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To: Law School Career Services Offices

From: James Leipold, Executive Director  
Judith Collins, Director of Research

Subject: Class of 2012 School Report

Date: July 2013

Thank you for submitting your Class of 2012 employment data. By doing so, you have made a unique and valuable contribution to our ability to document the employment experiences of recent law school graduates. Because of your efforts, moreover, our collective knowledge of employment status and salaries is better than ever.

Because you participated in the survey this year, NALP is pleased to provide you with your Class of 2012 School Report, consisting of a summary report and 15 tables detailing the employment experience of your 2012 class. Also included is a copy of the National Summary Report for the Class of 2012. The only change to this year's report is the addition of a count of graduates for whom start date is deferred, to conform with ABA categories. You may want to file a copy of this report, since it can be used in many ways, such as working with current and prospective students and providing information to your dean, to other law school administrators, and to outside organizations.

This year's report comes later than in previous years because of the later time frame for reporting to NALP. You will recall that we moved the NALP reporting deadline so that it falls after your deadline for reporting to the ABA. A similar time frame can be expected going forward.

Figures compiled by NALP differ from those reported by the ABA earlier this year for several reasons. The most important of these is that the ABA calculates its percentages based on the entire class, including those for whom employment status is not known. The expansion of the base to include all graduates will by definition lower all the percentages. The ABA figures also include the three ABA-approved schools in Puerto Rico, whereas the NALP survey does not include these schools. Second you are not required to report whether a job is full-time/part-time or short-term/long-term to NALP if that information is not known about the job, whereas both of these pieces of information are required for the ABA. Although not

affecting a large number of jobs, this can affect counts and percentages by a small amount. Third, NALP's research methodology includes an extensive process of quality control and follow-up with schools to ensure, to the extent possible, that job information is internally consistent and in compliance with definitions used by both NALP and the ABA. Finally, NALP allows corrections to data submitted for an extended period after the initial submission. This can result in small revisions and adjustments that are not reflected in the data posted by the ABA.

You may also wish to review NALP's press release on the Class of 2012, "Law School Class of 2012 Finds More Jobs, Starting Salaries Rise — But Large Class Size Hurts Overall Employment Rate," dated June 20, 2013, and the closely related Selected Findings for the Class of 2012, both posted at [www.nalp.org/classof2012](http://www.nalp.org/classof2012).

If you have any questions on your report, please do not hesitate to contact us. Also, if you find that this report is missing a piece of information important to you, please contact us about developing this additional information.

Please contact us if you have any questions.

*West Virginia University College of Law  
Class of 2012 Summary Report*

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 142</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	109	78.4	71	50,000	57,000	68,000	58,902
JD Advantage	9	6.5	5	43,600	52,000	75,000	68,120
Other Professional	6	4.3	.	.	.	.	.
Pursuing Degree FT	5	3.6	.	.	.	.	.
Not employed-Seeking	8	5.8	.	.	.	.	.
Not employed-Not Seeking	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>139</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	5	3.6	.	.	.	.	.
Employed	124	89.2	77	50,000	56,900	68,000	59,190
<b>Subtotal</b>	<b>129</b>	<b>92.8</b>					
<b>Employment by Sector</b>							
Private Sector	85	68.5	48	50,000	65,000	75,000	63,127
Public Sector	39	31.5	29	50,000	55,008	56,900	52,675
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013  
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

*West Virginia University College of Law  
Class of 2012 Summary Report--Page 2*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	109	87.9	71	50,000	57,000	68,000	58,902
JD Advantage-FT	7	5.6	5	43,600	52,000	75,000	68,120
JD Advantage-PT	2	1.6	.	.	.	.	.
Other Professional-FT	4	3.2	.	.	.	.	.
Other Professional-PT	2	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	2.4	.	.	.	.	.
Business	13	10.5	6	40,000	47,800	75,000	62,600
Judicial Clerk	22	17.7	18	55,008	55,008	56,900	54,142
Private Practice	72	58.1	42	50,000	66,000	75,000	63,202
Government	9	7.3	9	50,000	52,000	59,000	52,333
Public Interest	5	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	1	7.7	.	.	.	.	.
JD Advantage	8	61.5	5	43,600	52,000	75,000	68,120
Other Professional	4	30.8	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*West Virginia University College of Law  
Class of 2012 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	72	100.0	42	50,000	66,000	75,000	63,202
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	100.0	9	50,000	52,000	59,000	52,333
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	34	47.2	16	45,000	50,000	60,000	52,438
11-25	1	1.4	.	.	.	.	.
26-50	8	11.1	7	60,000	65,000	70,000	68,714
51-100	1	1.4	.	.	.	.	.
101-250	20	27.8	15	68,000	70,000	75,000	70,000
251-500	2	2.8	.	.	.	.	.
Solo	6	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	65	90.3	41	55,000	67,000	75,000	63,524
Law Clerk	6	8.3	.	.	.	.	.
Administrative	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>72</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*West Virginia University College of Law  
Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	11	8.9	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
South Atlantic	109	87.9	71	50,000	55,008	68,000	57,953
E South Central	2	1.6	.	.	.	.	.
W South Central	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	100	80.6	65	50,000	55,008	68,000	58,506
Out of State	24	19.4	12	41,800	58,500	75,000	62,900
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total</b>	<b>11</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*West Virginia University College of Law  
Class of 2012 Summary Report--Page 5*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	16	12.9
Job Posting in CSO	27	21.8
Job posted online or in print	6	4.8
Return to Prior Job	9	7.3
Referral	35	28.2
Start own practice	6	4.8
Self-initiated/letter	10	8.1
Spring OCI	13	10.5
Other	2	1.6
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	26	21.0
Before Graduation	75	60.5
Before Bar Results	23	18.5
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	18	15.0
Not seeking a different job	102	85.0
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*West Virginia University College of Law  
Class of 2012 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	.	.	.	3
Business	11	10	.	2
Judicial Clerk	22	4	18	.
Private Practice	72	72	.	.
Government	9	9	.	.
Public Interest	5	2	2	.
<b>Total Reported</b>	<b>119</b>	<b>97</b>	<b>20</b>	<b>5</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	1	.	.	.
<b>Total Reported</b>	<b>1</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2012--West Virginia University College of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	15.4	1	4.5	3	6.1
Job listing	1	33.3	0	0	9	40.9	8	16.3
Pre-law school employer	1	33.3	2	15.4	0	0	3	6.1
Referral from friend	0	0	5	38.5	7	31.8	16	32.7
Letter/self-initiated	1	33.3	2	15.4	1	4.5	4	8.2
All other	0	0	2	15.4	4	18.2	15	30.6
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>22</b>	<b>100.0</b>	<b>49</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	39.1	1	11.1	0	0	16	12.9
Job listing	3	13.0	3	33.3	3	60.0	27	21.8
Pre-law school employer	1	4.3	2	22.2	0	0	9	7.3
Referral from friend	6	26.1	1	11.1	0	0	35	28.2
Letter/self-initiated	2	8.7	0	0	0	0	10	8.1
All other	2	8.7	2	22.2	2	40.0	27	21.8
<b>TOTAL</b>	<b>23</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2013*

*Class of 2012--West Virginia University College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New Jersey	1	0.8
	Pennsylvania	10	8.1
		11	8.9
E. North Central	Ohio	1	0.8
		1	0.8
South Atlantic	Washington, DC	2	1.6
	Georgia	1	0.8
	Maryland	1	0.8
	Virginia	5	4.0
	West Virginia	100	80.6
	109	87.9	
E. South Central	Alabama	1	0.8
	Tennessee	1	0.8
		2	1.6
W. South Central	Oklahoma	1	0.8
		1	0.8
<b>TOTAL</b>		<b>124</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--West Virginia University College of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Charleston	36	36.0
Huntington	5	5.0
Morgantown	20	20.0
Other/unknown West Virginia	31	31.0
Parkersburg	4	4.0
Wheeling	4	4.0
	<b>100</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--West Virginia University College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	33.3	2	66.7	3	100.0
Business	11	84.6	2	15.4	13	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	72	100.0	0	0	72	100.0
Government	9	100.0	0	0	9	100.0
Public interest	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*