

*William & Mary Law School  
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 204</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	154	75.5	104	51,000	61,000	102,500	80,627
JD Advantage	28	13.7	15	42,500	57,000	65,000	62,930
Other Professional	11	5.4	6	51,160	60,774	70,000	61,285
Pursuing Degree FT	3	1.5	.	.	.	.	.
Not employed-Seeking	8	3.9	.	.	.	.	.
<b>Subtotal</b>	<b>204</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	1.5	.	.	.	.	.
Employed	193	94.6	125	51,000	60,000	96,000	77,575
<b>Subtotal</b>	<b>196</b>	<b>96.1</b>					
<b>Employment by Sector</b>							
Private Sector	80	41.5	60	71,250	98,000	142,500	102,263
Public Sector	113	58.5	65	50,000	55,000	60,000	54,785
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013  
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

**William & Mary Law School**  
**Class of 2012 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	153	79.3	104	51,000	61,000	102,500	80,627
Bar Passage Req'd-PT	1	0.5	.	.	.	.	.
JD Advantage-FT	26	13.5	15	42,500	57,000	65,000	62,930
JD Advantage-PT	2	1.0	.	.	.	.	.
Other Professional-FT	11	5.7	6	51,160	60,774	70,000	61,285
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	1.6	.	.	.	.	.
Business	19	9.8	10	60,000	75,000	90,000	84,850
Judicial Clerk	34	17.6	31	45,000	53,790	57,400	51,796
Private Practice	61	31.6	50	75,000	100,000	145,000	105,746
Government	51	26.4	25	51,630	60,000	62,500	60,391
Public Interest	25	13.0	7	40,000	50,000	55,000	49,371
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
JD Advantage	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	6	31.6	.	.	.	.	.
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	8	42.1	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013  
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*William & Mary Law School*  
*Class of 2012 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	58	95.1	50	75,000	100,000	145,000	105,746
JD Advantage	3	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	36	70.6	17	51,630	60,000	62,500	62,013
JD Advantage	12	23.5	6	52,000	56,675	65,000	57,142
Other Professional	3	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>51</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	20	80.0	.	.	.	.	.
JD Advantage	5	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	18	29.5	9	37,440	48,000	60,000	48,600
11-25	5	8.2	5	72,500	90,000	93,200	81,740
26-50	1	1.6	.	.	.	.	.
51-100	10	16.4	9	95,000	115,000	145,000	109,578
101-250	6	9.8	6	75,000	87,500	105,000	96,333
251-500	5	8.2	5	100,000	115,000	160,000	127,000
501+	15	24.6	15	135,000	160,000	160,000	144,000
Solo	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	58	95.1	50	75,000	100,000	145,000	105,746
Law Clerk	3	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013  
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*William & Mary Law School*  
*Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	3	1.6	.	.	.	.	.
Mid-Atlantic	29	15.0	19	57,400	90,000	160,000	103,157
E North Central	7	3.6	6	57,000	72,500	115,000	77,200
W North Central	2	1.0	.	.	.	.	.
South Atlantic	141	73.1	89	51,000	60,000	82,000	73,742
E South Central	2	1.0	.	.	.	.	.
W South Central	3	1.6	.	.	.	.	.
Mountain	4	2.1	.	.	.	.	.
Pacific	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	71	36.8	48	50,000	57,400	80,000	67,147
Out of State	122	63.2	77	52,000	70,000	115,000	84,076
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	29	.	.	.	.	.	.
<b>Total</b>	<b>29</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2013  
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*William & Mary Law School*  
*Class of 2012 Summary Report--Page 5*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fail OCI	23	12.4
Job fair/consortia	5	2.7
Job Posting in CSO	16	8.6
Job posted online or in print	13	7.0
Return to Prior Job	7	3.8
Referral	23	12.4
Start own practice	2	1.1
Self-initiated/letter	30	16.1
Spring OCI	5	2.7
Temp Agency	2	1.1
Other	60	32.3
<b>Subtotal</b>	<b>186</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	32	16.6
Before Graduation	103	53.4
Before Bar Results	58	30.1
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	42	49.4
Not seeking a different job	43	50.6
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, July 2013  
 Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*William & Mary Law School*  
*Class of 2012 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	3	2	1	.
Business	16	12	1	3
Judicial Clerk	34	5	29	.
Private Practice	59	50	2	2
Government	48	16	28	3
Public Interest	25	3	20	.
<b>Total Reported</b>	<b>185</b>	<b>88</b>	<b>81</b>	<b>8</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	41	.	.	.
<b>Total Reported</b>	<b>41</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

Table prepared by NALP, July 2013  
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*Class of 2012--William & Mary Law School*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	7.1	5	15.2	0	0
Job listing	0	0	1	7.1	5	15.2	4	16.7
Pre-law school employer	0	0	1	7.1	0	0	1	4.2
Referral from friend	0	0	3	21.4	3	9.1	8	33.3
Letter/self-initiated	2	66.7	2	14.3	14	42.4	3	12.5
Temp agency or legal search	0	0	1	7.1	0	0	0	0
All other	1	33.3	5	35.7	6	18.2	8	33.3
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	14	38.9	3	5.9	0	0	23	12.4
Job listing	4	11.1	2	3.9	0	0	16	8.6
Pre-law school employer	1	2.8	3	5.9	1	4.0	7	3.8
Referral from friend	4	11.1	5	9.8	0	0	23	12.4
Letter/self-initiated	4	11.1	2	3.9	3	12.0	30	16.1
Temp agency or legal search	0	0	1	2.0	0	0	2	1.1
All other	9	25.0	35	68.6	21	84.0	85	45.7
<b>TOTAL</b>	<b>36</b>	<b>100.0</b>	<b>51</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>186</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2013*

*Class of 2012--William & Mary Law School*

**Table 13**

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	2	1.0
	Massachusetts	1	0.5
		3	1.6
Mid Atlantic	New Jersey	3	1.6
	New York	17	8.8
	Pennsylvania	9	4.7
		29	15.0
E. North Central	Illinois	2	1.0
	Michigan	1	0.5
	Ohio	3	1.6
	Wisconsin	1	0.5
		7	3.6
W. North Central	Kansas	1	0.5
	Missouri	1	0.5
		2	1.0
South Atlantic	Delaware	2	1.0
	Washington, DC	39	20.2
	Florida	3	1.6
	Georgia	3	1.6
	Maryland	14	7.3
	North Carolina	5	2.6
	South Carolina	3	1.6
	Virginia	71	36.8
	West Virginia	1	0.5
	141	73.1	
E. South Central	Kentucky	1	0.5
	Mississippi	1	0.5
		2	1.0
W. South Central	Texas	3	1.6
		3	1.6
Mountain	Idaho	1	0.5
	Montana	1	0.5
	New Mexico	1	0.5

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*



*Class of 2012--William & Mary Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
	Utah	1	0.5
		4	2.1
Pacific	Alaska	1	0.5
	California	1	0.5
		2	1.0
<i>TOTAL</i>		193	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--William & Mary Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	6	8.5
Arlington	2	2.8
Charlottesville	1	1.4
Chesapeake	1	1.4
Fairfax-McLean	4	5.6
Fort Belvoir	2	2.8
Hampton	2	2.8
Newport News	6	8.5
Norfolk	10	14.1
Other/unknown Virginia	8	11.3
Petersburg	1	1.4
Richmond	15	21.1
Roanoke	2	2.8
Virginia Beach	2	2.8
Williamsburg	9	12.7
	<b>71</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--William & Mary Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	3	100.0	0	0	3	100.0
<b>Business</b>	19	100.0	0	0	19	100.0
<b>Judicial clerkship</b>	33	97.1	1	2.9	34	100.0
<b>Law firm</b>	59	96.7	2	3.3	61	100.0
<b>Government</b>	51	100.0	0	0	51	100.0
<b>Public interest</b>	25	100.0	0	0	25	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*