

The University of Mississippi School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 179							

Employment Status Known:							
Bar Passage Required	105	60.7	53	50,000	58,000	75,000	65,708
JD Advantage	25	14.5	9	30,000	33,000	42,000	36,000
Other Professional	12	6.9	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Pursuing Degree FT	7	4.0	.	.	.	.	.
Start date after 3/15/15	1	0.6	.	.	.	.	.
Not employed-Seeking	21	12.1	.	.	.	.	.
Not employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	173	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	7	4.0	.	.	.	.	.
Employed	143	82.7	64	43,332	55,000	73,900	61,035
Subtotal	150	86.7					
Employment by Sector							
Private Sector	102	71.3	42	50,000	63,750	85,000	68,674
Public Sector	41	28.7	22	39,000	46,332	55,000	46,452
Subtotal	143	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	104	72.7	53	50,000	58,000	75,000	65,708
Bar Passage Req'd-PT	1	0.7	.	.	.	.	.
JD Advantage-FT	23	16.1	9	30,000	33,000	42,000	36,000
JD Advantage-PT	2	1.4	.	.	.	.	.
Other Professional-FT	12	8.4	.	.	.	.	.
Non-professional-PT	1	0.7	.	.	.	.	.
Subtotal	143	100.0					
Employment Categories:							
Academic	3	2.1	.	.	.	.	.
Business	21	14.7	5	50,000	60,000	75,000	71,000
Judicial Clerk	12	8.4	7	50,000	55,000	60,000	57,579
Private Practice	81	56.6	37	50,000	65,000	85,000	68,359
Government	19	13.3	11	33,000	40,000	51,000	42,385
Public Interest	7	4.9	.	.	.	.	.
Subtotal	143	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	9	42.9	.	.	.	.	.
JD Advantage	5	23.8	.	.	.	.	.
Other Professional	6	28.6	.	.	.	.	.
Non-professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required	68	84.0	34	50,000	66,500	93,000	71,112
JD Advantage	13	16.0	.	.	.	.	.
Subtotal	81	100.0					
Government Jobs:							
Bar Passage Required	13	68.4	6	40,000	49,000	51,000	47,667
JD Advantage	4	21.1	.	.	.	.	.
Other Professional	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	6	50.0	.	.	.	.	.
State	4	33.3	.	.	.	.	.
Local	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	42.9	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm:							
1-10	55	67.9	23	40,000	50,000	65,000	53,404
11-25	7	8.6	.	.	.	.	.
26-50	6	7.4	6	55,000	82,500	93,000	78,000
51-100	1	1.2	.	.	.	.	.
101-250	2	2.5	.	.	.	.	.
251-500	4	4.9	.	.	.	.	.
Solo practitioner	6	7.4	.	.	.	.	.
Subtotal	81	100.0					
Type of Law Firm Job:							
Associate	66	81.5	34	50,000	66,500	93,000	71,112
Staff Attorney	2	2.5	.	.	.	.	.
Law Clerk	13	16.0	.	.	.	.	.
Subtotal	81	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.8	.	.	.	.	.
E North Central	5	3.5	.	.	.	.	.
W North Central	2	1.4	.	.	.	.	.
South Atlantic	19	13.3	8	42,000	48,750	55,500	50,063
E South Central	101	70.6	48	44,832	55,000	75,000	62,151
W South Central	8	5.6	.	.	.	.	.
Mountain	2	1.4	.	.	.	.	.
Pacific	2	1.4	.	.	.	.	.
Subtotal	143	100.0					
Location of Jobs:							
In-State	78	54.5	37	45,000	55,000	72,500	58,320
Out of State	65	45.5	27	42,000	55,000	93,000	64,756
Subtotal	143	100.0					
# States and Territories w/Employed Grads:							
	20	.	.	.	.	.	.
Total	20						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	7.0
Job Posting in CSO	24	16.8
Job posted online or in print	7	4.9
Return to Prior Job	5	3.5
Referral	32	22.4
Start own practice	6	4.2
Self-initiated/letter	54	37.8
Spring OCI	3	2.1
Temp Agency	2	1.4
Subtotal	143	100.0
Timing of Job Offer		
After Bar Results	52	37.4
Before Graduation	57	41.0
Before Bar Results	30	21.6
Subtotal	139	100.0
Search Status of Employed Grads		
Seeking a different job	6	4.7
Not seeking a different job	122	95.3
Subtotal	128	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	3	3	.	.
Business	17	17	.	4
Judicial Clerk	12	.	12	.
Private Practice	79	78	1	2
Government	17	17	.	2
Public Interest	7	5	2	.
Total Reported	135	120	15	8
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	4.1
Job listing	0	0	1	4.8	3	25.0	13	17.6
Pre-law school employer	1	33.3	2	9.5	0	0	2	2.7
Referral from friend	1	33.3	5	23.8	2	16.7	18	24.3
Letter/self-initiated	1	33.3	11	52.4	4	33.3	29	39.2
Temp agency or legal search	0	0	2	9.5	0	0	0	0
All other	0	0	0	0	3	25.0	9	12.2
TOTAL	3	100.0	21	100.0	12	100.0	74	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	57.1	3	15.8	0	0	10	7.0
Job listing	0	0	5	26.3	2	28.6	24	16.8
Pre-law school employer	0	0	0	0	0	0	5	3.5
Referral from friend	1	14.3	4	21.1	1	14.3	32	22.4
Letter/self-initiated	1	14.3	6	31.6	2	28.6	54	37.8
Temp agency or legal search	0	0	0	0	0	0	2	1.4
All other	1	14.3	1	5.3	2	28.6	16	11.2
TOTAL	7	100.0	19	100.0	7	100.0	143	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employ

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	3	2.1
	Pennsylvania	1	0.7
		4	2.8
E. North Central	Illinois	4	2.8
	Michigan	1	0.7
		5	3.5
W. North Central	Missouri	2	1.4
		2	1.4
South Atlantic	Washington, DC	5	3.5
	Florida	2	1.4
	Georgia	6	4.2
	North Carolina	3	2.1
	South Carolina	2	1.4
	Virginia	1	0.7
		19	13.3
E. South Central	Alabama	13	9.1
	Kentucky	2	1.4
	Mississippi	78	54.5
	Tennessee	8	5.6
		101	70.6
W. South Central	Arkansas	1	0.7
	Texas	7	4.9
		8	5.6
Mountain	Colorado	1	0.7
	Nevada	1	0.7
		2	1.4
Pacific	California	2	1.4
		2	1.4
TOTAL		143	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Biloxi	1	1.3
Greenville	1	1.3
Greenwood	1	1.3
Gulfport	6	7.7
Hattiesburg	5	6.4
Jackson	26	33.3
Laurel	1	1.3
Meridian	1	1.3
Natchez	1	1.3
Other/unknown Mississippi	21	26.9
Oxford	10	12.8
Tupelo	2	2.6
Vicksburg	2	2.6
	78	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	20	95.2	1	4.8	21	100.0
Judicial clerkship	12	100.0	0	0	12	100.0
Law firm	78	96.3	3	3.7	81	100.0
Government	19	100.0	0	0	19	100.0
Public interest	7	100.0	0	0	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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