

*Rutgers--The State University School of Law--Camden
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 270							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	177	66.3	128	44,306	44,306	54,084	55,956
JD Advantage	20	7.5	5	62,500	75,000	90,000	82,500
Other Professional	19	7.1	6	59,000	65,000	111,300	84,550
Non-professional	3	1.1	.	.	.	.	.
Pursuing Degree FT	3	1.1	.	.	.	.	.
Not employed-Seeking	42	15.7	.	.	.	.	.
Not employed-Not Seeking	3	1.1	.	.	.	.	.
Subtotal		267	100.0				
Total Employed or Degree:							
Pursuing Degree FT	3	1.1	.	.	.	.	.
Employed	219	82.0	139	44,306	44,306	60,000	58,145
Subtotal		222	83.1				
Employment by Sector							
Private Sector	101	46.1	39	57,000	69,000	115,000	83,431
Public Sector	118	53.9	100	44,306	44,306	48,738	48,284
Subtotal		219	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	171	78.1	128	44,306	44,306	54,084	55,956
Bar Passage Req'd-PT	6	2.7	.	.	.	.	.
JD Advantage-FT	17	7.8	5	62,500	75,000	90,000	82,500
JD Advantage-PT	3	1.4	.	.	.	.	.
Other Professional-FT	18	8.2	6	59,000	65,000	111,300	84,550
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-PT	3	1.4	.	.	.	.	.
Subtotal	219	100.0					
Employment Categories:							
Business	34	15.5	9	60,000	69,000	75,000	79,033
Judicial Clerk	97	44.3	92	44,306	44,306	44,749	46,668
Private Practice	67	30.6	30	52,000	67,500	115,000	84,750
Government	16	7.3	8	48,488	56,250	76,250	66,872
Public Interest	5	2.3	.	.	.	.	.
Subtotal	219	100.0					
Business Jobs:							
Bar Passage Required	7	20.6	.	.	.	.	.
JD Advantage	6	17.6	.	.	.	.	.
Other Professional	18	52.9	6	59,000	65,000	111,300	84,550
Non-professional	3	8.8	.	.	.	.	.
Subtotal	34	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	59	88.1	30	52,000	67,500	115,000	84,750
JD Advantage	8	11.9	.	.	.	.	.
Subtotal	67	100.0					
Government Jobs:							
Bar Passage Required	12	75.0	5	48,000	48,975	55,500	51,495
JD Advantage	3	18.8	.	.	.	.	.
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Public Interest Jobs:							
Bar Passage Required	2	40.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
2-10	36	53.7	10	50,000	53,500	60,000	51,200
11-25	8	11.9	5	60,000	62,500	70,000	66,100
26-50	3	4.5	.	.	.	.	.
51-100	3	4.5	.	.	.	.	.
101-250	4	6.0	.	.	.	.	.
251-500	3	4.5	.	.	.	.	.
501+	9	13.4	7	105,000	135,000	145,000	129,286
Solo	1	1.5	.	.	.	.	.
Subtotal	67	100.0					
Type of Law Firm Job:							
Attorney	56	83.6	29	55,000	70,000	115,000	86,293
Law Clerk	10	14.9	.	.	.	.	.
Administrative	1	1.5	.	.	.	.	.
Subtotal	67	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.9	.	.	.	.	.
Mid-Atlantic	185	84.5	129	44,306	44,306	57,000	56,829
E North Central	1	0.5	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	14	6.4	.	.	.	.	.
E South Central	1	0.5	.	.	.	.	.
W South Central	3	1.4	.	.	.	.	.
Mountain	3	1.4	.	.	.	.	.
Pacific	7	3.2	.	.	.	.	.
Foreign	2	0.9	.	.	.	.	.
Subtotal	219	100.0					
Location of Jobs:							
In-State	134	61.2	105	44,306	44,306	50,000	49,895
Out of State	85	38.8	34	59,000	65,750	115,000	83,626
Subtotal	219	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	7.8
Job fair/consortia	2	1.6
Job Posting in CSO	14	10.9
Job posted online or in print	2	1.6
Return to Prior Job	7	5.4
Referral	27	20.9
Start own practice	1	0.8
Self-initiated/letter	43	33.3
Other	23	17.8
Subtotal	129	100.0
Timing of Job Offer		
After Bar Results	10	5.8
Before Graduation	137	79.2
Before Bar Results	26	15.0
Subtotal	173	100.0
Search Status of Employed Grads		
Seeking a different job	32	14.6
Not seeking a different job	187	85.4
Subtotal	219	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Business	28	25	1	6
Judicial Clerk	97	2	95	.
Private Practice	62	60	.	5
Government	16	14	2	.
Public Interest	5	4	.	.
Total Reported	208	105	98	11
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	8.3	0	0	1	4.8	8	61.5
Job listing	1	8.3	10	13.7	2	9.5	0	0
Pre-law school employer	3	25.0	0	0	2	9.5	1	7.7
Referral from friend	5	41.7	9	12.3	9	42.9	1	7.7
Letter/self-initiated	0	0	39	53.4	3	14.3	0	0
All other	2	16.7	15	20.5	4	19.0	3	23.1
TOTAL	12	100.0	73	100.0	21	100.0	13	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	10	7.8
Job listing	1	11.1	0	0	14	10.9
Pre-law school employer	1	11.1	0	0	7	5.4
Referral from friend	2	22.2	1	100.0	27	20.9
Letter/self-initiated	1	11.1	0	0	43	33.3
All other	4	44.4	0	0	28	21.7
TOTAL	9	100.0	1	100.0	129	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
	Massachusetts	1	0.5
		2	0.9
Mid Atlantic	New Jersey	134	61.2
	New York	10	4.6
	Pennsylvania	41	18.7
		185	84.5
E. North Central	Illinois	1	0.5
		1	0.5
W. North Central	Minnesota	1	0.5
		1	0.5
South Atlantic	Delaware	3	1.4
	Washington, DC	3	1.4
	Florida	3	1.4
	Georgia	1	0.5
	Maryland	2	0.9
	Virginia	2	0.9
		14	6.4
E. South Central	Alabama	1	0.5
		1	0.5
W. South Central	Louisiana	2	0.9
	Texas	1	0.5
		3	1.4
Mountain	Arizona	3	1.4
		3	1.4
Pacific	California	7	3.2
		7	3.2
Non US locations	Non U.S. locations	2	0.9
		2	0.9
TOTAL		219	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Atlantic City	8	6.0
Camden	19	14.2
Cherry Hill	6	4.5
East Brunswick	1	0.7
Elizabeth	1	0.7
Hackensack	2	1.5
Jersey City	1	0.7
Morristown	2	1.5
Newark	7	5.2
Other/unknown New Jersey	69	51.5
Princeton	2	1.5
Trenton	14	10.4
Union	1	0.7
Vineland	1	0.7
	134	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	27	79.4	7	20.6	34	100.0
Judicial clerkship	97	100.0	0	0	97	100.0
Law firm	63	94.0	4	6.0	67	100.0
Government	15	93.8	1	6.3	16	100.0
Public interest	4	80.0	1	20.0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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