

Rutgers University School of Law--Newark
Class of 2013 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 270							
GENDER & RACE INFORMATION HAS BEEN REDACTED							
Employment Status Known:							
Bar Passage Required	163	62.5	117	46,096	52,000	70,000	72,331
JD Advantage	38	14.6	11	45,000	70,000	75,000	77,091
Other Professional	32	12.3	15	55,540	77,500	106,000	96,003
Non-professional	2	0.8	.	.	.	.	.
Pursuing Degree FT	2	0.8	.	.	.	.	.
Start date after 2/14/14	2	0.8	.	.	.	.	.
Not employed-Seeking	18	6.9	.	.	.	.	.
Not employed-Not Seeking	4	1.5	.	.	.	.	.
Subtotal	261	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	0.8					
Employed	235	90.0	143	46,096	55,316	80,000	75,180
Subtotal	237	90.8					
Employment by Sector							
Private Sector	134	57.0	59	60,000	100,000	160,000	105,558
Public Sector	101	43.0	84	46,096	46,096	55,316	53,843
Subtotal	235	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	154	65.5	117	46,096	52,000	70,000	72,331
Bar Passage Req'd-PT	9	3.8					
JD Advantage-FT	26	11.1	11	45,000	70,000	75,000	77,091
JD Advantage-PT	12	5.1					
Other Professional-FT	29	12.3	15	55,540	77,500	106,000	96,003
Other Professional-PT	3	1.3					
Non-professional-PT	2	0.9					
Subtotal	235	100.0					
Employment Categories:							
Academic	9	3.8					
Business	51	21.7	17	45,000	75,000	135,000	94,353
Judicial Clerk	67	28.5	66	46,096	46,096	50,707	49,579
Private Practice	83	35.3	42	60,000	122,500	160,000	110,093
Government	20	8.5	11	49,000	58,500	62,038	63,374
Public Interest	5	2.1					
Subtotal	235	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	6	66.7	.	.	.	.	.
Other Professional	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required	10	19.6	.	.	.	.	.
JD Advantage	20	39.2	7	45,000	45,000	75,000	67,857
Other Professional	19	37.3	8	60,500	98,000	180,000	114,250
Non-professional	2	3.9	.	.	.	.	.
Subtotal	51	100.0					
Private Practice Jobs:							
Bar Passage Required	75	90.4	41	60,000	125,000	160,000	111,071
JD Advantage	8	9.6	.	.	.	.	.
Subtotal	83	100.0					
Government Jobs:							
Bar Passage Required	9	45.0	7	46,096	58,500	59,500	54,510
JD Advantage	2	10.0	.	.	.	.	.
Other Professional	9	45.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	3	4.5	.	.	.	.	.
State	64	95.5	63	46,096	46,096	50,707	48,845
Subtotal	67	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	40.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
2-10	37	44.6	11	50,000	55,000	70,000	62,227
11-25	7	8.4	.	.	.	.	.
26-50	4	4.8	.	.	.	.	.
51-100	5	6.0	.	.	.	.	.
101-250	4	4.8	.	.	.	.	.
251-500	9	10.8	8	140,000	145,000	160,000	143,750
501+	15	18.1	12	150,000	160,000	160,000	152,917
Unknown Size	2	2.4	.	.	.	.	.
Subtotal	83	100.0					
Type of Law Firm Job:							
Attorney	73	88.0	41	60,000	125,000	160,000	111,071
Law Clerk	9	10.8	.	.	.	.	.
Administrative	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	221	94.0	136	46,096	55,316	78,750	73,944
E North Central	1	0.4	.	.	.	.	.
South Atlantic	11	4.7	5	65,000	145,000	160,000	119,000
W South Central	1	0.4	.	.	.	.	.
Foreign	1	0.4	.	.	.	.	.
Subtotal	235	100.0					
Location of Jobs:							
In-State	153	65.1	100	46,096	50,707	62,793	63,398
Out of State	82	34.9	43	55,000	75,000	160,000	102,579
Subtotal	235	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	15	6.9
Job fair/consortia	1	0.5
Job Posting in CSO	29	13.4
Job posted online or in print	5	2.3
Return to Prior Job	33	15.2
Referral	31	14.3
Start own practice	4	1.8
Self-initiated/letter	73	33.6
Other	26	12.0
Subtotal	217	100.0
Timing of Job Offer		
After Bar Results	36	15.3
Before Graduation	141	60.0
Before Bar Results	58	24.7
Subtotal	235	100.0
Search Status of Employed Grads		
Seeking a different job	40	18.3
Not seeking a different job	178	81.7
Subtotal	218	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Rutgers University School of Law--Newark
Class of 2013 Summary Report--Page 7

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	7	7	.	2
Business	44	43	1	7
Judicial Clerk	67	.	67	.
Private Practice	79	74	5	4
Government	19	17	2	1
Public Interest	5	4	1	.
Total Reported	221	145	76	14
Number of Jobs Reported as Funded by Law School				
	5	.	.	.
Total Reported	5	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2013--Rutgers University School of Law--Newark

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.3	0	0	0	0
Job listing	0	0	4	9.1	16	23.9	9	20.0
Pre-law school employer	5	62.5	13	29.5	0	0	4	8.9
Referral from friend	0	0	4	9.1	12	17.9	6	13.3
Letter/self-initiated	0	0	9	20.5	34	50.7	18	40.0
All other	3	37.5	13	29.5	5	7.5	8	17.8
TOTAL	8	100.0	44	100.0	67	100.0	45	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	13	39.4	1	6.3	0	0	15	6.9
Job listing	0	0	0	0	0	0	29	13.4
Pre-law school employer	3	9.1	7	43.8	1	33.3	33	15.3
Referral from friend	9	27.3	0	0	0	0	31	14.4
Letter/self-initiated	4	12.1	6	37.5	2	66.7	73	33.8
All other	4	12.1	2	12.5	0	0	35	16.2
TOTAL	33	100.0	16	100.0	3	100.0	216	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Class of 2013--Rutgers University School of Law--Newark

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	153	65.1
	New York	65	27.7
	Pennsylvania	3	1.3
		221	94.0
E. North Central	Illinois	1	0.4
		1	0.4
South Atlantic	Delaware	2	0.9
	Washington, DC	2	0.9
	Georgia	2	0.9
	Virginia	4	1.7
	West Virginia	1	0.4
		11	4.7
W. South Central	Louisiana	1	0.4
		1	0.4
Non US locations	Non U.S. locations	1	0.4
		1	0.4
<i>TOTAL</i>		235	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2013--Rutgers University School of Law--Newark

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	7	77.8	2	22.2	9	100.0
Business	41	80.4	10	19.6	51	100.0
Judicial clerkship	67	100.0	0	0	67	100.0
Law firm	70	84.3	13	15.7	83	100.0
Government	19	95.0	1	5.0	20	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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