

Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 151							
Employment Status Known:							
Bar Passage Required	84	56.0	55	47,000	55,000	80,000	66,414
JD Advantage	37	24.7	9	50,000	50,150	83,000	77,350
Other Professional	4	2.7	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Pursuing Degree FT	2	1.3	.	.	.	.	.
Start date after 3/15/15	1	0.7	.	.	.	.	.
Not employed-Seeking	18	12.0	.	.	.	.	.
Not employed-Not Seeking	2	1.3	.	.	.	.	.
Subtotal	150	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.3	.	.	.	.	.
Employed	127	84.7	66	46,900	54,500	80,000	66,884
Subtotal	129	86.0					
Employment by Sector							
Private Sector	105	82.7	55	50,000	58,000	83,000	69,755
Public Sector	22	17.3	11	40,000	50,000	57,000	52,528
Subtotal	127	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	74	58.3	55	47,000	55,000	80,000	66,414
Bar Passage Req'd-PT	10	7.9	.	.	.	.	.
JD Advantage-FT	30	23.6	9	50,000	50,150	83,000	77,350
JD Advantage-PT	7	5.5	.	.	.	.	.
Other Professional-FT	1	0.8	.	.	.	.	.
Other Professional-PT	3	2.4	.	.	.	.	.
Non-professional-FT	2	1.6	.	.	.	.	.
Subtotal	127	100.0					
Employment Categories:							
Academic	1	0.8	.	.	.	.	.
Business	34	26.8	13	50,000	58,000	83,000	79,242
Judicial Clerk	4	3.1	.	.	.	.	.
Private Practice	71	55.9	42	50,000	57,500	80,000	66,819
Government	13	10.2	5	33,408	40,000	50,000	41,682
Public Interest	4	3.1	.	.	.	.	.
Subtotal	127	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	9	26.5	5	45,000	75,000	80,000	74,800
JD Advantage	22	64.7	8	50,000	54,075	84,000	82,019
Other Professional	2	5.9	.	.	.	.	.
Non-professional	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Private Practice Jobs:							
Bar Passage Required	61	85.9	41	50,000	60,000	80,000	67,473
JD Advantage	10	14.1	.	.	.	.	.
Subtotal	71	100.0					
Government Jobs:							
Bar Passage Required	7	53.8	.	.	.	.	.
JD Advantage	4	30.8	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Non-professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	25.0	.	.	.	.	.
State	2	50.0	.	.	.	.	.
Local	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	33	46.5	18	40,000	48,450	50,000	46,578
11-25	10	14.1	6	54,000	62,500	65,000	59,833
26-50	3	4.2	.	.	.	.	.
51-100	2	2.8	.	.	.	.	.
101-250	9	12.7	9	95,000	100,500	105,000	95,944
251-500	2	2.8	.	.	.	.	.
501+	2	2.8	.	.	.	.	.
Unknown Size	6	8.5	.	.	.	.	.
Solo practitioner	4	5.6	.	.	.	.	.
Subtotal	71	100.0					
Type of Law Firm Job:							
Associate	52	74.3	37	50,000	65,000	91,500	69,241
Staff Attorney	4	5.7	.	.	.	.	.
Law Clerk	12	17.1	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
Administrative	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	7	5.6	.	.	.	.	.
E North Central	108	85.7	61	46,900	54,000	80,000	63,587
South Atlantic	6	4.8	.	.	.	.	.
Mountain	3	2.4	.	.	.	.	.
Pacific	2	1.6	.	.	.	.	.
Subtotal	126	100.0					
Location of Jobs:							
In-State	108	85.7	61	46,900	54,000	80,000	63,587
Out of State	18	14.3	5	50,150	57,000	145,000	107,112
Subtotal	126	100.0					
# States and Territories w/Employed Grads:							
	11						
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	8	9.9
Job Posting in CSO	19	23.5
Job posted online or in print	3	3.7
Return to Prior Job	8	9.9
Referral	17	21.0
Start own practice	6	7.4
Self-initiated/letter	9	11.1
Spring OCI	1	1.2
Temp Agency	1	1.2
Other	9	11.1
Subtotal	81	100.0
Timing of Job Offer		
After Bar Results	38	30.4
Before Graduation	59	47.2
Before Bar Results	28	22.4
Subtotal	125	100.0
Search Status of Employed Grads		
Seeking a different job	31	30.7
Not seeking a different job	70	69.3
Subtotal	101	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Cleveland State University - Cleveland-Marshall College of Law
Class of 2014 Summary Report--Page 7

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	32	24	1	2
Judicial Clerk	4	1	3	.
Private Practice	71	58	1	.
Government	13	10	.	.
Public Interest	4	4	.	.
Total Reported	125	98	5	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--Cleveland State University - Cleveland-Marshall College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	8	66.7
Job listing	2	9.1	0	0	9	30.0	1	8.3
Pre-law school employer	6	27.3	0	0	1	3.3	0	0
Referral from friend	6	27.3	3	75.0	6	20.0	2	16.7
Letter/self-initiated	2	9.1	1	25.0	3	10.0	1	8.3
Temp agency or legal search	1	4.5	0	0	0	0	0	0
All other	5	22.7	0	0	11	36.7	0	0
TOTAL	22	100.0	4	100.0	30	100.0	12	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	8	10.3
Job listing	3	42.9	1	33.3	16	20.5
Pre-law school employer	1	14.3	0	0	8	10.3
Referral from friend	0	0	0	0	17	21.8
Letter/self-initiated	2	28.6	0	0	9	11.5
Temp agency or legal search	0	0	0	0	1	1.3
All other	1	14.3	2	66.7	19	24.4
TOTAL	7	100.0	3	100.0	78	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2014--Cleveland State University - Cleveland-Marshall College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	6	4.8
	Pennsylvania	1	0.8
		7	5.6
E. North Central	Ohio	108	85.7
		108	85.7
South Atlantic	Washington, DC	2	1.6
	Georgia	2	1.6
	Virginia	1	0.8
	West Virginia	1	0.8
		6	4.8
Mountain	Arizona	1	0.8
	Colorado	2	1.6
		3	2.4
Pacific	California	1	0.8
	Washington	1	0.8
		2	1.6
TOTAL		126	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Akron	2	1.9
Cleveland	65	60.2
Columbus	2	1.9
Lorain	2	1.9
Other/unknown Ohio	36	33.3
Youngstown	1	0.9
	108	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Cleveland State University - Cleveland-Marshall College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	29	85.3	5	14.7	34	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	61	85.9	10	14.1	71	100.0
Government	10	76.9	3	23.1	13	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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