

**Nova Southeastern University - Shepard Broad Law Center**  
**Class of 2014 Summary Report**

|  |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Total Reported = 280</b>  |                 |               |                              |                 |         |                 |         |
| <b>Gender Reported:</b>  |                 |               |                              |                 |         |                 |         |
| Women  |                 |               |                              |                 |         |                 |         |
| Men  |                 |               |                              |                 |         |                 |         |
| <b>Subtotal</b>  |                 |               |                              |                 |         |                 |         |
| <b>Race Reported:</b>  |                 |               |                              |                 |         |                 |         |
| Minority   |                 |               |                              |                 |         |                 |         |
| Nonminority  |                 |               |                              |                 |         |                 |         |
| <b>Subtotal</b>  |                 |               |                              |                 |         |                 |         |
| <b>Gender &amp; Race Repted:</b>   |                 |               |                              |                 |         |                 |         |
| Minority Women   |                 |               |                              |                 |         |                 |         |
| Minority Men   |                 |               |                              |                 |         |                 |         |
| Nonminority Women  |                 |               |                              |                 |         |                 |         |
| Nonminority Men  |                 |               |                              |                 |         |                 |         |
| <b>Subtotal</b>  |                 |               |                              |                 |         |                 |         |
| <b>Employment Status Known:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required   | 185             | 66.1          | 139                          | 42,000          | 53,000  | 63,000          | 54,890  |
| JD Advantage   | 26              | 9.3           | 7                            | 60,000          | 105,000 | 150,000         | 100,000 |
| Other Professional   | 16              | 5.7           | 5                            | 70,000          | 100,000 | 120,000         | 145,000 |
| Non-professional   | 15              | 5.4           | .                            | .               | .       | .               | .       |
| Pursuing Degree FT   | 7               | 2.5           | .                            | .               | .       | .               | .       |
| Start date after 3/15/15   | 1               | 0.4           | .                            | .               | .       | .               | .       |
| Not employed-Seeking   | 26              | 9.3           | .                            | .               | .       | .               | .       |
| Not employed-Not Seeking   | 4               | 1.4           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>  | <b>280</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |         |                 |         |

Table prepared by NALP, July 2015

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|   | Full-time Long-term Salaries |               |               |                 |         |                 |         |
|---|------------------------------|---------------|---------------|-----------------|---------|-----------------|---------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Total Employed or Degree:</b>  |                              |               |               |                 |         |                 |         |
| Pursuing Degree FT  | 7                            | 2.5           | .             | .               | .       | .               | .       |
| Employed  | 242                          | 86.4          | 154           | 42,000          | 55,000  | 65,000          | 60,005  |
| <b>Subtotal</b>   | <b>249</b>                   | <b>88.9</b>   |               |                 |         |                 |         |
| <b>Employment by Sector</b>   |                              |               |               |                 |         |                 |         |
| Private Sector  | 198                          | 81.8          | 119           | 50,000          | 55,000  | 66,000          | 62,984  |
| Public Sector   | 44                           | 18.2          | 35            | 40,000          | 40,000  | 45,600          | 49,874  |
| <b>Subtotal</b>   | <b>242</b>                   | <b>100.0</b>  |               |                 |         |                 |         |
| <b>FT/PT Jobs:</b>  |                              |               |               |                 |         |                 |         |
| Bar Passage Req'd-FT  | 178                          | 73.6          | 139           | 42,000          | 53,000  | 63,000          | 54,890  |
| Bar Passage Req'd-PT  | 7                            | 2.9           | .             | .               | .       | .               | .       |
| JD Advantage-FT   | 19                           | 7.9           | 7             | 60,000          | 105,000 | 150,000         | 100,000 |
| JD Advantage-PT   | 7                            | 2.9           | .             | .               | .       | .               | .       |
| Other Professional-FT   | 12                           | 5.0           | 5             | 70,000          | 100,000 | 120,000         | 145,000 |
| Other Professional-PT   | 4                            | 1.7           | .             | .               | .       | .               | .       |
| Non-professional-FT   | 8                            | 3.3           | .             | .               | .       | .               | .       |
| Non-professional-PT   | 7                            | 2.9           | .             | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>242</b>                   | <b>100.0</b>  |               |                 |         |                 |         |
| <b>Employment Categories:</b>   |                              |               |               |                 |         |                 |         |
| Academic  | 3                            | 1.2           | .             | .               | .       | .               | .       |
| Business  | 54                           | 22.3          | 20            | 58,500          | 72,500  | 102,500         | 96,975  |
| Judicial Clerk  | 4                            | 1.7           | .             | .               | .       | .               | .       |
| Private Practice  | 144                          | 59.5          | 99            | 48,000          | 55,000  | 65,000          | 56,117  |
| Government  | 28                           | 11.6          | 23            | 40,000          | 40,000  | 44,500          | 49,370  |
| Public Interest   | 9                            | 3.7           | 8             | 40,000          | 40,000  | 42,750          | 40,063  |
| <b>Subtotal</b>   | <b>242</b>                   | <b>100.0</b>  |               |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |         |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Academic Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| JD Advantage  | 2               | 66.7          | .                            | .               | .       | .               | .       |
| Other Professional  | 1               | 33.3          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>3</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Business Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 19              | 35.2          | 12                           | 58,500          | 70,000  | 77,500          | 75,625  |
| JD Advantage  | 9               | 16.7          | .                            | .               | .       | .               | .       |
| Other Professional  | 14              | 25.9          | 5                            | 70,000          | 100,000 | 120,000         | 145,000 |
| Non-professional  | 12              | 22.2          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>54</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 135             | 93.8          | 99                           | 48,000          | 55,000  | 65,000          | 56,117  |
| JD Advantage  | 9               | 6.3           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>144</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Government Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 19              | 67.9          | 18                           | 40,000          | 40,000  | 41,000          | 40,972  |
| JD Advantage  | 6               | 21.4          | .                            | .               | .       | .               | .       |
| Other Professional  | 1               | 3.6           | .                            | .               | .       | .               | .       |
| Non-professional  | 2               | 7.1           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>28</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |         |                 |         |
| Federal   | 1               | 25.0          | .                            | .               | .       | .               | .       |
| State   | 3               | 75.0          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>4</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 8               | 88.9          | 7                            | 40,000          | 40,000 | 44,000          | 41,500 |
| Non-professional  | 1               | 11.1          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>9</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Size of Firm:</b>  |                 |               |                              |                 |        |                 |        |
| 1-10  | 87              | 60.4          | 56                           | 43,750          | 50,000 | 57,250          | 51,136 |
| 11-25   | 19              | 13.2          | 14                           | 55,000          | 55,500 | 65,000          | 57,214 |
| 26-50   | 8               | 5.6           | 8                            | 52,000          | 55,000 | 57,500          | 55,500 |
| 51-100  | 7               | 4.9           | 7                            | 65,000          | 65,000 | 70,000          | 65,143 |
| 101-250   | 10              | 6.9           | 8                            | 65,000          | 65,000 | 71,000          | 69,375 |
| 251-500   | 3               | 2.1           | .                            | .               | .      | .               | .      |
| 501+  | 3               | 2.1           | .                            | .               | .      | .               | .      |
| Solo practitioner   | 7               | 4.9           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>144</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |        |                 |        |
| Associate   | 126             | 87.5          | 95                           | 50,000          | 55,000 | 65,000          | 56,463 |
| Staff Attorney  | 7               | 4.9           | .                            | .               | .      | .               | .      |
| Law Clerk   | 10              | 6.9           | .                            | .               | .      | .               | .      |
| Paralegal   | 1               | 0.7           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>144</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic  | 7               | 2.9           | .                            | .               | .      | .               | .      |
| E North Central   | 4               | 1.7           | .                            | .               | .      | .               | .      |
| South Atlantic  | 229             | 94.6          | 147                          | 42,000          | 55,000 | 65,000          | 60,433 |
| W South Central   | 1               | 0.4           | .                            | .               | .      | .               | .      |
| Non US locations  | 1               | 0.4           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>242</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 226             | 93.4          | 145                          | 42,500          | 55,000 | 65,000          | 60,422 |
| Out of State  | 16              | 6.6           | 9                            | 41,500          | 50,000 | 70,000          | 53,278 |
| <b>Subtotal</b>   | <b>242</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 10              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>10</b>       | .             |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|  | <b>Number<br/>Reported</b> | <b>% of<br/>Reported</b> |
|--|----------------------------|--------------------------|
| <b>Source of Job</b>   |                            |                          |
| Fall OCI   | 4                          | 1.7                      |
| Job fair/consortia   | 1                          | 0.4                      |
| Job Posting in CSO   | 44                         | 18.2                     |
| Job posted online or in print  | 10                         | 4.1                      |
| Return to Prior Job  | 30                         | 12.4                     |
| Referral   | 62                         | 25.6                     |
| Start own practice   | 10                         | 4.1                      |
| Self-initiated/letter  | 46                         | 19.0                     |
| Spring OCI   | 3                          | 1.2                      |
| Other  | 32                         | 13.2                     |
| <b>Subtotal</b>  | <b>242</b>                 | <b>100.0</b>             |
| <b>Timing of Job Offer</b>   |                            |                          |
| After Bar Results  | 106                        | 43.8                     |
| Before Graduation  | 85                         | 35.1                     |
| Before Bar Results   | 51                         | 21.1                     |
| <b>Subtotal</b>  | <b>242</b>                 | <b>100.0</b>             |
| <b>Search Status of Employed Grads</b>   |                            |                          |
| Seeking a different job  | 47                         | 19.4                     |
| Not seeking a different job  | 195                        | 80.6                     |
| <b>Subtotal</b>  | <b>242</b>                 | <b>100.0</b>             |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                            |                          |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs by Employer Type</b>  |                             |                               |                          |                           |
| Academic  | 2                           | 2                             | .                        | 1                         |
| Business  | 38                          | 36                            | 2                        | 16                        |
| Judicial Clerk  | 4                           | 1                             | 3                        | .                         |
| Private Practice  | 135                         | 134                           | 1                        | 9                         |
| Government  | 26                          | 23                            | 3                        | 2                         |
| Public Interest   | 8                           | 6                             | 2                        | 1                         |
| <b>Total Reported</b>   | <b>213</b>                  | <b>202</b>                    | <b>11</b>                | <b>29</b>                 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

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**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Academic        |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                       | 0               | 0             | 0               | 0             | 0                  | 0             | 2                        | 1.7           |
| Job listing                    | 1               | 33.3          | 8               | 14.8          | 0                  | 0             | 32                       | 26.4          |
| Pre-law school employer        | 1               | 33.3          | 16              | 29.6          | 0                  | 0             | 6                        | 5.0           |
| Referral from friend           | 0               | 0             | 10              | 18.5          | 2                  | 50.0          | 41                       | 33.9          |
| Letter/self-initiated          | 1               | 33.3          | 9               | 16.7          | 2                  | 50.0          | 21                       | 17.4          |
| All other                      | 0               | 0             | 11              | 20.4          | 0                  | 0             | 19                       | 15.7          |
| <b>TOTAL</b>                   | <b>3</b>        | <b>100.0</b>  | <b>54</b>       | <b>100.0</b>  | <b>4</b>           | <b>100.0</b>  | <b>121</b>               | <b>100.0</b>  |

| Source of Job by Employer Type | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 2                       | 8.7           | 0               | 0             | 0               | 0             | 4                   | 1.7           |
| Job listing                    | 1                       | 4.3           | 1               | 3.6           | 1               | 11.1          | 44                  | 18.2          |
| Pre-law school employer        | 0                       | 0             | 6               | 21.4          | 1               | 11.1          | 30                  | 12.4          |
| Referral from friend           | 5                       | 21.7          | 3               | 10.7          | 1               | 11.1          | 62                  | 25.6          |
| Letter/self-initiated          | 8                       | 34.8          | 4               | 14.3          | 1               | 11.1          | 46                  | 19.0          |
| All other                      | 7                       | 30.4          | 14              | 50.0          | 5               | 55.6          | 56                  | 23.1          |
| <b>TOTAL</b>                   | <b>23</b>               | <b>100.0</b>  | <b>28</b>       | <b>100.0</b>  | <b>9</b>        | <b>100.0</b>  | <b>242</b>          | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



*Class of 2014--Nova Southeastern University - Shepard Broad Law Center*

**Table 13**

*Number of Jobs Reported Taken by State*

| <b>Region</b>    | <b>State</b>       | <b># of jobs</b> | <b>% of jobs</b> |
|------------------|--------------------|------------------|------------------|
| Mid Atlantic     | New Jersey         | 4                | 1.7              |
|                  | New York           | 2                | 0.8              |
|                  | Pennsylvania       | 1                | 0.4              |
|                  |                    | 7                | 2.9              |
| E. North Central | Illinois           | 2                | 0.8              |
|                  | Ohio               | 2                | 0.8              |
|                  |                    | 4                | 1.7              |
| South Atlantic   | Florida            | 226              | 93.4             |
|                  | Georgia            | 1                | 0.4              |
|                  | North Carolina     | 1                | 0.4              |
|                  | Virginia           | 1                | 0.4              |
|                  |                    | 229              | 94.6             |
| W. South Central | Texas              | 1                | 0.4              |
|                  |                    | 1                | 0.4              |
| Non US locations | Non U.S. locations | 1                | 0.4              |
|                  |                    | 1                | 0.4              |
| <i>TOTAL</i>     |                    | 242              | 100.0            |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--Nova Southeastern University - Shepard Broad Law Center*

**Table 14**

***Location of Instate Jobs***

| <b>In-state location</b> | <b># of Jobs</b> | <b>% of Jobs</b> |
|--------------------------|------------------|------------------|
| Boca Raton               | 29               | 12.8             |
| Boynton Beach            | 2                | 0.9              |
| Coral Gables             | 8                | 3.5              |
| Coral Springs            | 4                | 1.8              |
| Deerfield Beach          | 6                | 2.7              |
| Delray Beach             | 3                | 1.3              |
| Fort Lauderdale          | 48               | 21.2             |
| Fort Myers               | 2                | 0.9              |
| Hollywood                | 7                | 3.1              |
| Jacksonville             | 2                | 0.9              |
| Melbourne                | 1                | 0.4              |
| Miami                    | 41               | 18.1             |
| Miami Beach              | 2                | 0.9              |
| Naples                   | 1                | 0.4              |
| North Miami              | 1                | 0.4              |
| Orlando/Winter Park      | 4                | 1.8              |
| Other/unknown Florida    | 26               | 11.5             |
| Plantation               | 15               | 6.6              |
| Pompano Beach            | 4                | 1.8              |
| Sarasota                 | 1                | 0.4              |
| Tallahassee              | 2                | 0.9              |
| Tampa                    | 5                | 2.2              |
| West Palm Beach          | 12               | 5.3              |
|                          | <b>226</b>       | <b>100.0</b>     |

*Excludes employed graduates for whom job location was not reported.*

*Class of 2014--Nova Southeastern University - Shepard Broad Law Center*

*Table 15*

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic                                 | 3               | 100.0         | 0               | 0             | 3               | 100.0         |
| Business                                 | 40              | 74.1          | 14              | 25.9          | 54              | 100.0         |
| Judicial clerkship                       | 4               | 100.0         | 0               | 0             | 4               | 100.0         |
| Law firm                                 | 136             | 94.4          | 8               | 5.6           | 144             | 100.0         |
| Government                               | 26              | 92.9          | 2               | 7.1           | 28              | 100.0         |
| Public interest                          | 8               | 88.9          | 1               | 11.1          | 9               | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*