

*William & Mary Law School  
Class of 2013 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 217</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	172	79.6	110	58,000	80,000	135,000	95,152
JD Advantage	18	8.3	9	51,600	56,500	72,000	60,793
Other Professional	5	2.3	.	.	.	.	.
Non-professional	2	0.9	.	.	.	.	.
Pursuing Degree FT	6	2.8	.	.	.	.	.
Start date after 2/14/14	1	0.5	.	.	.	.	.
Not employed-Seeking	11	5.1	.	.	.	.	.
Not employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	6	2.8	.	.	.	.	.
Employed	197	91.2	121	57,000	80,000	130,000	92,139
<b>Subtotal</b>	<b>203</b>	<b>94.0</b>					
<b>Employment by Sector</b>							
Private Sector	99	50.3	76	80,000	120,000	150,000	112,826
Public Sector	98	49.7	45	50,000	56,500	62,038	57,203
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	170	86.3	110	58,000	80,000	135,000	95,152
Bar Passage Req'd-PT	2	1.0	.	.	.	.	.
JD Advantage-FT	17	8.6	9	51,600	56,500	72,000	60,793
JD Advantage-PT	1	0.5	.	.	.	.	.
Other Professional-FT	4	2.0	.	.	.	.	.
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-PT	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	4	2.0	.	.	.	.	.
Business	16	8.1	6	55,000	70,000	90,000	75,960
Judicial Clerk	18	9.1	18	45,192	56,000	59,000	53,833
Private Practice	83	42.1	70	80,000	122,500	150,000	115,986
Government	55	27.9	23	50,000	58,000	72,000	61,173
Public Interest	21	10.7	.	.	.	.	.
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	9	56.3	.	.	.	.	.
JD Advantage	2	12.5	.	.	.	.	.
Other Professional	3	18.8	.	.	.	.	.
Non-professional	2	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	82	98.8	69	82,000	125,000	150,000	117,014
Other Professional	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	46	83.6	16	50,000	60,019	66,500	60,927
JD Advantage	9	16.4	7	45,000	56,500	77,040	61,734
<b>Subtotal</b>	<b>55</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	44.4	8	57,704	58,500	59,578	59,070
State	8	44.4	8	45,096	53,337	54,500	52,233
Local	2	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	16	76.2	.	.	.	.	.
JD Advantage	5	23.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	16	19.3	10	50,000	61,000	70,000	60,950
11-25	3	3.6	.	.	.	.	.
26-50	3	3.6	.	.	.	.	.
51-100	12	14.5	9	82,000	100,000	120,000	108,556
101-250	12	14.5	11	88,000	100,000	110,000	101,273
251-500	8	9.6	7	115,000	145,000	160,000	134,643
501+	27	32.5	27	135,000	150,000	160,000	144,296
Solo	2	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	80	96.4	69	82,000	125,000	150,000	117,014
Law Clerk	2	2.4	.	.	.	.	.
Paralegal	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	7	3.6	.	.	.	.	.
Mid-Atlantic	32	16.2	26	62,038	115,000	150,000	106,052
E North Central	8	4.1	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	126	64.0	70	55,000	69,500	125,000	86,451
E South Central	3	1.5	.	.	.	.	.
W South Central	8	4.1	7	64,000	80,000	160,000	99,714
Mountain	2	1.0	.	.	.	.	.
Pacific	7	3.6	.	.	.	.	.
Foreign	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	71	36.0	39	52,000	59,155	80,000	74,127
Out of State	126	64.0	82	62,038	90,000	145,000	100,706
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	32	.	.	.	.	.	.
<b>Total</b>	<b>32</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	23	12.9
Job fair/consortia	13	7.3
Job Posting in CSO	17	9.6
Job posted online or in print	13	7.3
Return to Prior Job	9	5.1
Referral	18	10.1
Start own practice	3	1.7
Self-initiated/letter	25	14.0
Spring OCI	3	1.7
Other	54	30.3
<b>Subtotal</b>	<b>178</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	21	10.7
Before Graduation	140	71.4
Before Bar Results	35	17.9
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	52	31.1
Not seeking a different job	115	68.9
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	3	1	2	1
Business	12	9	1	4
Judicial Clerk	18	.	18	.
Private Practice	79	79	.	4
Government	55	21	34	.
Public Interest	20	3	17	1
<b>Total Reported</b>	<b>187</b>	<b>113</b>	<b>72</b>	<b>10</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	48	.	.	.
<b>Total Reported</b>	<b>48</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	9.1	3	18.8	2	9.5
Job listing	0	0	2	18.2	7	43.8	3	14.3
Pre-law school employer	0	0	0	0	0	0	2	9.5
Referral from friend	1	33.3	3	27.3	1	6.3	1	4.8
Letter/self-initiated	0	0	1	9.1	3	18.8	5	23.8
All other	2	66.7	4	36.4	2	12.5	8	38.1
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	16	28.6	1	2.0	0	0	23	12.9
Job listing	4	7.1	1	2.0	0	0	17	9.6
Pre-law school employer	2	3.6	5	9.8	0	0	9	5.1
Referral from friend	9	16.1	2	3.9	1	5.0	18	10.1
Letter/self-initiated	12	21.4	3	5.9	1	5.0	25	14.0
All other	13	23.2	39	76.5	18	90.0	86	48.3
<b>TOTAL</b>	<b>56</b>	<b>100.0</b>	<b>51</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>178</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2014*



***Class of 2013--William & Mary Law School***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	2	1.0
	Massachusetts	3	1.5
	New Hampshire	1	0.5
	Rhode Island	1	0.5
		7	3.6
Mid Atlantic	New Jersey	8	4.1
	New York	19	9.6
	Pennsylvania	5	2.5
		32	16.2
E. North Central	Illinois	3	1.5
	Michigan	3	1.5
	Ohio	1	0.5
	Wisconsin	1	0.5
		8	4.1
W. North Central	Minnesota	1	0.5
	Missouri	1	0.5
		2	1.0
South Atlantic	Delaware	3	1.5
	Washington, DC	29	14.7
	Florida	3	1.5
	Georgia	5	2.5
	Maryland	8	4.1
	North Carolina	4	2.0
	South Carolina	1	0.5
	Virginia	71	36.0
	West Virginia	2	1.0
	126	64.0	
E. South Central	Alabama	1	0.5
	Kentucky	1	0.5
	Tennessee	1	0.5

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2014***

*Class of 2013--William & Mary Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
		3	1.5
W. South Central	Louisiana	1	0.5
	Texas	7	3.6
		8	4.1
Mountain	Idaho	1	0.5
	Nevada	1	0.5
		2	1.0
Pacific	Alaska	1	0.5
	California	5	2.5
	Washington	1	0.5
		7	3.6
Non US locations	Non U.S. locations	2	1.0
		2	1.0
<i>TOTAL</i>		<i>197</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2014*

*Class of 2013--William & Mary Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	1	1.4
Arlington	2	2.8
Charlottesville	3	4.2
Fairfax-McLean	4	5.6
Hampton	2	2.8
Newport News	2	2.8
Norfolk	10	14.1
Other/unknown Virginia	12	16.9
Portsmouth	1	1.4
Richmond	23	32.4
Roanoke	2	2.8
Virginia Beach	3	4.2
Williamsburg	6	8.5
	<b>71</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2014*

*Class of 2013--William & Mary Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	75.0	1	25.0	4	100.0
Business	13	81.3	3	18.8	16	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	81	97.6	2	2.4	83	100.0
Government	55	100.0	0	0	55	100.0
Public interest	21	100.0	0	0	21	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2014*