	5	55,000	58,000	70,000	59,600
Other Professional	22	7.4	8	54,000	60,174	65,500	60,419
Non-professional	3	1.0	.	.	.	.	.
Pursuing Degree FT	3	1.0	.	.	.	.	.
Not employed-Seeking	55	18.5	.	.	.	.	.
Not employed-Not Seeking	1	0.3	.	.	.	.	.
<b>Subtotal</b>		<b>298</b>	<b>100.0</b>				
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	1.0	.	.	.	.	.
Employed	239	80.2	77	55,000	65,000	80,000	70,079
<b>Subtotal</b>		<b>242</b>	<b>81.2</b>				
<b>Employment by Sector</b>							
Private Sector	138	57.7	54	60,000	70,000	85,000	75,887
Public Sector	101	42.3	23	45,000	55,000	65,000	56,444
<b>Subtotal</b>		<b>239</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	151	63.2	64	55,500	65,000	80,000	72,106
Bar Passage Req'd-PT	44	18.4	.	.	.	.	.
JD Advantage-FT	10	4.2	5	55,000	58,000	70,000	59,600
JD Advantage-PT	9	3.8	.	.	.	.	.
Other Professional-FT	18	7.5	8	54,000	60,174	65,500	60,419
Other Professional-PT	4	1.7	.	.	.	.	.
Non-professional-PT	3	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>239</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	8	3.3	.	.	.	.	.
Business	31	13.0	8	54,000	65,000	76,500	64,500
Judicial Clerk	9	3.8	.	.	.	.	.
Private Practice	107	44.8	46	60,000	72,000	85,000	77,867
Government	58	24.3	13	46,800	56,000	70,000	59,708
Public Interest	26	10.9	7	44,000	46,000	61,000	48,143
<b>Subtotal</b>	<b>239</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	16.1	.	.	.	.	.
JD Advantage	6	19.4	.	.	.	.	.
Other Professional	17	54.8	5	50,000	58,000	60,000	54,600
Non-professional	3	9.7	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	106	99.1	46	60,000	72,000	85,000	77,867
JD Advantage	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	46	79.3	8	45,000	49,215	63,000	53,607
JD Advantage	8	13.8	.	.	.	.	.
Other Professional	4	6.9	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	23	88.5	5	45,000	46,000	50,000	49,200
JD Advantage	2	7.7	.	.	.	.	.
Other Professional	1	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	63	58.9	14	48,000	60,000	60,000	54,029
11-25	11	10.3	6	65,000	66,500	75,000	73,833
26-50	11	10.3	9	70,000	75,000	80,000	77,778
51-100	7	6.5	7	74,000	76,000	85,000	83,571
101-250	7	6.5	6	77,500	90,000	100,000	87,083
501+	4	3.7	.	.	.	.	.
Unknown Size	2	1.9	.	.	.	.	.
Solo	2	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	73	76.0	42	60,000	74,500	100,000	80,045
Law Clerk	22	22.9	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	0.9	.	.	.	.	.
E North Central	2	0.9	.	.	.	.	.
South Atlantic	5	2.1	.	.	.	.	.
E South Central	1	0.4	.	.	.	.	.
W South Central	1	0.4	.	.	.	.	.
Mountain	14	6.0	.	.	.	.	.
Pacific	204	87.6	65	60,000	65,000	80,000	71,955
Foreign	4	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>233</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	201	86.3	65	60,000	65,000	80,000	71,955
Out of State	32	13.7	11	44,000	51,630	70,000	57,185
<b>Subtotal</b>	<b>233</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	13	8.7
Job fair/consortia	4	2.7
Job Posting in CSO	19	12.7
Job posted online or in print	10	6.7
Return to Prior Job	18	12.0
Referral	35	23.3
Start own practice	4	2.7
Self-initiated/letter	26	17.3
Spring OCI	1	0.7
Temp Agency	1	0.7
Other	19	12.7
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	49	30.8
Before Graduation	67	42.1
Before Bar Results	43	27.0
<b>Subtotal</b>	<b>159</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	82	42.9
Not seeking a different job	109	57.1
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	5	3	1	3
Business	22	15	.	9
Judicial Clerk	8	1	5	1
Private Practice	85	66	2	22
Government	35	21	.	23
Public Interest	9	6	.	17
<b>Total Reported</b>	<b>164</b>	<b>112</b>	<b>8</b>	<b>75</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	36	.	.	.
<b>Total Reported</b>	<b>36</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.8	0	0	3	5.2
Job listing	0	0	0	0	0	0	15	25.9
Pre-law school employer	1	50.0	6	28.6	0	0	2	3.4
Referral from friend	1	50.0	2	9.5	1	33.3	20	34.5
Letter/self-initiated	0	0	2	9.5	1	33.3	11	19.0
Temp agency or legal search	0	0	1	4.8	0	0	0	0
All other	0	0	9	42.9	1	33.3	7	12.1
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	53.3	1	2.8	0	0	13	8.7
Job listing	0	0	3	8.3	1	7.1	19	12.8
Pre-law school employer	2	13.3	7	19.4	0	0	18	12.1
Referral from friend	1	6.7	8	22.2	2	14.3	35	23.5
Letter/self-initiated	1	6.7	6	16.7	5	35.7	26	17.4
Temp agency or legal search	0	0	0	0	0	0	1	0.7
All other	3	20.0	11	30.6	6	42.9	37	24.8
<b>TOTAL</b>	<b>15</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>149</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2012--University of the Pacific - McGeorge School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	1	0.4
	Pennsylvania	1	0.4
		2	0.9
E. North Central	Illinois	2	0.9
		2	0.9
South Atlantic	Washington, DC	4	1.7
	Virginia	1	0.4
		5	2.1
E. South Central	Mississippi	1	0.4
		1	0.4
W. South Central	Texas	1	0.4
		1	0.4
Mountain	Idaho	1	0.4
	Montana	1	0.4
	Nevada	11	4.7
	Utah	1	0.4
		14	6.0
Pacific	California	201	86.3
	Hawaii	2	0.9
	Washington	1	0.4
		204	87.6
Non US locations	Non U.S. locations	4	1.7
		4	1.7
<b>TOTAL</b>		<b>233</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*



*Class of 2012--University of the Pacific - McGeorge School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Anaheim	1	0.5
Bakersfield	3	1.5
Davis	3	1.5
Fremont	2	1.0
Fresno	4	2.0
Fullerton	1	0.5
Glendale	1	0.5
Irvine	4	2.0
Long Beach	1	0.5
Los Angeles	7	3.5
Modesto	1	0.5
Monterey	1	0.5
Newport Beach	1	0.5
Oakland	4	2.0
Other/unknown California	36	17.9
Palo Alto	1	0.5
Riverside	1	0.5
Sacramento	106	52.7
San Bernardino	1	0.5
San Diego	3	1.5
San Francisco	9	4.5
Stockton	7	3.5
Sunnyvale	1	0.5
Vallejo	1	0.5
Ventura	1	0.5
	<b>201</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2012--University of the Pacific - McGeorge School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	7	87.5	1	12.5	8	100.0
<b>Business</b>	19	61.3	12	38.7	31	100.0
<b>Judicial clerkship</b>	9	100.0	0	0	9	100.0
<b>Law firm</b>	87	81.3	20	18.7	107	100.0
<b>Government</b>	42	72.4	16	27.6	58	100.0
<b>Public interest</b>	15	57.7	11	42.3	26	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*