

Vermont Law School
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 130							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	68	53.5	52	45,000	50,000	61,500	55,645
JD Advantage	22	17.3	8	37,000	53,680	68,792	56,368
Other Professional	6	4.7	.	.	.	.	.
Non-professional	6	4.7	.	.	.	.	.
Pursuing Degree FT	3	2.4	.	.	.	.	.
Not employed-Seeking	19	15.0	.	.	.	.	.
Not employed-Not Seeking	3	2.4	.	.	.	.	.
Subtotal		127	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	2.4	.	.	.	.	.
Employed	102	80.3	61	45,000	50,000	61,000	55,499
Subtotal	105	82.7					
Employment by Sector							
Private Sector	52	51.0	29	47,000	55,000	62,500	60,759
Public Sector	50	49.0	32	44,500	47,009	56,484	50,733
Subtotal	102	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	66	64.7	52	45,000	50,000	61,500	55,645
Bar Passage Req'd-PT	2	2.0	.	.	.	.	.
JD Advantage-FT	19	18.6	8	37,000	53,680	68,792	56,368
JD Advantage-PT	3	2.9	.	.	.	.	.
Other Professional-FT	5	4.9	.	.	.	.	.
Other Professional-PT	1	1.0	.	.	.	.	.
Non-professional-FT	4	3.9	.	.	.	.	.
Non-professional-PT	2	2.0	.	.	.	.	.
Subtotal	102	100.0					
Employment Categories:							
Academic	3	2.9	.	.	.	.	.
Business	23	22.5	8	45,500	56,500	60,000	57,000
Judicial Clerk	15	14.7	15	40,334	46,000	50,000	45,406
Private Practice	29	28.4	21	47,000	55,000	70,000	62,190
Government	22	21.6	10	47,000	59,930	63,722	58,017
Public Interest	10	9.8	6	45,000	51,798	55,608	55,034
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	6	26.1	.	.	.	.	.
JD Advantage	8	34.8	.	.	.	.	.
Other Professional	4	17.4	.	.	.	.	.
Non-professional	5	21.7	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	28	96.6	21	47,000	55,000	70,000	62,190
JD Advantage	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Government Jobs:							
Bar Passage Required	12	54.5	7	47,000	62,500	63,722	57,603
JD Advantage	8	36.4	.	.	.	.	.
Other Professional	1	4.5	.	.	.	.	.
Non-professional	1	4.5	.	.	.	.	.
Subtotal	22	100.0					
Judicial Clerkships:							
Federal	1	6.7	.	.	.	.	.
State	13	86.7	13	44,000	46,000	47,018	45,830
Local	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	7	70.0	5	45,000	53,596	55,608	56,041
JD Advantage	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	15	51.7	11	45,000	48,000	61,000	52,364
11-25	4	13.8	.	.	.	.	.
26-50	4	13.8	.	.	.	.	.
51-100	3	10.3	.	.	.	.	.
101-250	1	3.4	.	.	.	.	.
251-500	1	3.4	.	.	.	.	.
501+	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Associate	14	48.3	14	50,000	60,500	73,000	70,107
Staff Attorney	7	24.1	.	.	.	.	.
Law Clerk	7	24.1	.	.	.	.	.
Paralegal	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	37	36.6	25	45,000	47,500	58,000	52,436
Mid-Atlantic	13	12.9	9	47,018	50,000	65,000	57,558
E North Central	5	5.0	.	.	.	.	.
W North Central	2	2.0	.	.	.	.	.
South Atlantic	25	24.8	13	50,000	57,360	63,722	67,340
E South Central	3	3.0	.	.	.	.	.
W South Central	2	2.0	.	.	.	.	.
Mountain	7	6.9	.	.	.	.	.
Pacific	6	5.9	.	.	.	.	.
US Territories	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Location of Jobs:							
In-State	25	24.8	16	45,500	47,250	59,000	53,993
Out of State	76	75.2	45	45,000	51,012	62,000	56,035
Subtotal	101	100.0					
# States and Territories w/Employed Grads:							
	31	.	.	.	.	.	.
Total	31	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.0
Job Posting in CSO	21	21.0
Job posted online or in print	21	21.0
Return to Prior Job	1	1.0
Referral	9	9.0
Start own practice	3	3.0
Self-initiated/letter	32	32.0
Other	12	12.0
Subtotal	100	100.0
Timing of Job Offer		
After Bar Results	42	41.2
Before Graduation	29	28.4
Before Bar Results	31	30.4
Subtotal	102	100.0
Search Status of Employed Grads		
Seeking a different job	28	35.9
Not seeking a different job	50	64.1
Subtotal	78	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	2	.	1
Business	18	17	1	5
Judicial Clerk	15	.	15	.
Private Practice	27	26	1	2
Government	18	16	2	4
Public Interest	10	8	2	.
Total Reported	90	69	21	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--Vermont Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	4.3
Job listing	0	0	3	13.6	10	71.4	1	4.3
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	0	0	2	9.1	1	7.1	5	21.7
Letter/self-initiated	2	66.7	8	36.4	0	0	9	39.1
All other	1	33.3	9	40.9	3	21.4	7	30.4
TOTAL	3	100.0	22	100.0	14	100.0	23	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.0
Job listing	0	0	6	27.3	1	10.0	21	21.0
Pre-law school employer	0	0	1	4.5	0	0	1	1.0
Referral from friend	0	0	1	4.5	0	0	9	9.0
Letter/self-initiated	4	66.7	6	27.3	3	30.0	32	32.0
All other	2	33.3	8	36.4	6	60.0	36	36.0
TOTAL	6	100.0	22	100.0	10	100.0	100	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

***Class of 2014--Vermont Law School
Table 13
Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Connecticut	3	3.0
	Maine	1	1.0
	Massachusetts	3	3.0
	New Hampshire	4	4.0
	Rhode Island	1	1.0
	Vermont	25	24.8
			37	36.6
Mid Atlantic	New Jersey	3	3.0
	New York	8	7.9
	Pennsylvania	2	2.0
			13	12.9
E. North Central	Illinois	1	1.0
	Michigan	2	2.0
	Ohio	1	1.0
	Wisconsin	1	1.0
			5	5.0
W. North Central	Minnesota	2	2.0
			2	2.0
South Atlantic	Washington, DC	15	14.9
	Florida	2	2.0
	Georgia	2	2.0
	Maryland	1	1.0
	South Carolina	1	1.0
	Virginia	4	4.0
			25	24.8
E. South Central	Kentucky	1	1.0
	Tennessee	2	2.0
			3	3.0
W. South Central	Texas	2	2.0
			2

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Vermont Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mountain	Arizona	1	1.0
	Colorado	2	2.0
	Montana	1	1.0
	Utah	2	2.0
	Wyoming	1	1.0
			7	6.9
Pacific	Alaska	3	3.0
	Washington	3	3.0
		6	5.9
Territories	Virgin Islands	1	1.0
		1	1.0
TOTAL		101	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Vermont Law School

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Burlington	4	16.0
Montpelier	7	28.0
Other/unknown Vermont	14	56.0
	25	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2015

Class of 2014--Vermont Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	20	87.0	3	13.0	23	100.0
Judicial clerkship	15	100.0	0	0	15	100.0
Law firm	27	93.1	2	6.9	29	100.0
Government	20	90.9	2	9.1	22	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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