

*University of Florida - Fredric G. Levin College of Law  
Class of 2013 Summary Report*

|  |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| Total Reported = 354   |                 |               |                              |                 |        |                 |        |
| Gender Reported:   |                 |               |                              |                 |        |                 |        |
|  |                 |               |                              |                 |        |                 |        |
| Race Reported:   |                 |               |                              |                 |        |                 |        |
|  |                 |               |                              |                 |        |                 |        |
| Gender & Race Repted:  |                 |               |                              |                 |        |                 |        |
|  |                 |               |                              |                 |        |                 |        |
| Employment Status Known:   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required   | 246             | 70.1          | 200                          | 45,000          | 55,000 | 75,000          | 65,558 |
| JD Advantage   | 36              | 10.3          | 16                           | 40,000          | 48,000 | 57,500          | 49,031 |
| Other Professional   | 4               | 1.1           | .                            | .               | .      | .               | .      |
| Non-professional   | 2               | 0.6           | .                            | .               | .      | .               | .      |
| Pursuing Degree FT   | 24              | 6.8           | .                            | .               | .      | .               | .      |
| Start date after 2/14/14   | 1               | 0.3           | .                            | .               | .      | .               | .      |
| Not employed-Seeking   | 35              | 10.0          | .                            | .               | .      | .               | .      |
| Not employed-Not Seeking   | 3               | 0.9           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>351</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, July 2014

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Degree:</b>  |                 |               |                              |                 |        |                 |        |
| Pursuing Degree FT  | 24              | 6.8           | .                            | .               | .      | .               | .      |
| Employed  | 288             | 82.1          | 218                          | 44,000          | 55,000 | 72,500          | 64,432 |
| <b>Subtotal</b>   | <b>312</b>      | <b>88.9</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 197             | 68.4          | 144                          | 52,500          | 65,000 | 95,000          | 73,946 |
| Public Sector   | 91              | 31.6          | 74                           | 40,000          | 43,402 | 48,000          | 45,918 |
| <b>Subtotal</b>   | <b>288</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>FT/PT Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Req'd-FT  | 242             | 84.0          | 200                          | 45,000          | 55,000 | 75,000          | 65,558 |
| Bar Passage Req'd-PT  | 4               | 1.4           | .                            | .               | .      | .               | .      |
| JD Advantage-FT   | 25              | 8.7           | 16                           | 40,000          | 48,000 | 57,500          | 49,031 |
| JD Advantage-PT   | 11              | 3.8           | .                            | .               | .      | .               | .      |
| Other Professional-FT   | 3               | 1.0           | .                            | .               | .      | .               | .      |
| Other Professional-PT   | 1               | 0.3           | .                            | .               | .      | .               | .      |
| Non-professional-PT   | 2               | 0.7           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>288</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |        |
| Academic  | 11              | 3.8           | .                            | .               | .      | .               | .      |
| Business  | 29              | 10.1          | 13                           | 40,000          | 48,000 | 62,000          | 52,308 |
| Judicial Clerk  | 16              | 5.6           | 15                           | 45,192          | 57,000 | 60,000          | 54,156 |
| Private Practice  | 168             | 58.3          | 131                          | 55,000          | 65,000 | 100,000         | 76,093 |
| Government  | 45              | 15.6          | 41                           | 40,000          | 42,000 | 44,000          | 43,698 |
| Public Interest   | 19              | 6.6           | 18                           | 41,400          | 45,000 | 45,000          | 44,111 |
| <b>Subtotal</b>   | <b>288</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   | Full-time Long-term Salaries |               |               |                 |        |                 |        |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Academic Jobs:</b>   |                              |               |               |                 |        |                 |        |
| JD Advantage  | 10                           | 90.9          | .             | .               | .      | .               | .      |
| Other Professional  | 1                            | 9.1           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>11</b>                    | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Business Jobs:</b>   |                              |               |               |                 |        |                 |        |
| Bar Passage Required  | 11                           | 37.9          | .             | .               | .      | .               | .      |
| JD Advantage  | 14                           | 48.3          | 8             | 39,000          | 44,000 | 55,000          | 45,750 |
| Other Professional  | 2                            | 6.9           | .             | .               | .      | .               | .      |
| Non-professional  | 2                            | 6.9           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>29</b>                    | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Private Practice Jobs:</b>   |                              |               |               |                 |        |                 |        |
| Bar Passage Required  | 164                          | 97.6          | 129           | 55,000          | 65,000 | 100,000         | 76,498 |
| JD Advantage  | 4                            | 2.4           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>168</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Government Jobs:</b>   |                              |               |               |                 |        |                 |        |
| Bar Passage Required  | 38                           | 84.4          | 36            | 40,000          | 41,700 | 43,200          | 42,045 |
| JD Advantage  | 6                            | 13.3          | .             | .               | .      | .               | .      |
| Other Professional  | 1                            | 2.2           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>45</b>                    | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Judicial Clerkships:</b>   |                              |               |               |                 |        |                 |        |
| Federal   | 10                           | 62.5          | 9             | 57,000          | 60,000 | 60,000          | 59,682 |
| State   | 6                            | 37.5          | 6             | 45,000          | 45,096 | 46,000          | 45,865 |
| <b>Subtotal</b>   | <b>16</b>                    | <b>100.0</b>  |               |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |        |                 |        |

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|   | Full-time Long-term Salaries |               |               |                 |         |                 |         |
|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Public Interest Jobs:</b>  |                              |               |               |                 |         |                 |         |
| Bar Passage Required  | 17                           | 89.5          | 16            | 41,200          | 45,000  | 45,000          | 43,968  |
| JD Advantage  | 2                            | 10.5          | .             | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>19</b>                    | <b>100.0</b>  |               |                 |         |                 |         |
| <b>Size of Firm:</b>  |                              |               |               |                 |         |                 |         |
| 2-10  | 66                           | 39.3          | 44            | 45,000          | 54,000  | 60,000          | 53,732  |
| 11-25   | 20                           | 11.9          | 18            | 55,000          | 65,000  | 70,000          | 62,778  |
| 26-50   | 13                           | 7.7           | 12            | 55,000          | 61,500  | 81,250          | 69,875  |
| 51-100  | 19                           | 11.3          | 14            | 65,000          | 65,000  | 86,000          | 76,214  |
| 101-250   | 16                           | 9.5           | 15            | 72,500          | 95,000  | 100,000         | 90,400  |
| 251-500   | 11                           | 6.5           | 10            | 100,000         | 105,000 | 115,000         | 107,750 |
| 501+  | 18                           | 10.7          | 17            | 110,000         | 115,000 | 140,000         | 122,059 |
| Unknown Size  | 3                            | 1.8           | .             | .               | .       | .               | .       |
| Solo  | 2                            | 1.2           | .             | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>168</b>                   | <b>100.0</b>  |               |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>  |                              |               |               |                 |         |                 |         |
| Attorney  | 155                          | 96.3          | 127           | 55,000          | 65,000  | 100,000         | 76,600  |
| Law Clerk   | 6                            | 3.7           | .             | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>161</b>                   | <b>100.0</b>  |               |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |         |                 |         |

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|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                              |               |               |                 |        |                 |        |
| New England   | 3                            | 1.0           | .             | .               | .      | .               | .      |
| Mid-Atlantic  | 6                            | 2.1           | .             | .               | .      | .               | .      |
| E North Central   | 1                            | 0.3           | .             | .               | .      | .               | .      |
| W North Central   | 2                            | 0.7           | .             | .               | .      | .               | .      |
| South Atlantic  | 264                          | 91.7          | 204           | 43,702          | 55,000 | 70,000          | 63,451 |
| E South Central   | 4                            | 1.4           | .             | .               | .      | .               | .      |
| W South Central   | 3                            | 1.0           | .             | .               | .      | .               | .      |
| Pacific   | 5                            | 1.7           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>288</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                              |               |               |                 |        |                 |        |
| In-State  | 254                          | 88.2          | 197           | 43,400          | 55,000 | 70,000          | 62,652 |
| Out of State  | 34                           | 11.8          | 21            | 52,000          | 68,000 | 100,000         | 81,123 |
| <b>Subtotal</b>   | <b>288</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                              |               |               |                 |        |                 |        |
|   | 19                           | .             | .             | .               | .      | .               | .      |
| <b>Total</b>  | <b>19</b>                    | .             |               |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |        |                 |        |

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|  | <b>Number<br/>Reported</b> | <b>% of<br/>Reported</b> |
|--|----------------------------|--------------------------|
| <b>Source of Job</b>   |                            |                          |
| Fall OCI   | 42                         | 17.2                     |
| Job fair/consortia   | 2                          | 0.8                      |
| Job Posting in CSO   | 27                         | 11.1                     |
| Job posted online or in print  | 20                         | 8.2                      |
| Return to Prior Job  | 6                          | 2.5                      |
| Referral   | 74                         | 30.3                     |
| Start own practice   | 3                          | 1.2                      |
| Self-initiated/letter  | 48                         | 19.7                     |
| Spring OCI   | 7                          | 2.9                      |
| Temp Agency  | 1                          | 0.4                      |
| Other  | 14                         | 5.7                      |
| <b>Subtotal</b>  | <b>244</b>                 | <b>100.0</b>             |
| <b>Timing of Job Offer</b>   |                            |                          |
| After Bar Results  | 73                         | 27.8                     |
| Before Graduation  | 127                        | 48.3                     |
| Before Bar Results   | 63                         | 24.0                     |
| <b>Subtotal</b>  | <b>263</b>                 | <b>100.0</b>             |
| <b>Search Status of Employed Grads</b>   |                            |                          |
| Seeking a different job  | 53                         | 20.2                     |
| Not seeking a different job  | 210                        | 79.8                     |
| <b>Subtotal</b>  | <b>263</b>                 | <b>100.0</b>             |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                            |                          |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs</b>   |                             |                               |                          |                           |
| Academic  | .                           | .                             | .                        | 11                        |
| Business  | 21                          | 17                            | .                        | 8                         |
| Judicial Clerk  | 16                          | .                             | 14                       | .                         |
| Private Practice  | 161                         | 147                           | 5                        | 7                         |
| Government  | 45                          | 37                            | 3                        | .                         |
| Public Interest   | 19                          | 17                            | .                        | .                         |
| <b>Total Reported</b>   | <b>262</b>                  | <b>218</b>                    | <b>22</b>                | <b>26</b>                 |
| <b>Number of Jobs Reported as Funded by Law School</b>  |                             |                               |                          |                           |
|   | 9                           | .                             | .                        | .                         |
| <b>Total Reported</b>   | <b>9</b>                    | .                             | .                        | .                         |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

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**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Academic        |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                       | 0               | 0             | 0               | 0             | 0                  | 0             | 11                       | 11.8          |
| Job listing                    | 0               | 0             | 5               | 20.8          | 1                  | 7.7           | 14                       | 15.1          |
| Pre-law school employer        | 0               | 0             | 2               | 8.3           | 0                  | 0             | 2                        | 2.2           |
| Referral from friend           | 0               | 0             | 9               | 37.5          | 5                  | 38.5          | 32                       | 34.4          |
| Letter/self-initiated          | 1               | 50.0          | 2               | 8.3           | 3                  | 23.1          | 20                       | 21.5          |
| Temp agency or legal search    | 1               | 50.0          | 0               | 0             | 0                  | 0             | 0                        | 0             |
| All other                      | 0               | 0             | 6               | 25.0          | 4                  | 30.8          | 14                       | 15.1          |
| <b>TOTAL</b>                   | <b>2</b>        | <b>100.0</b>  | <b>24</b>       | <b>100.0</b>  | <b>13</b>          | <b>100.0</b>  | <b>93</b>                | <b>100.0</b>  |

| Source of Job by Employer Type | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 24                      | 40.7          | 7               | 20.6          | 0               | 0             | 42                  | 17.3          |
| Job listing                    | 4                       | 6.8           | 2               | 5.9           | 0               | 0             | 26                  | 10.7          |
| Pre-law school employer        | 0                       | 0             | 0               | 0             | 2               | 11.1          | 6                   | 2.5           |
| Referral from friend           | 17                      | 28.8          | 9               | 26.5          | 2               | 11.1          | 74                  | 30.5          |
| Letter/self-initiated          | 11                      | 18.6          | 8               | 23.5          | 3               | 16.7          | 48                  | 19.8          |
| Temp agency or legal search    | 0                       | 0             | 0               | 0             | 0               | 0             | 1                   | 0.4           |
| All other                      | 3                       | 5.1           | 8               | 23.5          | 11              | 61.1          | 46                  | 18.9          |
| <b>TOTAL</b>                   | <b>59</b>               | <b>100.0</b>  | <b>34</b>       | <b>100.0</b>  | <b>18</b>       | <b>100.0</b>  | <b>243</b>          | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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**Table 13**

***Number of Jobs Reported Taken by State***

| <b>Region</b>    | <b>State</b>   | <b># of jobs</b> | <b>% of jobs</b> |
|------------------|----------------|------------------|------------------|
| New England      | Connecticut    | 2                | 0.7              |
|                  | Massachusetts  | 1                | 0.3              |
|                  |                | 3                | 1.0              |
| Mid Atlantic     | New Jersey     | 2                | 0.7              |
|                  | New York       | 4                | 1.4              |
|                  |                | 6                | 2.1              |
| E. North Central | Illinois       | 1                | 0.3              |
|                  |                | 1                | 0.3              |
| W. North Central | Iowa           | 1                | 0.3              |
|                  | Minnesota      | 1                | 0.3              |
|                  |                | 2                | 0.7              |
| South Atlantic   | Washington, DC | 3                | 1.0              |
|                  | Florida        | 254              | 88.2             |
|                  | Georgia        | 2                | 0.7              |
|                  | North Carolina | 2                | 0.7              |
|                  | Virginia       | 2                | 0.7              |
|                  | West Virginia  | 1                | 0.3              |
|                  |                | 264              | 91.7             |
| E. South Central | Alabama        | 1                | 0.3              |
|                  | Kentucky       | 2                | 0.7              |
|                  | Tennessee      | 1                | 0.3              |
|                  |                | 4                | 1.4              |
| W. South Central | Texas          | 3                | 1.0              |
|                  |                | 3                | 1.0              |
| Pacific          | California     | 4                | 1.4              |
|                  | Washington     | 1                | 0.3              |
|                  |                | 5                | 1.7              |
| <b>TOTAL</b>     |                | <b>288</b>       | <b>100.0</b>     |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2014***

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**Table 14**

***Location of Instate Jobs***

| <b>In-state location</b> | <b># of Jobs</b> | <b>% of Jobs</b> |
|--------------------------|------------------|------------------|
| Bradenton                | 1                | 0.4              |
| Clearwater               | 3                | 1.2              |
| Coral Gables             | 5                | 2.0              |
| Daytona Beach            | 2                | 0.8              |
| Deerfield Beach          | 2                | 0.8              |
| Fort Lauderdale          | 15               | 5.9              |
| Fort Myers               | 2                | 0.8              |
| Fort Pierce              | 2                | 0.8              |
| Gainesville              | 24               | 9.4              |
| Hollywood                | 2                | 0.8              |
| Jacksonville             | 18               | 7.1              |
| Lakeland                 | 4                | 1.6              |
| Miami                    | 32               | 12.6             |
| Naples                   | 3                | 1.2              |
| Ocala                    | 2                | 0.8              |
| Orlando/Winter Park      | 38               | 15.0             |
| Other/unknown Florida    | 25               | 9.8              |
| Pensacola                | 5                | 2.0              |
| Plantation               | 2                | 0.8              |
| Sarasota                 | 6                | 2.4              |
| St. Petersburg           | 1                | 0.4              |
| Tallahassee              | 8                | 3.1              |
| Tampa                    | 32               | 12.6             |
| West Palm Beach          | 20               | 7.9              |
|                          | <b>254</b>       | <b>100.0</b>     |

*Excludes employed graduates for whom job location was not reported.*

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**Table 15**

***Full and Part-time Jobs by Employer Type***

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic                                 | 1               | 9.1           | 10              | 90.9          | 11              | 100.0         |
| Business                                 | 24              | 82.8          | 5               | 17.2          | 29              | 100.0         |
| Judicial clerkship                       | 16              | 100.0         | 0               | 0             | 16              | 100.0         |
| Law firm                                 | 165             | 98.2          | 3               | 1.8           | 168             | 100.0         |
| Government                               | 45              | 100.0         | 0               | 0             | 45              | 100.0         |
| Public interest                          | 19              | 100.0         | 0               | 0             | 19              | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2014*