

*Washington and Lee University School of Law
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 130							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	68	53.1	61	48,500	57,408	70,000	70,254
JD Advantage	13	10.2	7	42,500	42,500	65,000	53,483
Other Professional	3	2.3	.	.	.	.	.
Non-professional	3	2.3	.	.	.	.	.
Pursuing Degree FT	6	4.7	.	.	.	.	.
Start date after 2/15/13	3	2.3	.	.	.	.	.
Not employed-Seeking	25	19.5	.	.	.	.	.
Not employed-Not Seeking	7	5.5	.	.	.	.	.
Subtotal		128	100.0				
Total Employed or Degree:							
Pursuing Degree FT	6	4.7	.	.	.	.	.
Employed	87	68.0	70	48,000	57,404	70,000	68,220
Subtotal		93	72.7				
Employment by Sector							
Private Sector	45	51.7	35	52,000	70,000	120,000	85,954
Public Sector	42	48.3	35	43,000	50,000	57,408	50,485
Subtotal		87	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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*Washington and Lee University School of Law
Class of 2012 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	66	75.9	61	48,500	57,408	70,000	70,254
Bar Passage Req'd-PT	2	2.3	.	.	.	.	.
JD Advantage-FT	12	13.8	7	42,500	42,500	65,000	53,483
JD Advantage-PT	1	1.1	.	.	.	.	.
Other Professional-FT	2	2.3	.	.	.	.	.
Other Professional-PT	1	1.1	.	.	.	.	.
Non-professional-PT	3	3.4	.	.	.	.	.
Subtotal	87	100.0					
Employment Categories:							
Academic	3	3.4	.	.	.	.	.
Business	12	13.8	7	60,000	67,500	70,000	63,929
Judicial Clerk	18	20.7	18	44,000	51,000	57,000	49,985
Private Practice	33	37.9	28	52,000	72,500	132,500	91,461
Government	17	19.5	14	42,500	49,000	60,000	52,698
Public Interest	4	4.6	.	.	.	.	.
Subtotal	87	100.0					
Academic Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	5	41.7	.	.	.	.	.
JD Advantage	4	33.3	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
Non-professional	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Washington and Lee University School of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	32	97.0	28	52,000	72,500	132,500	91,461
JD Advantage	1	3.0	.	.	.	.	.
Subtotal	33	100.0					
Government Jobs:							
Bar Passage Required	9	52.9	8	47,000	53,704	59,994	54,424
JD Advantage	7	41.2	5	42,500	42,500	61,878	50,876
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Public Interest Jobs:							
Bar Passage Required	3	75.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
2-10	10	30.3	7	50,000	62,400	67,500	58,557
11-25	6	18.2	5	40,000	50,000	70,000	56,000
26-50	1	3.0	.	.	.	.	.
51-100	2	6.1	.	.	.	.	.
101-250	3	9.1	.	.	.	.	.
251-500	3	9.1	.	.	.	.	.
501+	8	24.2	8	86,000	147,500	160,000	124,875
Subtotal	33	100.0					
Type of Law Firm Job:							
Attorney	32	97.0	28	52,000	72,500	132,500	91,461
Law Clerk	1	3.0	.	.	.	.	.
Subtotal	33	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Washington and Lee University School of Law
Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	13	14.9	10	50,000	97,500	160,000	103,073
E North Central	3	3.4	.	.	.	.	.
W North Central	1	1.1	.	.	.	.	.
South Atlantic	54	62.1	44	47,500	53,250	63,700	59,949
E South Central	3	3.4	.	.	.	.	.
W South Central	6	6.9	5	50,000	60,000	70,000	62,200
Mountain	2	2.3	.	.	.	.	.
Pacific	4	4.6	.	.	.	.	.
Foreign	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Location of Jobs:							
In-State	31	35.6	24	44,500	51,000	62,500	57,187
Out of State	56	64.4	46	48,500	59,994	76,000	73,976
Subtotal	87	100.0					
# States and Territories w/Employed Grads:							
	21	.	.	.	.	.	.
Total	21	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Washington and Lee University School of Law
Class of 2012 Summary Report--Page 5*

	Number Reported	% of Reported
Source of Job		
Fall OCI	5	6.0
Job fair/consortia	2	2.4
Job Posting in CSO	12	14.5
Job posted online or in print	11	13.3
Return to Prior Job	2	2.4
Referral	22	26.5
Self-initiated/letter	17	20.5
Spring OCI	2	2.4
Temp Agency	2	2.4
Other	8	9.6
Subtotal	83	100.0
Timing of Job Offer		
After Bar Results	21	24.1
Before Graduation	49	56.3
Before Bar Results	17	19.5
Subtotal	87	100.0
Search Status of Employed Grads		
Seeking a different job	20	23.8
Not seeking a different job	64	76.2
Subtotal	84	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*Washington and Lee University School of Law
Class of 2012 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	.	.	.	3
Business	9	4	5	3
Judicial Clerk	18	.	18	.
Private Practice	32	30	1	1
Government	16	13	3	1
Public Interest	3	2	1	1
Total Reported	78	49	28	9
Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2012--Washington and Lee University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	11.1	0	0
Job listing	0	0	1	9.1	4	22.2	3	18.8
Pre-law school employer	0	0	1	9.1	0	0	0	0
Referral from friend	1	50.0	4	36.4	1	5.6	8	50.0
Letter/self-initiated	0	0	1	9.1	8	44.4	1	6.3
Temp agency or legal search	0	0	2	18.2	0	0	0	0
All other	1	50.0	2	18.2	3	16.7	4	25.0
TOTAL	2	100.0	11	100.0	18	100.0	16	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	12.5	1	6.3	0	0	5	6.0
Job listing	3	18.8	1	6.3	0	0	12	14.5
Pre-law school employer	1	6.3	0	0	0	0	2	2.4
Referral from friend	6	37.5	1	6.3	1	25.0	22	26.5
Letter/self-initiated	1	6.3	6	37.5	0	0	17	20.5
Temp agency or legal search	0	0	0	0	0	0	2	2.4
All other	3	18.8	7	43.8	3	75.0	23	27.7
TOTAL	16	100.0	16	100.0	4	100.0	83	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	4	4.6
	New York	7	8.0
	Pennsylvania	2	2.3
		13	14.9
E. North Central	Indiana	1	1.1
	Ohio	2	2.3
		3	3.4
W. North Central	Minnesota	1	1.1
		1	1.1
South Atlantic	Delaware	2	2.3
	Washington, DC	4	4.6
	Florida	3	3.4
	Georgia	5	5.7
	Maryland	2	2.3
	North Carolina	1	1.1
	South Carolina	2	2.3
	Virginia	31	35.6
	West Virginia	4	4.6
	54	62.1	
E. South Central	Alabama	3	3.4
		3	3.4
W. South Central	Texas	6	6.9
		6	6.9
Mountain	Colorado	1	1.1
	Montana	1	1.1
		2	2.3
Pacific	Alaska	1	1.1
	California	3	3.4
		4	4.6
Non US locations	Non U.S. locations	1	1.1
		1	1.1
TOTAL		87	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Washington and Lee University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Charlottesville	1	3.2
Chesapeake	1	3.2
Danville	1	3.2
Fairfax-McLean	4	12.9
Hampton	1	3.2
Lexington	2	6.5
Norfolk	1	3.2
Other/unknown Virginia	10	32.3
Richmond	7	22.6
Roanoke	3	9.7
	31	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	33.3	2	66.7	3	100.0
Business	10	83.3	2	16.7	12	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	33	100.0	0	0	33	100.0
Government	15	88.2	2	11.8	17	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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