

Louisiana State University - Paul M. Hebert Law Center
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 228							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	169	75.8	91	50,000	65,000	95,000	73,154
JD Advantage	22	9.9	12	50,000	69,750	80,250	66,417
Other Professional	14	6.3	5	36,010	40,000	50,000	44,202
Non-professional	4	1.8	.	.	.	.	.
Pursuing Degree FT	7	3.1	.	.	.	.	.
Not employed-Seeking	6	2.7	.	.	.	.	.
Not employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	223	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	7	3.1					
Employed	209	93.7	108	50,000	65,000	90,500	71,065
Subtotal	216	96.9					
Employment by Sector							
Private Sector	137	65.6	75	65,000	72,000	95,000	82,024
Public Sector	72	34.4	33	38,000	46,500	57,000	46,159
Subtotal	209	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	165	78.9	91	50,000	65,000	95,000	73,154
Bar Passage Req'd-PT	4	1.9					
JD Advantage-FT	22	10.5	12	50,000	69,750	80,250	66,417
Other Professional-FT	14	6.7	5	36,010	40,000	50,000	44,202
Non-professional-FT	3	1.4					
Non-professional-PT	1	0.5					
Subtotal	209	100.0					
Employment Categories:							
Academic	7	3.3					
Business	32	15.3	17	65,000	68,000	85,000	74,206
Judicial Clerk	31	14.8	22	38,000	46,250	57,408	46,533
Private Practice	105	50.2	58	65,000	80,000	96,000	84,315
Government	23	11.0	8	43,750	50,000	56,500	50,189
Public Interest	11	5.3					
Subtotal	209	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	14.3	.	.	.	.	.
Other Professional	5	71.4	.	.	.	.	.
Non-professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required	11	34.4	7	65,000	65,000	85,000	76,071
JD Advantage	15	46.9	9	68,000	71,500	89,000	75,444
Other Professional	4	12.5	.	.	.	.	.
Non-professional	2	6.3	.	.	.	.	.
Subtotal	32	100.0					
Private Practice Jobs:							
Bar Passage Required	105	100.0	58	65,000	80,000	96,000	84,315
Subtotal	105	100.0					
Government Jobs:							
Bar Passage Required	16	69.6	.	.	.	.	.
JD Advantage	2	8.7	.	.	.	.	.
Other Professional	5	21.7	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	7	22.6	7	56,000	57,408	57,408	56,318
State	24	77.4	15	36,000	40,000	46,500	41,967
Subtotal	31	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	54.5	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm:							
1-10	51	48.6	19	45,000	60,000	80,000	64,396
11-25	10	9.5	6	68,000	70,000	70,000	69,667
26-50	15	14.3	14	58,000	77,500	92,000	76,269
51-100	4	3.8	.	.	.	.	.
101-250	8	7.6	8	95,000	95,000	97,500	103,750
251-500	4	3.8	.	.	.	.	.
501+	4	3.8	.	.	.	.	.
Solo practitioner	9	8.6	.	.	.	.	.
Subtotal	105	100.0					
Type of Law Firm Job:							
Associate	95	90.5	56	65,000	80,000	97,000	85,804
Staff Attorney	4	3.8	.	.	.	.	.
Law Clerk	6	5.7	.	.	.	.	.
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	1	0.5	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	17	8.1	5	50,000	60,000	65,000	75,000
E South Central	8	3.8	.	.	.	.	.
W South Central	175	83.7	94	50,000	65,000	91,000	71,346
Mountain	2	1.0	.	.	.	.	.
Pacific	3	1.4	.	.	.	.	.
Subtotal	209	100.0					
Location of Jobs:							
In-State	140	67.0	74	47,000	65,000	90,000	66,277
Out of State	69	33.0	34	51,000	65,000	95,000	81,486
Subtotal	209	100.0					
# States and Territories w/Employed Grads:							
	21	.	.	.	.	.	.
Total	21	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	34	16.3
Job fair/consortia	2	1.0
Job Posting in CSO	38	18.2
Job posted online or in print	9	4.3
Return to Prior Job	4	1.9
Referral	20	9.6
Start own practice	12	5.7
Self-initiated/letter	60	28.7
Spring OCI	28	13.4
Other	2	1.0
Subtotal	209	100.0
Timing of Job Offer		
After Bar Results	56	26.8
Before Graduation	102	48.8
Before Bar Results	51	24.4
Subtotal	209	100.0
Search Status of Employed Grads		
Seeking a different job	17	8.1
Not seeking a different job	192	91.9
Subtotal	209	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	7	6	1	.
Business	32	32	.	.
Judicial Clerk	31	9	22	.
Private Practice	104	104	.	1
Government	23	21	2	.
Public Interest	11	11	.	.
Total Reported	208	183	25	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	4	12.5	0	0	13	15.3
Job listing	0	0	2	6.3	4	12.9	26	30.6
Pre-law school employer	1	14.3	1	3.1	0	0	0	0
Referral from friend	1	14.3	4	12.5	3	9.7	10	11.8
Letter/self-initiated	4	57.1	17	53.1	1	3.2	20	23.5
All other	1	14.3	4	12.5	23	74.2	16	18.8
TOTAL	7	100.0	32	100.0	31	100.0	85	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	15	75.0	2	8.7	0	0	34	16.3
Job listing	1	5.0	2	8.7	3	27.3	38	18.2
Pre-law school employer	0	0	2	8.7	0	0	4	1.9
Referral from friend	2	10.0	0	0	0	0	20	9.6
Letter/self-initiated	2	10.0	11	47.8	5	45.5	60	28.7
All other	0	0	6	26.1	3	27.3	53	25.4
TOTAL	20	100.0	23	100.0	11	100.0	209	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.5
		1	0.5
Mid Atlantic	New York	1	0.5
		1	0.5
W. North Central	Iowa	1	0.5
	Kansas	1	0.5
		2	1.0
South Atlantic	Washington, DC	4	1.9
	Florida	4	1.9
	Georgia	6	2.9
	Maryland	1	0.5
	North Carolina	1	0.5
	Virginia	1	0.5
		17	8.1
E. South Central	Alabama	4	1.9
	Kentucky	2	1.0
	Mississippi	1	0.5
	Tennessee	1	0.5
		8	3.8
W. South Central	Arkansas	1	0.5
	Louisiana	140	67.0
	Oklahoma	1	0.5
	Texas	33	15.8
		175	83.7
Mountain	Nevada	1	0.5
	Wyoming	1	0.5
		2	1.0
Pacific	California	3	1.4
		3	1.4
TOTAL		209	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	6	4.3
Baton Rouge	58	41.4
Covington	1	0.7
Gretna	2	1.4
Lafayette	11	7.9
Lake Charles	6	4.3
Monroe	1	0.7
New Orleans	35	25.0
Other/unknown Louisiana	15	10.7
Shreveport	5	3.6
	140	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	6	85.7	1	14.3	7	100.0
Business	31	96.9	1	3.1	32	100.0
Judicial clerkship	31	100.0	0	0	31	100.0
Law firm	102	97.1	3	2.9	105	100.0
Government	23	100.0	0	0	23	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015