

**Regent University College of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 122							

Employment Status Known:							
Bar Passage Required	64	56.1	26	48,000	54,500	60,000	54,383
JD Advantage	24	21.1					
Other Professional	3	2.6					
Non-professional	7	6.1					
Pursuing Degree FT	1	0.9					
Not employed-Seeking	12	10.5					
Not employed-Not Seeking	3	2.6					
Subtotal	114	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.9					
Employed	98	86.0	28	46,500	52,000	60,000	53,356
Subtotal	99	86.8					
Employment by Sector							
Private Sector	54	55.1	11	40,000	60,000	70,000	54,909
Public Sector	39	39.8	17	48,000	50,000	57,982	52,351
Subtotal	93	94.9					
FT/PT Jobs:							
Bar Passage Req'd-FT	60	61.2	26	48,000	54,500	60,000	54,383
Bar Passage Req'd-PT	4	4.1					
JD Advantage-FT	20	20.4					
JD Advantage-PT	4	4.1					
Other Professional-FT	3	3.1					
Non-professional-PT	7	7.1					
Subtotal	98	100.0					
Employment Categories:							
Academic	6	6.1					
Business	25	25.5	5	60,000	70,000	70,000	66,400
Judicial Clerk	10	10.2	8	50,000	54,500	57,982	53,371
Private Practice	29	29.6	6	40,000	50,000	60,000	45,333
Government	14	14.3	7	45,000	50,000	65,000	52,571
Public Interest	9	9.2					
Unknown Type	5	5.1					
Subtotal	98	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	4	66.7	.	.	.	.	.
Non-professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	10	40.0	5	60,000	70,000	70,000	66,400
JD Advantage	11	44.0	.	.	.	.	.
Non-professional	4	16.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required	28	96.6	6	40,000	50,000	60,000	45,333
Other Professional	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Government Jobs:							
Bar Passage Required	9	64.3	6	48,000	50,000	65,000	56,333
JD Advantage	4	28.6	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	4	40.0	.	.	.	.	.
State	6	60.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	55.6	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm:							
1-10	19	65.5	.	.	.	.	.
11-25	1	3.4	.	.	.	.	.
101-250	1	3.4	.	.	.	.	.
251-500	1	3.4	.	.	.	.	.
Unknown Size	3	10.3	.	.	.	.	.
Solo practitioner	4	13.8	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Associate	24	85.7	5	40,000	40,000	60,000	42,400
Staff Attorney	2	7.1	.	.	.	.	.
Law Clerk	1	3.6	.	.	.	.	.
Paralegal	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
Mid-Atlantic	10	11.5	.	.	.	.	.
E North Central	4	4.6	.	.	.	.	.
W North Central	5	5.7	.	.	.	.	.
South Atlantic	54	62.1	18	45,000	54,500	60,000	51,887
E South Central	2	2.3	.	.	.	.	.
W South Central	3	3.4	.	.	.	.	.
Mountain	2	2.3	.	.	.	.	.
Pacific	6	6.9	.	.	.	.	.
Subtotal	87	100.0					
Location of Jobs:							
In-State	43	49.4	13	45,000	52,000	57,982	50,690
Out of State	44	50.6	13	50,000	52,000	60,000	54,385
Subtotal	87	100.0					
# States and Territories w/Employed Grads:							
	25						
Total	25						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Job Posting in CSO	12	27.9
Job posted online or in print	4	9.3
Return to Prior Job	3	7.0
Referral	11	25.6
Start own practice	6	14.0
Self-initiated/letter	3	7.0
Temp Agency	1	2.3
Other	3	7.0
Subtotal	43	100.0
Timing of Job Offer		
After Bar Results	22	28.9
Before Graduation	31	40.8
Before Bar Results	23	30.3
Subtotal	76	100.0
Search Status of Employed Grads		
Seeking a different job	18	21.2
Not seeking a different job	67	78.8
Subtotal	85	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	3	1	2
Business	21	15	1	4
Judicial Clerk	9	2	5	1
Unknown Type	4	1	.	1
Private Practice	27	19	1	2
Government	14	13	.	.
Public Interest	9	6	1	.
Total Reported	88	59	9	10
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--Regent University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	0	0	2	25.0	2	28.6	6	42.9
Pre-law school employer	1	33.3	0	0	0	0	0	0
Referral from friend	1	33.3	3	37.5	4	57.1	1	7.1
Letter/self-initiated	0	0	0	0	0	0	1	7.1
Temp agency or legal search	0	0	0	0	0	0	0	0
All other	1	33.3	3	37.5	1	14.3	6	42.9
TOTAL	3	100.0	8	100.0	7	100.0	14	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	0	0	1	16.7	1	50.0	12	28.6
Pre-law school employer	0	0	2	33.3	0	0	3	7.1
Referral from friend	1	50.0	0	0	1	50.0	11	26.2
Letter/self-initiated	0	0	1	16.7	0	0	2	4.8
Temp agency or legal search	1	50.0	0	0	0	0	1	2.4
All other	0	0	2	33.3	0	0	13	31.0
TOTAL	2	100.0	6	100.0	2	100.0	42	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

Class of 2014--Regent University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	1.1
		1	1.1
Mid Atlantic	New Jersey	1	1.1
	New York	5	5.7
	Pennsylvania	4	4.6
		10	11.5
E. North Central	Illinois	2	2.3
	Michigan	1	1.1
	Ohio	1	1.1
		4	4.6
W. North Central	Iowa	1	1.1
	Kansas	1	1.1
	Minnesota	1	1.1
	Missouri	2	2.3
		5	5.7
South Atlantic	Washington, DC	4	4.6
	Florida	1	1.1
	Georgia	1	1.1
	Maryland	3	3.4
	North Carolina	2	2.3
	Virginia	43	49.4
	54	62.1	
E. South Central	Tennessee	2	2.3
		2	2.3
W. South Central	Texas	3	3.4
		3	3.4
Mountain	Arizona	1	1.1
	Colorado	1	1.1
		2	2.3
Pacific	Alaska	1	1.1

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Regent University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	California	2	2.3
	Oregon	2	2.3
	Washington	1	1.1
		6	6.9
<i>TOTAL</i>		<i>87</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Arlington	1	2.3
Chesapeake	5	11.6
Norfolk	5	11.6
Other/unknown Virginia	12	27.9
Richmond	3	7.0
Virginia Beach	17	39.5
	43	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Regent University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	66.7	2	33.3	6	100.0
Business	17	68.0	8	32.0	25	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	28	96.6	1	3.4	29	100.0
Government	14	100.0	0	0	14	100.0
Public interest	9	100.0	0	0	9	100.0
Unknown employer type	1	20.0	4	80.0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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