

**University of North Dakota School of Law  
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 76</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	47	65.3	37	50,000	57,000	63,400	56,378
JD Advantage	5	6.9	.	.	.	.	.
Other Professional	4	5.6	.	.	.	.	.
Non-professional	4	5.6	.	.	.	.	.
Empl--Job Type Unknown	1	1.4	.	.	.	.	.
Pursuing Degree FT	1	1.4	.	.	.	.	.
Not employed-Seeking	6	8.3	.	.	.	.	.
Not employed-Not Seeking	4	5.6	.	.	.	.	.
<b>Subtotal</b>		<b>72</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	1.4	.	.	.	.	.
Employed	61	84.7	45	46,000	55,000	63,400	56,089
<b>Subtotal</b>	<b>62</b>	<b>86.1</b>					
<b>Employment by Sector</b>							
Private Sector	39	63.9	27	44,000	52,000	65,000	55,133
Public Sector	21	34.4	18	52,000	59,000	63,400	57,524
<b>Subtotal</b>	<b>60</b>	<b>98.4</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	46	76.7	37	50,000	57,000	63,400	56,378
Bar Passage Req'd-PT	1	1.7	.	.	.	.	.
JD Advantage-FT	5	8.3	.	.	.	.	.
Other Professional-FT	4	6.7	.	.	.	.	.
Non-professional-FT	2	3.3	.	.	.	.	.
Non-professional-PT	2	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	1.6	.	.	.	.	.
Business	13	21.3	10	40,000	48,500	75,000	55,848
Judicial Clerk	15	24.6	15	50,000	63,000	64,500	58,095
Private Practice	26	42.6	17	47,000	55,000	60,000	54,712
Government	5	8.2	.	.	.	.	.
Unknown Type	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Non-professional	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	3	23.1	.	.	.	.	.
JD Advantage	3	23.1	.	.	.	.	.
Other Professional	4	30.8	.	.	.	.	.
Non-professional	3	23.1	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	26	100.0	17	47,000	55,000	60,000	54,712
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	3	60.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	13.3	.	.	.	.	.
State	12	80.0	12	53,000	63,000	64,512	58,785
Other/unknown	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Size of Firm:</b>							
1-10	21	80.8	15	45,000	55,000	60,000	54,007
11-25	1	3.8	.	.	.	.	.
251-500	1	3.8	.	.	.	.	.
Solo practitioner	3	11.5	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	24	92.3	15	47,000	55,000	65,000	56,673
Staff Attorney	1	3.8	.	.	.	.	.
Law Clerk	1	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.7	.	.	.	.	.
Mid-Atlantic	2	3.3	.	.	.	.	.
E North Central	1	1.7	.	.	.	.	.
W North Central	53	88.3	39	46,000	57,000	64,500	56,539
Mountain	2	3.3	.	.	.	.	.
Non US locations	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	45	75.0	32	51,000	57,750	64,762	58,313
Out of State	15	25.0	13	45,000	47,000	52,000	50,615
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	3	5.1
Job Posting in CSO	14	23.7
Job posted online or in print	7	11.9
Return to Prior Job	6	10.2
Referral	14	23.7
Start own practice	5	8.5
Self-initiated/letter	7	11.9
Other	3	5.1
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	14	23.3
Before Graduation	28	46.7
Before Bar Results	18	30.0
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	12	20.0
Not seeking a different job	48	80.0
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	.	.	.	1
Business	12	11	1	1
Judicial Clerk	15	1	14	.
Private Practice	26	25	.	.
Government	3	3	.	2
<b>Total Reported</b>	<b>56</b>	<b>40</b>	<b>15</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	13.3	0	0
Job listing	0	0	4	30.8	7	46.7	3	12.5
Pre-law school employer	0	0	3	23.1	0	0	3	12.5
Referral from friend	0	0	2	15.4	1	6.7	9	37.5
Letter/self-initiated	0	0	1	7.7	1	6.7	4	16.7
All other	1	100.0	3	23.1	4	26.7	5	20.8
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	100.0	0	0	3	5.1
Job listing	0	0	0	0	14	23.7
Pre-law school employer	0	0	0	0	6	10.2
Referral from friend	0	0	2	40.0	14	23.7
Letter/self-initiated	0	0	1	20.0	7	11.9
All other	0	0	2	40.0	15	25.4
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>59</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



*Class of 2014--University of North Dakota School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	1.7
		1	1.7
Mid Atlantic	Pennsylvania	2	3.3
		2	3.3
E. North Central	Michigan	1	1.7
		1	1.7
W. North Central	Minnesota	8	13.3
	North Dakota	45	75.0
		53	88.3
Mountain	Colorado	1	1.7
	Montana	1	1.7
		2	3.3
Non US locations	Non U.S. locations	1	1.7
		1	1.7
<i>TOTAL</i>		<i>60</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of North Dakota School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bismarck	17	37.8
Fargo	8	17.8
Grand Forks	7	15.6
Other/unknown North Dakota	13	28.9
	<b>45</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of North Dakota School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	12	92.3	1	7.7	13	100.0
Judicial clerkship	15	100.0	0	0	15	100.0
Law firm	25	96.2	1	3.8	26	100.0
Government	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*