

*The University of Michigan Law School
Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 390							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	360	92.3	289	63,000	145,000	160,000	115,947
JD Advantage	12	3.1	10	50,000	64,000	90,000	74,498
Other Professional	1	0.3	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	6	1.5	.	.	.	.	.
Start date after 3/15/15	1	0.3	.	.	.	.	.
Not employed-Seeking	6	1.5	.	.	.	.	.
Not employed-Not Seeking	3	0.8	.	.	.	.	.
Subtotal	390	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/classof2013.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	6	1.5	.	.	.	.	.
Employed	374	95.9	299	63,000	135,000	160,000	114,561
Subtotal	380	97.4					
Employment by Sector							
Private Sector	216	57.8	202	130,000	160,000	160,000	141,731
Public Sector	158	42.2	97	50,000	58,000	63,538	57,980
Subtotal	374	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	358	95.7	289	63,000	145,000	160,000	115,947
Bar Passage Req'd-PT	2	0.5	.	.	.	.	.
JD Advantage-FT	12	3.2	10	50,000	64,000	90,000	74,498
Other Professional-PT	1	0.3	.	.	.	.	.
Non-professional-PT	1	0.3	.	.	.	.	.
Subtotal	374	100.0					
Employment Categories:							
Academic	3	0.8	.	.	.	.	.
Business	17	4.5	12	61,500	73,500	100,000	80,833
Judicial Clerk	70	18.7	52	53,400	59,890	63,366	58,365
Private Practice	199	53.2	190	145,000	160,000	160,000	145,577
Government	40	10.7	28	50,000	56,000	64,269	59,691
Public Interest	45	12.0	17	42,000	48,166	60,000	53,987
Subtotal	374	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	2	66.7	.	.	.	.	.
Non-professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	8	47.1	6	60,000	73,500	100,000	74,500
JD Advantage	8	47.1	6	63,000	77,500	125,000	87,167
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required	199	100.0	190	145,000	160,000	160,000	145,577
Subtotal	199	100.0					
Government Jobs:							
Bar Passage Required	37	92.5	25	52,146	58,246	65,000	61,175
JD Advantage	3	7.5	.	.	.	.	.
Subtotal	40	100.0					
Judicial Clerkships:							
Federal	41	58.6	31	58,572	62,476	65,372	62,329
State	26	37.1	20	47,409	53,400	59,000	53,198
Local	2	2.9	.	.	.	.	.
Other/unknown	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	44	97.8	16	42,000	48,083	58,000	52,361
JD Advantage	1	2.2	.	.	.	.	.
Subtotal	45	100.0					
Size of Firm:							
1-10	8	4.0	5	60,000	67,000	80,000	73,400
11-25	10	5.0	8	59,800	72,500	90,000	75,575
26-50	2	1.0	.	.	.	.	.
51-100	8	4.0	8	102,500	147,500	155,000	131,875
101-250	14	7.0	14	100,000	105,000	160,000	118,750
251-500	21	10.6	21	130,000	160,000	160,000	145,952
501+	134	67.3	132	160,000	160,000	160,000	156,633
Unknown Size	2	1.0	.	.	.	.	.
Subtotal	199	100.0					
Type of Law Firm Job:							
Associate	195	98.0	189	145,000	160,000	160,000	146,083
Staff Attorney	2	1.0	.	.	.	.	.
Law Clerk	2	1.0	.	.	.	.	.
Subtotal	199	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	9	2.4	8	67,361	132,500	160,000	115,579
Mid-Atlantic	82	22.1	74	145,000	160,000	160,000	139,909
E North Central	115	31.0	85	64,000	120,000	160,000	113,590
W North Central	13	3.5	11	50,287	60,000	62,050	65,625
South Atlantic	65	17.5	50	58,000	80,000	160,000	101,423
E South Central	3	0.8	.	.	.	.	.
W South Central	16	4.3	12	58,991	70,513	160,000	99,607
Mountain	12	3.2	11	45,760	60,000	100,000	81,261
Pacific	46	12.4	37	68,600	160,000	160,000	122,454
US Territories	1	0.3	.	.	.	.	.
Non US locations	9	2.4	.	.	.	.	.
Subtotal	371	100.0					
Location of Jobs:							
In-State	44	11.9	27	63,000	80,000	105,000	82,594
Out of State	327	88.1	269	63,000	160,000	160,000	118,307
Subtotal	371	100.0					
# States and Territories w/Employed Grads:							
	37	.	.	.	.	.	.
Total	37	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	137	36.6
Job fair/consortia	7	1.9
Job Posting in CSO	14	3.7
Job posted online or in print	3	0.8
Return to Prior Job	5	1.3
Referral	21	5.6
Self-initiated/letter	187	50.0
Subtotal	374	100.0
Timing of Job Offer		
After Bar Results	22	5.9
Before Graduation	341	91.2
Before Bar Results	11	2.9
Subtotal	374	100.0
Search Status of Employed Grads		
Seeking a different job	30	8.0
Not seeking a different job	344	92.0
Subtotal	374	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	1	1	1
Business	17	17	.	.
Judicial Clerk	68	.	68	2
Private Practice	198	197	1	1
Government	39	18	21	1
Public Interest	43	18	25	2
Total Reported	367	251	116	7
Total Number of Jobs Reported as Funded by Law School				
	37	.	.	.
Total Reported	37	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--The University of Michigan Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.9	5	7.1	1	5.0
Job listing	0	0	3	17.6	2	2.9	3	15.0
Pre-law school employer	0	0	2	11.8	0	0	0	0
Referral from friend	0	0	1	5.9	7	10.0	6	30.0
Letter/self-initiated	3	100.0	10	58.8	56	80.0	9	45.0
All other	0	0	0	0	0	0	1	5.0
TOTAL	3	100.0	17	100.0	70	100.0	20	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	128	72.3	2	5.0	0	0	137	36.8
Job listing	2	1.1	3	7.5	1	2.2	14	3.8
Pre-law school employer	2	1.1	1	2.5	0	0	5	1.3
Referral from friend	4	2.3	0	0	2	4.4	20	5.4
Letter/self-initiated	36	20.3	33	82.5	39	86.7	186	50.0
All other	5	2.8	1	2.5	3	6.7	10	2.7
TOTAL	177	100.0	40	100.0	45	100.0	372	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

Class of 2014--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	0.5
	Massachusetts	6	1.6
	Vermont	1	0.3
		9	2.4
Mid Atlantic	New Jersey	3	0.8
	New York	74	19.9
	Pennsylvania	5	1.3
		82	22.1
E. North Central	Illinois	56	15.1
	Indiana	4	1.1
	Michigan	44	11.9
	Ohio	8	2.2
	Wisconsin	3	0.8
		115	31.0
W. North Central	Kansas	2	0.5
	Minnesota	7	1.9
	Missouri	2	0.5
	Nebraska	2	0.5
		13	3.5
South Atlantic	Delaware	1	0.3
	Washington, DC	47	12.7
	Florida	4	1.1
	Georgia	3	0.8
	Maryland	4	1.1
	North Carolina	2	0.5
	Virginia	4	1.1
		65	17.5
E. South Central	Alabama	1	0.3
	Kentucky	2	0.5
		3	0.8

Excludes employed graduates for whom job location was not reported.

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Class of 2014--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
W. South Central	Louisiana	1	0.3
	Oklahoma	1	0.3
	Texas	14	3.8
		<i>16</i>	<i>4.3</i>
Mountain	Arizona	1	0.3
	Colorado	5	1.3
	Nevada	1	0.3
	New Mexico	2	0.5
	Utah	3	0.8
		<i>12</i>	<i>3.2</i>
Pacific	Alaska	6	1.6
	California	34	9.2
	Oregon	2	0.5
	Washington	4	1.1
		<i>46</i>	<i>12.4</i>
Territories	Guam	1	0.3
		<i>1</i>	<i>0.3</i>
Non US locations	Non U.S. locations	9	2.4
		<i>9</i>	<i>2.4</i>
TOTAL		<i>371</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	7	15.9
Dearborn	1	2.3
Detroit	18	40.9
Farmington Hills	2	4.5
Flint	1	2.3
Grand Rapids	4	9.1
Jackson	1	2.3
Kalamazoo	2	4.5
Lansing	2	4.5
Southfield	5	11.4
Troy	1	2.3
	44	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--The University of Michigan Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	16	94.1	1	5.9	17	100.0
Judicial clerkship	70	100.0	0	0	70	100.0
Law firm	198	99.5	1	0.5	199	100.0
Government	40	100.0	0	0	40	100.0
Public interest	44	97.8	1	2.2	45	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015