

*University of Tennessee College of Law
Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 151							
Gender Reported:							
Women							
Men							
Subtotal	151	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	151	100.0					
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	151	100.0					
Employment Status Known:							
Bar Passage Required	92	61.7	62	45,500	56,500	85,000	67,329
JD Advantage	22	14.8	12	42,000	50,000	65,500	52,558
Other Professional	9	6.0	.	.	.	.	.
Non-professional	4	2.7	.	.	.	.	.
Start date after 3/15/15	3	2.0	.	.	.	.	.
Not employed-Seeking	18	12.1	.	.	.	.	.
Not employed-Not Seeking	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	127	85.2	78	45,000	53,600	76,000	63,604
Subtotal	127	85.2					
Employment by Sector							
Private Sector	84	66.1	46	45,000	65,000	100,000	72,130
Public Sector	43	33.9	32	45,175	49,500	55,000	51,347
Subtotal	127	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	87	68.5	62	45,500	56,500	85,000	67,329
Bar Passage Req'd-PT	5	3.9	.	.	.	.	.
JD Advantage-FT	18	14.2	12	42,000	50,000	65,500	52,558
JD Advantage-PT	4	3.1	.	.	.	.	.
Other Professional-FT	9	7.1	.	.	.	.	.
Non-professional-FT	2	1.6	.	.	.	.	.
Non-professional-PT	2	1.6	.	.	.	.	.
Subtotal	127	100.0					
Employment Categories:							
Academic	7	5.5	.	.	.	.	.
Business	15	11.8	5	40,000	50,000	62,000	51,200
Judicial Clerk	13	10.2	11	49,000	52,000	55,000	51,564
Private Practice	69	54.3	41	50,000	70,000	105,000	74,683
Government	18	14.2	13	45,350	48,000	69,000	55,531
Public Interest	5	3.9	.	.	.	.	.
Subtotal	127	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	6	85.7	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required	2	13.3	.	.	.	.	.
JD Advantage	4	26.7	.	.	.	.	.
Other Professional	5	33.3	.	.	.	.	.
Non-professional	4	26.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	65	94.2	41	50,000	70,000	105,000	74,683
JD Advantage	4	5.8	.	.	.	.	.
Subtotal	69	100.0					
Government Jobs:							
Bar Passage Required	8	44.4	6	45,000	45,350	45,500	51,867
JD Advantage	8	44.4	5	50,000	69,000	71,700	61,740
Other Professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	3	23.1	.	.	.	.	.
State	10	76.9	9	49,000	50,000	53,200	49,911
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	80.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
1-10	32	46.4	15	36,000	45,000	50,000	48,000
11-25	8	11.6	5	55,000	60,000	60,000	57,800
26-50	1	1.4	.	.	.	.	.
51-100	5	7.2	5	65,000	65,000	70,000	64,200
101-250	9	13.0	8	102,500	110,000	117,500	108,375
251-500	3	4.3	.	.	.	.	.
501+	4	5.8	.	.	.	.	.
Unknown Size	1	1.4	.	.	.	.	.
Solo practitioner	6	8.7	.	.	.	.	.
Subtotal	69	100.0					
Type of Law Firm Job:							
Associate	65	94.2	41	50,000	70,000	105,000	74,683
Law Clerk	4	5.8	.	.	.	.	.
Subtotal	69	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	3	2.4	.	.	.	.	.
South Atlantic	16	12.6	13	45,000	62,000	72,000	70,900
E South Central	100	78.7	61	45,350	50,000	75,000	61,744
W South Central	6	4.7	.	.	.	.	.
Mountain	1	0.8	.	.	.	.	.
Non US locations	1	0.8	.	.	.	.	.
Subtotal	127	100.0					
Location of Jobs:							
In-State	99	78.0	61	45,350	50,000	75,000	61,744
Out of State	28	22.0	17	45,000	62,000	80,000	70,276
Subtotal	127	100.0					
# States and Territories w/Employed Grads:							
	13						
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	7.9
Job fair/consortia	1	0.8
Job Posting in CSO	13	10.3
Job posted online or in print	14	11.1
Return to Prior Job	5	4.0
Referral	41	32.5
Start own practice	8	6.3
Self-initiated/letter	27	21.4
Spring OCI	1	0.8
Temp Agency	2	1.6
Other	4	3.2
Subtotal	126	100.0
Timing of Job Offer		
After Bar Results	40	31.5
Before Graduation	47	37.0
Before Bar Results	40	31.5
Subtotal	127	100.0
Search Status of Employed Grads		
Seeking a different job	30	23.6
Not seeking a different job	97	76.4
Subtotal	127	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	3	1	3
Business	13	13	.	2
Judicial Clerk	12	4	8	1
Private Practice	62	62	.	7
Government	15	13	2	3
Public Interest	5	5	.	.
Total Reported	111	100	11	16
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	4.3
Job listing	1	14.3	0	0	2	15.4	5	10.9
Pre-law school employer	1	14.3	2	13.3	0	0	1	2.2
Referral from friend	4	57.1	2	13.3	7	53.8	18	39.1
Letter/self-initiated	0	0	4	26.7	1	7.7	9	19.6
Temp agency or legal search	0	0	2	13.3	0	0	0	0
All other	1	14.3	5	33.3	3	23.1	11	23.9
TOTAL	7	100.0	15	100.0	13	100.0	46	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	38.1	0	0	0	0	10	8.0
Job listing	1	4.8	3	16.7	1	20.0	13	10.4
Pre-law school employer	0	0	1	5.6	0	0	5	4.0
Referral from friend	7	33.3	3	16.7	0	0	41	32.8
Letter/self-initiated	2	9.5	7	38.9	3	60.0	26	20.8
Temp agency or legal search	0	0	0	0	0	0	2	1.6
All other	3	14.3	4	22.2	1	20.0	28	22.4
TOTAL	21	100.0	18	100.0	5	100.0	125	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	1	0.8
	Ohio	2	1.6
		3	2.4
South Atlantic	Washington, DC	3	2.4
	Florida	2	1.6
	Georgia	6	4.7
	Maryland	1	0.8
	North Carolina	3	2.4
	South Carolina	1	0.8
		16	12.6
E. South Central	Kentucky	1	0.8
	Tennessee	99	78.0
		100	78.7
W. South Central	Louisiana	3	2.4
	Texas	3	2.4
		6	4.7
Mountain	Nevada	1	0.8
		1	0.8
Non US locations	Non U.S. locations	1	0.8
		1	0.8
<i>TOTAL</i>		127	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	6	6.1
Jackson	1	1.0
Johnson City	1	1.0
Kingsport	2	2.0
Knoxville	40	40.4
Memphis	4	4.0
Morristown	2	2.0
Murfreesboro	1	1.0
Nashville	29	29.3
Other/unknown Tennessee	13	13.1
	99	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--University of Tennessee College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	5	71.4	2	28.6	7	100.0
Business	13	86.7	2	13.3	15	100.0
Judicial clerkship	13	100.0	0	0	13	100.0
Law firm	62	89.9	7	10.1	69	100.0
Government	18	100.0	0	0	18	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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