

**University of Hawaii at Manoa - William S. Richardson School of Law**  
**Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 104</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>		<b>101</b>	<b>100.0</b>				
<b>Employment Status Known:</b>							
Bar Passage Required	67	64.4	52	50,186	55,310	67,743	59,532
JD Advantage	18	17.3	10	41,600	48,190	60,000	52,310
Other Professional	5	4.8	5	26,000	65,000	78,000	55,640
Pursuing Degree FT	1	1.0	.	.	.	.	.
Start date after 2/14/14	3	2.9	.	.	.	.	.
Not employed-Seeking	10	9.6	.	.	.	.	.
<b>Subtotal</b>		<b>104</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	1.0	.	.	.	.	.
Employed	90	86.5	67	46,800	55,120	67,600	58,164
<b>Subtotal</b>	<b>91</b>	<b>87.5</b>					
<b>Employment by Sector</b>							
Private Sector	35	38.9	30	45,000	60,004	82,524	60,362
Public Sector	55	61.1	37	51,840	54,964	59,124	56,381
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	65	72.2	52	50,186	55,310	67,743	59,532
Bar Passage Req'd-PT	2	2.2	.	.	.	.	.
JD Advantage-FT	15	16.7	10	41,600	48,190	60,000	52,310
JD Advantage-PT	3	3.3	.	.	.	.	.
Other Professional-FT	5	5.6	5	26,000	65,000	78,000	55,640
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	3.3	.	.	.	.	.
Business	8	8.9	6	26,000	48,200	75,400	54,300
Judicial Clerk	25	27.8	18	52,000	54,470	55,500	57,001
Private Practice	27	30.0	24	47,400	61,204	82,862	61,878
Government	19	21.1	10	54,000	55,946	59,124	54,700
Public Interest	8	8.9	7	41,665	51,840	67,886	52,129
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	25.0	.	.	.	.	.
JD Advantage	5	62.5	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	24	88.9	22	48,000	62,504	83,200	62,776
JD Advantage	3	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	11	57.9	7	54,600	58,500	65,000	56,328
JD Advantage	8	42.1	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	4.0	.	.	.	.	.
State	24	96.0	18	52,000	54,470	55,500	57,001
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	62.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	15	55.6	12	43,300	48,986	62,504	50,108
11-25	2	7.4	.	.	.	.	.
26-50	4	14.8	.	.	.	.	.
51-100	6	22.2	6	83,980	86,918	87,516	86,309
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	24	88.9	22	48,000	62,504	83,200	62,776
Paralegal	2	7.4	.	.	.	.	.
Administrative	1	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
South Atlantic	3	3.3	.	.	.	.	.
Pacific	81	90.0	60	49,946	55,538	69,953	59,355
Foreign	6	6.7	5	36,500	42,000	54,080	46,276
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	79	87.8	59	49,920	55,500	67,886	59,083
Out of State	11	12.2	8	39,250	51,040	59,358	51,387
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	5	.	.	.	.	.	.
<b>Total</b>	<b>5</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	5	5.6
Job Posting in CSO	6	6.7
Job posted online or in print	6	6.7
Return to Prior Job	6	6.7
Referral	31	34.8
Start own practice	2	2.2
Self-initiated/letter	20	22.5
Spring OCI	2	2.2
Temp Agency	1	1.1
Other	10	11.2
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	14	15.6
Before Graduation	53	58.9
Before Bar Results	23	25.6
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	23	25.6
Not seeking a different job	67	74.4
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	2	2	.	1
Business	7	6	1	1
Judicial Clerk	19	.	19	6
Private Practice	26	26	.	1
Government	12	8	4	7
Public Interest	8	6	2	.
<b>Total Reported</b>	<b>74</b>	<b>48</b>	<b>26</b>	<b>16</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	1	.	.	.
<b>Total Reported</b>	<b>1</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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