

**University of the Pacific - McGeorge School of Law**  
**Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 187</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	91	49.5	75	55,000	65,000	75,000	66,223
JD Advantage	40	21.7	25	44,000	50,000	60,000	57,375
Other Professional	9	4.9	5	27,000	28,000	35,000	35,811
Non-professional	1	0.5	.	.	.	.	.
Pursuing Degree FT	1	0.5	.	.	.	.	.
Start date after 3/15/15	5	2.7	.	.	.	.	.
Not employed-Seeking	35	19.0	.	.	.	.	.
Not employed-Not Seeking	2	1.1	.	.	.	.	.
<b>Subtotal</b>		<b>184</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	0.5	.	.	.	.	.
Employed	141	76.6	105	48,000	60,000	75,000	62,668
<b>Subtotal</b>	<b>142</b>	<b>77.2</b>					
<b>Employment by Sector</b>							
Private Sector	90	63.8	66	50,000	70,000	76,000	67,533
Public Sector	48	34.0	38	45,000	56,000	60,000	54,867
<b>Subtotal</b>	<b>138</b>	<b>97.9</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	87	61.7	75	55,000	65,000	75,000	66,223
Bar Passage Req'd-PT	4	2.8	.	.	.	.	.
JD Advantage-FT	32	22.7	25	44,000	50,000	60,000	57,375
JD Advantage-PT	8	5.7	.	.	.	.	.
Other Professional-FT	7	5.0	5	27,000	28,000	35,000	35,811
Other Professional-PT	2	1.4	.	.	.	.	.
Non-professional-PT	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	4	2.8	.	.	.	.	.
Business	22	15.6	15	36,000	47,500	70,000	56,467
Judicial Clerk	4	2.8	.	.	.	.	.
Private Practice	68	48.2	51	55,000	70,000	76,000	70,788
Government	30	21.3	27	45,000	57,000	60,000	55,224
Public Interest	10	7.1	6	55,000	55,500	56,000	60,600
Unknown Type	3	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	3	13.6	.	.	.	.	.
JD Advantage	15	68.2	11	36,000	45,000	62,500	56,273
Other Professional	3	13.6	.	.	.	.	.
Non-professional	1	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	59	86.8	46	60,000	70,000	76,000	71,461
JD Advantage	9	13.2	5	48,000	50,000	65,000	64,600
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	19	63.3	18	49,900	57,000	60,000	55,811
JD Advantage	8	26.7	7	45,000	50,000	60,000	54,483
Other Professional	3	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	75.0	.	.	.	.	.
State	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	50.0	.	.	.	.	.
JD Advantage	4	40.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	31	45.6	22	48,000	58,800	70,000	58,300
11-25	19	27.9	17	70,000	75,000	76,000	78,588
26-50	4	5.9	.	.	.	.	.
51-100	3	4.4	.	.	.	.	.
101-250	4	5.9	.	.	.	.	.
501+	1	1.5	.	.	.	.	.
Unknown Size	1	1.5	.	.	.	.	.
Solo practitioner	5	7.4	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	51	75.0	41	60,000	70,000	76,000	72,371
Staff Attorney	5	7.4	.	.	.	.	.
Law Clerk	8	11.8	.	.	.	.	.
Paralegal	4	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	2	1.4	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	3	2.1	.	.	.	.	.
Mountain	5	3.5	5	55,000	59,500	62,000	60,900
Pacific	126	89.4	92	46,500	60,000	75,000	63,241
Non US locations	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	126	89.4	92	46,500	60,000	75,000	63,241
Out of State	15	10.6	13	50,000	56,000	65,000	58,615
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	9						
<b>Total</b>	<b>9</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	4	3.7
Job fair/consortia	3	2.8
Job Posting in CSO	14	12.8
Job posted online or in print	18	16.5
Return to Prior Job	10	9.2
Referral	39	35.8
Start own practice	6	5.5
Self-initiated/letter	7	6.4
Spring OCI	3	2.8
Other	5	4.6
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	46	33.6
Before Graduation	51	37.2
Before Bar Results	40	29.2
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	24	32.9
Not seeking a different job	49	67.1
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	2	1	.	2
Business	20	7	1	2
Judicial Clerk	4	1	3	.
Unknown Type	2	.	.	1
Private Practice	66	35	.	2
Government	29	13	1	1
Public Interest	8	3	.	2
<b>Total Reported</b>	<b>131</b>	<b>60</b>	<b>5</b>	<b>10</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	3	.	.	.
<b>Total Reported</b>	<b>3</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	4.1
Job listing	1	25.0	1	8.3	0	0	10	20.4
Pre-law school employer	1	25.0	4	33.3	0	0	2	4.1
Referral from friend	0	0	4	33.3	4	100.0	19	38.8
Letter/self-initiated	0	0	1	8.3	0	0	3	6.1
All other	2	50.0	2	16.7	0	0	13	26.5
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>49</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	14.3	1	4.3	0	0	4	3.8
Job listing	0	0	1	4.3	1	14.3	14	13.2
Pre-law school employer	0	0	2	8.7	1	14.3	10	9.4
Referral from friend	3	42.9	4	17.4	2	28.6	36	34.0
Letter/self-initiated	0	0	3	13.0	0	0	7	6.6
All other	3	42.9	12	52.2	3	42.9	35	33.0
<b>TOTAL</b>	<b>7</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>106</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



*Class of 2014--University of the Pacific - McGeorge School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.7
		1	0.7
Mid Atlantic	New York	2	1.4
		2	1.4
E. North Central	Illinois	1	0.7
		1	0.7
W. North Central	Iowa	1	0.7
		1	0.7
South Atlantic	Georgia	1	0.7
	Virginia	2	1.4
		3	2.1
Mountain	Nevada	4	2.8
	Wyoming	1	0.7
		5	3.5
Pacific	California	126	89.4
		126	89.4
Non US locations	Non U.S. locations	2	1.4
		2	1.4
<i>TOTAL</i>		<i>141</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of the Pacific - McGeorge School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Fairfield	2	1.6
Fresno	2	1.6
Los Angeles	1	0.8
Modesto	2	1.6
Mountain View	1	0.8
Other/unknown California	35	27.8
Sacramento	67	53.2
San Francisco	5	4.0
San Jose	4	3.2
Santa Clara	2	1.6
Stockton	4	3.2
Sunnyvale	1	0.8
	<b>126</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of the Pacific - McGeorge School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	75.0	1	25.0	4	100.0
Business	19	86.4	3	13.6	22	100.0
Judicial clerkship	3	75.0	1	25.0	4	100.0
Law firm	61	89.7	7	10.3	68	100.0
Government	30	100.0	0	0	30	100.0
Public interest	8	80.0	2	20.0	10	100.0
Unknown employer type	2	66.7	1	33.3	3	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*