

**Texas Tech University School of Law
Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 238							
Gender Reported:							
Women							
Men							
Subtotal	238	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	238	100.0					
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	238	100.0					
Employment Status Known:							
Bar Passage Required	149	62.6	105	52,000	60,000	73,000	69,368
JD Advantage	30	12.6	22	56,000	60,000	78,000	67,714
Other Professional	10	4.2	6	60,000	67,735	85,000	72,412
Non-professional	2	0.8	.	.	.	.	.
Pursuing Degree FT	2	0.8	.	.	.	.	.
Start date after 2/14/14	5	2.1	.	.	.	.	.
Not employed-Seeking	38	16.0	.	.	.	.	.
Not employed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	238	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014
NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/classof2013.

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	0.8					
Employed	191	80.3	134	52,000	60,000	75,000	69,163
Subtotal	193	81.1					
Employment by Sector							
Private Sector	146	76.4	96	58,000	66,250	85,000	74,880
Public Sector	45	23.6	38	50,000	56,000	60,000	54,719
Subtotal	191	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	144	75.4	105	52,000	60,000	73,000	69,368
Bar Passage Req'd-PT	5	2.6					
JD Advantage-FT	28	14.7	22	56,000	60,000	78,000	67,714
JD Advantage-PT	2	1.0					
Other Professional-FT	10	5.2	6	60,000	67,735	85,000	72,412
Non-professional-FT	1	0.5					
Non-professional-PT	1	0.5					
Subtotal	191	100.0					
Employment Categories:							
Academic	3	1.6					
Business	41	21.5	31	56,000	65,000	80,000	70,403
Judicial Clerk	11	5.8	11	50,600	57,408	57,872	55,097
Private Practice	105	55.0	65	60,000	69,000	87,000	77,015
Government	23	12.0	18	50,000	56,000	65,470	57,059
Public Interest	8	4.2	7	46,000	52,000	55,000	50,714
Subtotal	191	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2013 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Non-professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	7	17.1	6	55,000	67,500	73,000	68,500
JD Advantage	24	58.5	19	56,000	62,500	80,000	70,658
Other Professional	9	22.0	5	60,000	70,000	85,000	73,800
Non-professional	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Private Practice Jobs:							
Bar Passage Required	103	98.1	65	60,000	69,000	87,000	77,015
JD Advantage	2	1.9	.	.	.	.	.
Subtotal	105	100.0					
Government Jobs:							
Bar Passage Required	21	91.3	16	50,000	56,000	65,500	56,600
JD Advantage	1	4.3	.	.	.	.	.
Other Professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	8	72.7	8	57,404	57,408	57,936	57,058
State	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2013 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	7	87.5	7	46,000	52,000	55,000	50,714
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm:							
2-10	48	45.7	29	45,000	60,000	65,000	59,138
11-25	21	20.0	16	60,000	67,500	85,000	73,938
26-50	9	8.6	7	69,000	75,000	85,000	74,429
51-100	7	6.7	.	.	.	.	.
101-250	4	3.8	.	.	.	.	.
251-500	5	4.8	5	160,000	160,000	160,000	142,000
501+	1	1.0	.	.	.	.	.
Solo	10	9.5	.	.	.	.	.
Subtotal	105	100.0					
Type of Law Firm Job:							
Attorney	98	95.1	62	60,000	69,500	87,000	76,839
Law Clerk	3	2.9	.	.	.	.	.
Administrative	2	1.9	.	.	.	.	.
Subtotal	103	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.5	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	3	1.6	.	.	.	.	.
W South Central	172	90.1	118	55,000	60,341	75,000	70,646
Mountain	9	4.7	8	45,500	52,000	55,000	50,750
Pacific	4	2.1	.	.	.	.	.
Foreign	1	0.5	.	.	.	.	.
Subtotal	191	100.0					
Location of Jobs:							
In-State	172	90.1	118	55,000	60,341	75,000	70,646
Out of State	19	9.9	16	49,500	52,000	61,750	58,225
Subtotal	191	100.0					
# States and Territories w/Employed Grads:							
	11						
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	14	8.0
Job fair/consortia	2	1.1
Job Posting in CSO	30	17.2
Job posted online or in print	9	5.2
Return to Prior Job	9	5.2
Referral	64	36.8
Start own practice	11	6.3
Self-initiated/letter	18	10.3
Spring OCI	5	2.9
Temp Agency	1	0.6
Other	11	6.3
Subtotal	174	100.0
Timing of Job Offer		
After Bar Results	59	30.9
Before Graduation	74	38.7
Before Bar Results	58	30.4
Subtotal	191	100.0
Search Status of Employed Grads		
Seeking a different job	28	17.1
Not seeking a different job	136	82.9
Subtotal	164	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	3	3	.	.
Business	39	36	3	2
Judicial Clerk	11	.	11	.
Private Practice	103	100	1	2
Government	22	21	1	1
Public Interest	8	8	.	.
Total Reported	186	168	16	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2013--Texas Tech University School of Law
Table 1
Graduate Demographics*

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander						
	Black/African American						
	Multiracial						
	Hispanic						
	Subtotal						
White or not reported	White						
	Subtotal						
TOTAL			100.0		100.0	238	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required				
	JD advantage				
	Other professional				
	Non-professional				
	Subtotal				
Not Employed	Advanced degree FT				
	Start date after 2/14/14				
	Seeking work				
	Not seeking work				
	Subtotal				
TOTAL			100.0		100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required						
	JD advantage						
	Other professional						
	Non-professional						
	Subtotal						
Not Employed	Advanced degree FT						
	Start date after 2/14/14						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required						
	JD advantage						
	Other professional						
	Non-professional						
	Subtotal						
Not Employed	Advanced degree FT						
	Start date after 2/14/14						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic				
Business				
Judicial clerkship				
Law firm				
Government				
Public interest				
TOTAL				

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2014

Class of 2013—Texas Tech University School of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice				
2-10 attys				
11-25 attys				
26-50 attys				
51-100 attys				
101-250 attys				
251-500 attys				
501+ attys				
TOTAL				

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration						
	Law school administration						
	All other academic						
	Category total						
Business	Accounting						
	Banking/finance						
	Insurance						
	Mgmt consulting						
	Technology/e-commerce						
	Legal temp agency						
	Other business						
	Category total						
Judicial clerkship	Federal court						
	State court						
	Category total						
Law firm	Law Firm						
	Public interest firm						
	Category total						
Government	Military JAG Corps						
	State prosecutor						
	State executive branch agency						
	Local prosecutor						
	Local administrative agency						
	Category total						

(Continued)

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Class of 2013--Texas Tech University School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender						
	Legal services						
	Other public interest						
	Category total						

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required						
	JD advantage						
	Other professional						
	Non-professional						
	Subtotal						
Not Employed	Advanced degree FT						
	Start date after 2/14/14						
	Seeking work						
	Not seeking work						
	Subtotal						
TOTAL							

Employment Status by Race/Ethnicity		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required				
	JD advantage				
	Other professional				
	Non-professional				
	Subtotal				
Not Employed	Advanced degree FT				
	Start date after 2/14/14				
	Seeking work				
	Not seeking work				
	Subtotal				
TOTAL					

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013—Texas Tech University School of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic						
Business						
Judicial clerkship						
Law firm						
Government						
Public interest						
TOTAL						

Employer Types by Race/Ethnicity	Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic				
Business				
Judicial clerkship				
Law firm				
Government				
Public interest				
TOTAL				

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice						
2-10 attys						
11-25 attys						
26-50 attys						
51-100 attys						
101-250 attys						
251-500 attys						
501+ attys						
TOTAL						

Size of Law Firm by Race/Ethnicity	Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice				
2-10 attys				
11-25 attys				
26-50 attys				
51-100 attys				
101-250 attys				
251-500 attys				
501+ attys				
TOTAL				

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration						
	Law school administration						
	All other academic						
	Category total						
Business	Accounting						
	Banking/finance						
	Insurance						
	Mgmt consulting						
	Technology/e-commerce						
	Legal temp agency						
	Other business						
	Category total						
Judicial clerkship	Federal court						
	State court						
	Category total						
Law firm	Law Firm						
	Public interest firm						
	Category total						
Government	Military JAG Corps						
	State prosecutor						
	State executive branch agency						
	Local prosecutor						
	Local administrative agency						
	Category total						
Public interest	Public defender						
	Legal services						

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration				
	Law school administration				
	All other academic				
	Category total				
Business	Accounting				
	Banking/finance				
	Insurance				
	Mgmt consulting				
	Technology/e-commerce				
	Legal temp agency				
	Other business				
	Category total				
Judicial clerkship	Federal court				
	State court				
	Category total				
Law firm	Law Firm				
	Public interest firm				
	Category total				
Government	Military JAG Corps				
	State prosecutor				
	State executive branch agency				
	Local prosecutor				
	Local administrative agency				
	Category total				
Public interest	Public defender				
	Legal services				

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Other public interest						
	Category total						

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013—Texas Tech University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	5.2
Job listing	0	0	5	12.5	7	63.6	10	13.0
Pre-law school employer	1	33.3	4	10.0	0	0	3	3.9
Referral from friend	2	66.7	17	42.5	1	9.1	33	42.9
Letter/self-initiated	0	0	1	2.5	2	18.2	10	13.0
Temp agency or legal search	0	0	1	2.5	0	0	0	0
All other	0	0	12	30.0	1	9.1	17	22.1
TOTAL	3	100.0	40	100.0	11	100.0	77	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	50.0	3	14.3	0	0	14	8.0
Job listing	0	0	5	23.8	3	37.5	30	17.2
Pre-law school employer	0	0	1	4.8	0	0	9	5.2
Referral from friend	3	21.4	5	23.8	3	37.5	64	36.8
Letter/self-initiated	2	14.3	3	14.3	0	0	18	10.3
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	2	14.3	4	19.0	2	25.0	38	21.8
TOTAL	14	100.0	21	100.0	8	100.0	174	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

Class of 2013--Texas Tech University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	1	0.5
		1	0.5
W. North Central	Kansas	1	0.5
		1	0.5
South Atlantic	Florida	1	0.5
	Maryland	1	0.5
	West Virginia	1	0.5
		3	1.6
W. South Central	Texas	172	90.1
		172	90.1
Mountain	Nevada	1	0.5
	New Mexico	6	3.1
	Utah	2	1.0
		9	4.7
Pacific	California	2	1.0
	Washington	2	1.0
		4	2.1
Non US locations	Non U.S. locations	1	0.5
		1	0.5
TOTAL		191	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	2	1.2
Arlington	2	1.2
Austin	11	6.4
Beaumont	1	0.6
Corpus Christi	4	2.3
Dallas	25	14.5
Denton	2	1.2
El Paso	5	2.9
Fort Worth	11	6.4
Galveston	1	0.6
Garland	1	0.6
Houston	15	8.7
Laredo	1	0.6
Longview	1	0.6
Lubbock	26	15.1
McAllen	1	0.6
Midland	10	5.8
Other/unknown Texas	30	17.4
Plano	3	1.7
San Angelo	2	1.2
San Antonio	12	7.0
Texarkana	1	0.6
Tyler	2	1.2
Victoria	1	0.6
Wichita Falls	2	1.2
	172	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2014

Class of 2013--Texas Tech University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	41	100.0	0	0	41	100.0
Judicial clerkship	11	100.0	0	0	11	100.0
Law firm	100	95.2	5	4.8	105	100.0
Government	22	95.7	1	4.3	23	100.0
Public interest	7	87.5	1	12.5	8	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2014