

Baylor Law School
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 136							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	101	75.4	90	60,000	70,000	85,000	79,781
JD Advantage	10	7.5	6	49,000	55,000	88,000	71,667
Other Professional	5	3.7	5	45,000	54,000	60,000	51,400
Non-professional	2	1.5	.	.	.	.	.
Pursuing Degree FT	1	0.7	.	.	.	.	.
Start date after 3/15/15	3	2.2	.	.	.	.	.
Not employed-Seeking	8	6.0	.	.	.	.	.
Not employed-Not Seeking	4	3.0	.	.	.	.	.
Subtotal		134	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/classof2013.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.7	.	.	.	.	.
Employed	118	88.1	101	60,000	70,000	85,000	77,894
Subtotal	119	88.8					
Employment by Sector							
Private Sector	92	78.0	80	61,200	75,000	90,000	84,193
Public Sector	26	22.0	21	51,000	54,000	60,000	53,900
Subtotal	118	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	94	79.7	90	60,000	70,000	85,000	79,781
Bar Passage Req'd-PT	7	5.9	.	.	.	.	.
JD Advantage-FT	7	5.9	6	49,000	55,000	88,000	71,667
JD Advantage-PT	3	2.5	.	.	.	.	.
Other Professional-FT	5	4.2	5	45,000	54,000	60,000	51,400
Non-professional-FT	1	0.8	.	.	.	.	.
Non-professional-PT	1	0.8	.	.	.	.	.
Subtotal	118	100.0					
Employment Categories:							
Academic	4	3.4	.	.	.	.	.
Business	15	12.7	12	55,000	65,000	82,760	71,710
Judicial Clerk	4	3.4	.	.	.	.	.
Private Practice	77	65.3	68	65,000	79,500	90,000	86,396
Government	16	13.6	15	51,000	54,000	60,000	53,507
Public Interest	2	1.7	.	.	.	.	.
Subtotal	118	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	26.7	.	.	.	.	.
JD Advantage	6	40.0	5	50,000	60,000	88,000	76,200
Other Professional	3	20.0	.	.	.	.	.
Non-professional	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	73	94.8	67	65,000	80,000	90,000	86,954
JD Advantage	4	5.2	.	.	.	.	.
Subtotal	77	100.0					
Government Jobs:							
Bar Passage Required	14	87.5	13	51,000	60,000	60,000	55,431
Other Professional	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	3	75.0	.	.	.	.	.
State	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
1-10	29	37.7	24	61,250	70,000	77,500	67,354
11-25	16	20.8	13	70,000	80,000	90,000	78,800
26-50	13	16.9	13	60,000	75,000	85,000	73,846
51-100	4	5.2	.	.	.	.	.
101-250	5	6.5	5	125,000	125,000	140,000	124,000
251-500	3	3.9	.	.	.	.	.
501+	4	5.2	.	.	.	.	.
Unknown Size	2	2.6	.	.	.	.	.
Solo practitioner	1	1.3	.	.	.	.	.
Subtotal	77	100.0					
Type of Law Firm Job:							
Associate	62	83.8	60	66,000	80,000	95,000	88,823
Staff Attorney	5	6.8	.	.	.	.	.
Law Clerk	6	8.1	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.9	.	.	.	.	.
W North Central	3	2.6	.	.	.	.	.
South Atlantic	4	3.4	.	.	.	.	.
W South Central	104	88.9	91	60,000	70,000	85,000	78,409
Mountain	3	2.6	.	.	.	.	.
Pacific	2	1.7	.	.	.	.	.
Subtotal	117	100.0					
Location of Jobs:							
In-State	104	88.9	91	60,000	70,000	85,000	78,409
Out of State	13	11.1	10	49,000	60,000	88,000	73,210
Subtotal	117	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	24	20.3
Job fair/consortia	1	0.8
Job Posting in CSO	10	8.5
Job posted online or in print	16	13.6
Return to Prior Job	3	2.5
Referral	40	33.9
Start own practice	2	1.7
Self-initiated/letter	20	16.9
Spring OCI	1	0.8
Other	1	0.8
Subtotal	118	100.0
Timing of Job Offer		
After Bar Results	31	26.5
Before Graduation	46	39.3
Before Bar Results	40	34.2
Subtotal	117	100.0
Search Status of Employed Grads		
Seeking a different job	22	18.8
Not seeking a different job	95	81.2
Subtotal	117	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	1	1	2
Business	13	13	.	2
Judicial Clerk	4	.	4	.
Private Practice	76	75	1	1
Government	16	15	1	.
Public Interest	2	1	1	.
Total Reported	113	105	8	5
Total Number of Jobs Reported as Funded by Law School				
	3	.	.	.
Total Reported	3	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2014--Baylor Law School
Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	6.7	0	0	7	11.9
Job listing	0	0	1	6.7	1	25.0	7	11.9
Pre-law school employer	0	0	1	6.7	0	0	1	1.7
Referral from friend	4	100.0	6	40.0	0	0	21	35.6
Letter/self-initiated	0	0	2	13.3	0	0	15	25.4
All other	0	0	4	26.7	3	75.0	8	13.6
TOTAL	4	100.0	15	100.0	4	100.0	59	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	13	81.3	2	12.5	0	0	23	19.8
Job listing	0	0	0	0	1	50.0	10	8.6
Pre-law school employer	0	0	1	6.3	0	0	3	2.6
Referral from friend	1	6.3	7	43.8	0	0	39	33.6
Letter/self-initiated	1	6.3	1	6.3	1	50.0	20	17.2
All other	1	6.3	5	31.3	0	0	21	18.1
TOTAL	16	100.0	16	100.0	2	100.0	116	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Class of 2014--Baylor Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.9
		1	0.9
W. North Central	Missouri	2	1.7
	Nebraska	1	0.9
		3	2.6
South Atlantic	Washington, DC	1	0.9
	Georgia	1	0.9
	North Carolina	1	0.9
	Virginia	1	0.9
		4	3.4
W. South Central	Texas	104	88.9
		104	88.9
Mountain	Arizona	2	1.7
	New Mexico	1	0.9
		3	2.6
Pacific	California	2	1.7
		2	1.7
TOTAL		117	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Baylor Law School
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	1	1.0
Austin	8	7.7
Beaumont	1	1.0
Corpus Christi	1	1.0
Dallas	32	30.8
Denton	1	1.0
Fort Worth	4	3.8
Houston	19	18.3
Lubbock	1	1.0
Other/unknown Texas	16	15.4
Plano	2	1.9
San Antonio	2	1.9
Texarkana	1	1.0
Tyler	3	2.9
Waco	12	11.5
	104	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Baylor Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	25.0	3	75.0	4	100.0
Business	14	93.3	1	6.7	15	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	71	92.2	6	7.8	77	100.0
Government	15	93.8	1	6.3	16	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

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