

**Texas Tech University School of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 213							
Gender Reported:							
Subtotal							
Race Reported:							
Subtotal							
Gender & Race Reported:							
Subtotal							
Employment Status Known:							
Bar Passage Required	136	63.8	95	50,000	64,000	85,000	73,384
JD Advantage	26	12.2	21	50,000	58,500	68,000	62,126
Other Professional	5	2.3	.	.	.	.	.
Non-professional	4	1.9	.	.	.	.	.
Pursuing Degree FT	2	0.9	.	.	.	.	.
Start date after 3/15/15	3	1.4	.	.	.	.	.
Not employed-Seeking	36	16.9	.	.	.	.	.
Not employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	213	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	0.9	.	.	.	.	.
Employed	171	80.3	118	50,000	62,750	80,000	71,069
Subtotal	173	81.2					
Employment by Sector							
Private Sector	136	79.5	91	55,000	70,000	85,000	76,556
Public Sector	35	20.5	27	46,000	50,000	57,400	52,574
Subtotal	171	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	134	78.4	95	50,000	64,000	85,000	73,384
Bar Passage Req'd-PT	2	1.2	.	.	.	.	.
JD Advantage-FT	24	14.0	21	50,000	58,500	68,000	62,126
JD Advantage-PT	2	1.2	.	.	.	.	.
Other Professional-FT	4	2.3	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Non-professional-FT	1	0.6	.	.	.	.	.
Non-professional-PT	3	1.8	.	.	.	.	.
Subtotal	171	100.0					
Employment Categories:							
Academic	2	1.2	.	.	.	.	.
Business	39	22.8	26	54,000	67,250	80,000	68,294
Judicial Clerk	8	4.7	8	49,000	50,000	57,200	52,300
Private Practice	97	56.7	65	58,000	70,000	85,000	79,861
Government	23	13.5	16	45,250	51,000	56,550	52,538
Public Interest	2	1.2	.	.	.	.	.
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	10	25.6	6	55,000	79,000	107,000	81,667
JD Advantage	22	56.4	18	54,000	67,250	72,000	65,314
Other Professional	4	10.3	.	.	.	.	.
Non-professional	3	7.7	.	.	.	.	.
Subtotal	39	100.0					
Private Practice Jobs:							
Bar Passage Required	96	99.0	65	58,000	70,000	85,000	79,861
Other Professional	1	1.0	.	.	.	.	.
Subtotal	97	100.0					
Government Jobs:							
Bar Passage Required	20	87.0	14	46,000	52,000	57,600	54,257
JD Advantage	2	8.7	.	.	.	.	.
Non-professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	4	50.0	.	.	.	.	.
State	4	50.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
1-10	51	52.6	29	45,000	58,000	70,000	59,791
11-25	17	17.5	15	62,000	75,000	85,000	76,067
26-50	8	8.2	8	70,000	84,000	95,000	81,000
51-100	4	4.1	.	.	.	.	.
101-250	4	4.1	.	.	.	.	.
251-500	5	5.2	.	.	.	.	.
501+	3	3.1	.	.	.	.	.
Solo practitioner	5	5.2	.	.	.	.	.
Subtotal	97	100.0					
Type of Law Firm Job:							
Associate	75	77.3	50	62,000	75,000	100,000	84,960
Staff Attorney	19	19.6	15	50,000	60,000	70,000	62,863
Law Clerk	2	2.1	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Subtotal	97	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2014 Summary Report—Page 5**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
W South Central	154	90.1	111	50,000	65,000	84,000	72,258
Mountain	11	6.4	7	45,500	50,000	60,000	52,214
Pacific	2	1.2	.	.	.	.	.
Non US locations	1	0.6	.	.	.	.	.
Subtotal	171	100.0					
Location of Jobs:							
In-State	153	89.5	111	50,000	65,000	84,000	72,258
Out of State	18	10.5	7	45,500	50,000	60,000	52,214
Subtotal	171	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	15	9.1
Job fair/consortia	2	1.2
Job Posting in CSO	14	8.5
Job posted online or in print	19	11.6
Return to Prior Job	8	4.9
Referral	65	39.6
Start own practice	9	5.5
Self-initiated/letter	10	6.1
Spring OCI	11	6.7
Other	11	6.7
Subtotal	164	100.0
Timing of Job Offer		
After Bar Results	53	31.0
Before Graduation	68	39.8
Before Bar Results	50	29.2
Subtotal	171	100.0
Search Status of Employed Grads		
Seeking a different job	22	14.8
Not seeking a different job	127	85.2
Subtotal	149	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	1
Business	36	36	.	3
Judicial Clerk	8	.	8	.
Private Practice	95	92	3	2
Government	19	18	1	4
Public Interest	2	2	.	.
Total Reported	161	149	12	10
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	5.4	0	0	7	8.9
Job listing	0	0	0	0	2	25.0	9	11.4
Pre-law school employer	0	0	2	5.4	0	0	5	6.3
Referral from friend	2	100.0	19	51.4	2	25.0	28	35.4
Letter/self-initiated	0	0	0	0	0	0	9	11.4
All other	0	0	14	37.8	4	50.0	21	26.6
TOTAL	2	100.0	37	100.0	8	100.0	79	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	40.0	0	0	0	0	15	9.1
Job listing	0	0	3	14.3	0	0	14	8.5
Pre-law school employer	0	0	1	4.8	0	0	8	4.9
Referral from friend	7	46.7	6	28.6	1	50.0	65	39.6
Letter/self-initiated	0	0	1	4.8	0	0	10	6.1
All other	2	13.3	10	47.6	1	50.0	52	31.7
TOTAL	15	100.0	21	100.0	2	100.0	164	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	0.6
		1	0.6
E. North Central	Illinois	1	0.6
		1	0.6
W. North Central	Missouri	1	0.6
		1	0.6
W. South Central	Oklahoma	1	0.6
	Texas	153	89.5
		154	90.1
Mountain	Colorado	2	1.2
	New Mexico	8	4.7
	Utah	1	0.6
		11	6.4
Pacific	California	1	0.6
	Hawaii	1	0.6
		2	1.2
Non US locations	Non U.S. locations	1	0.6
		1	0.6
TOTAL		171	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	1	0.7
Austin	20	13.1
Beaumont	3	2.0
Brownsville	1	0.7
Carrollton	1	0.7
Corpus Christi	4	2.6
Dallas	18	11.8
Denton	2	1.3
El Paso	2	1.3
Fort Worth	15	9.8
Houston	11	7.2
Irving	2	1.3
Laredo	1	0.7
Lubbock	13	8.5
McAllen	2	1.3
Midland	16	10.5
Other/unknown Texas	29	19.0
Plano	1	0.7
San Antonio	5	3.3
Sherman	1	0.7
Waco	2	1.3
Wichita Falls	3	2.0
	153	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	35	89.7	4	10.3	39	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	94	96.9	3	3.1	97	100.0
Government	23	100.0	0	0	23	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

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