

**Thomas Jefferson School of Law  
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 293</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	92	34.7	60	50,000	60,000	65,000	63,673
JD Advantage	45	17.0	20	36,250	47,500	67,500	58,277
Other Professional	29	10.9	13	45,000	60,000	72,000	68,102
Non-professional	9	3.4	.	.	.	.	.
Pursuing Degree FT	5	1.9	.	.	.	.	.
Start date after 3/15/15	3	1.1	.	.	.	.	.
Not employed-Seeking	78	29.4	.	.	.	.	.
Not employed-Not Seeking	4	1.5	.	.	.	.	.
<b>Subtotal</b>		<b>265</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	5	1.9	.	.	.	.	.
Employed	175	66.0	94	48,000	55,500	70,000	62,694
<b>Subtotal</b>	<b>180</b>	<b>67.9</b>					
<b>Employment by Sector</b>							
Private Sector	138	78.9	67	48,000	60,000	75,000	67,789
Public Sector	37	21.1	27	43,200	52,000	61,000	50,051
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	87	49.7	60	50,000	60,000	65,000	63,673
Bar Passage Req'd-PT	5	2.9	.	.	.	.	.
JD Advantage-FT	38	21.7	20	36,250	47,500	67,500	58,277
JD Advantage-PT	7	4.0	.	.	.	.	.
Other Professional-FT	26	14.9	13	45,000	60,000	72,000	68,102
Other Professional-PT	3	1.7	.	.	.	.	.
Non-professional-FT	4	2.3	.	.	.	.	.
Non-professional-PT	5	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	1.7	.	.	.	.	.
Business	51	29.1	20	47,500	68,500	91,500	77,225
Judicial Clerk	6	3.4	5	50,000	50,000	56,000	49,270
Private Practice	87	49.7	47	48,000	57,200	70,000	63,773
Government	17	9.7	13	43,200	53,328	61,000	51,994
Public Interest	11	6.3	8	33,000	52,500	64,700	47,388
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	7.8	.	.	.	.	.
JD Advantage	21	41.2	10	36,500	57,500	76,000	70,350
Other Professional	19	37.3	8	63,500	71,000	91,500	84,750
Non-professional	7	13.7	.	.	.	.	.
<b>Subtotal</b>	<b>51</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	63	72.4	37	50,000	60,000	75,000	68,522
JD Advantage	19	21.8	7	36,000	43,200	51,840	46,006
Other Professional	5	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	12	70.6	11	43,200	55,000	61,000	53,418
JD Advantage	2	11.8	.	.	.	.	.
Other Professional	2	11.8	.	.	.	.	.
Non-professional	1	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	33.3	.	.	.	.	.
State	4	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	63.6	5	50,000	64,700	64,700	57,620
JD Advantage	2	18.2	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	63	72.4	37	48,000	52,000	65,000	61,171
11-25	3	3.4	.	.	.	.	.
26-50	5	5.7	5	65,000	70,000	84,000	68,800
51-100	2	2.3	.	.	.	.	.
501+	2	2.3	.	.	.	.	.
Solo practitioner	12	13.8	.	.	.	.	.
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	51	59.3	31	50,000	65,000	76,000	70,752
Staff Attorney	11	12.8	6	50,000	56,000	60,000	57,000
Law Clerk	19	22.1	6	36,000	42,600	44,000	41,173
Paralegal	4	4.7	.	.	.	.	.
Administrative	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.2	.	.	.	.	.
Mid-Atlantic	5	3.0	.	.	.	.	.
E North Central	4	2.4	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	12	7.1	8	34,675	42,000	55,000	46,419
W South Central	3	1.8	.	.	.	.	.
Mountain	14	8.3	10	48,000	63,000	84,000	63,684
Pacific	123	72.8	66	50,000	58,600	70,000	63,697
US Territories	3	1.8	.	.	.	.	.
Non US locations	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	119	70.4	64	49,000	58,600	70,000	63,860
Out of State	50	29.6	30	45,000	55,000	65,000	60,206
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	22	.	.	.	.	.	.
<b>Total</b>	<b>22</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	1.4
Job fair/consortia	1	0.7
Job Posting in CSO	17	11.7
Job posted online or in print	23	15.9
Return to Prior Job	21	14.5
Referral	47	32.4
Start own practice	16	11.0
Self-initiated/letter	9	6.2
Spring OCI	2	1.4
Temp Agency	2	1.4
Other	5	3.4
<b>Subtotal</b>	<b>145</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	62	37.8
Before Graduation	46	28.0
Before Bar Results	56	34.1
<b>Subtotal</b>	<b>164</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	56	42.1
Not seeking a different job	77	57.9
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	3	3	.	.
Business	45	42	1	6
Judicial Clerk	6	1	5	.
Private Practice	83	79	2	4
Government	16	15	1	1
Public Interest	10	8	1	1
<b>Total Reported</b>	<b>163</b>	<b>148</b>	<b>10</b>	<b>12</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	25.0	1	1.4
Job listing	0	0	1	2.6	1	25.0	14	18.9
Pre-law school employer	3	100.0	8	20.5	0	0	9	12.2
Referral from friend	0	0	10	25.6	1	25.0	24	32.4
Letter/self-initiated	0	0	3	7.7	0	0	2	2.7
Temp agency or legal search	0	0	2	5.1	0	0	0	0
All other	0	0	15	38.5	1	25.0	24	32.4
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>74</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	1.4
Job listing	0	0	0	0	1	12.5	17	11.7
Pre-law school employer	1	25.0	0	0	0	0	21	14.5
Referral from friend	1	25.0	7	53.8	4	50.0	47	32.4
Letter/self-initiated	1	25.0	2	15.4	1	12.5	9	6.2
Temp agency or legal search	0	0	0	0	0	0	2	1.4
All other	1	25.0	4	30.8	2	25.0	47	32.4
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>145</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



**Class of 2014--Thomas Jefferson School of Law**

**Table 13**

**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	2	1.2
		2	1.2
Mid Atlantic	New York	5	3.0
		5	3.0
E. North Central	Illinois	1	0.6
	Indiana	1	0.6
	Michigan	1	0.6
	Wisconsin	1	0.6
		4	2.4
W. North Central	Missouri	1	0.6
		1	0.6
South Atlantic	Washington, DC	2	1.2
	Florida	5	3.0
	Maryland	2	1.2
	North Carolina	1	0.6
	Virginia	2	1.2
		12	7.1
W. South Central	Texas	3	1.8
		3	1.8
Mountain	Arizona	2	1.2
	Colorado	4	2.4
	Nevada	7	4.1
	New Mexico	1	0.6
		14	8.3
Pacific	Alaska	1	0.6
	California	119	70.4
	Oregon	1	0.6
	Washington	2	1.2
		123	72.8
Territories	Guam	3	1.8

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2015***

***Class of 2014--Thomas Jefferson School of Law  
Table 13  
Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
		3	1.8
Non US locations	Non U.S. locations	2	1.2
		2	1.2
<b><i>TOTAL</i></b>		<b><i>169</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2015***

*Class of 2014--Thomas Jefferson School of Law*

**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Cerritos	1	0.8
Escondido	2	1.7
Fresno	1	0.8
Irvine	1	0.8
La Mesa	1	0.8
Long Beach	1	0.8
Los Angeles	9	7.6
Modesto	1	0.8
Monterey	1	0.8
Newport Beach	1	0.8
Oceanside	2	1.7
Other/unknown California	20	16.8
Redwood City	1	0.8
Riverside	2	1.7
San Bernardino	1	0.8
San Diego	69	58.0
San Francisco	1	0.8
San Jose	1	0.8
Santa Ana	1	0.8
Santa Monica	1	0.8
West Covina	1	0.8
	<b>119</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--Thomas Jefferson School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	43	84.3	8	15.7	51	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	78	89.7	9	10.3	87	100.0
Government	16	94.1	1	5.9	17	100.0
Public interest	10	90.9	1	9.1	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*