

**Western State University-College of Law  
Class of 2014 Summary Report**

			Full-time/Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 150</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	55	40.7	33	55,000	65,000	70,000	63,496
ID Advantage	28	20.7	14	35,360	45,000	60,000	48,509
Other Professional	12	8.9	5	50,000	56,000	102,000	70,920
Non-professional	3	2.2	.	.	.	.	.
Pursuing Degree FT	1	0.7	.	.	.	.	.
Start date after 3/15/15	1	0.7	.	.	.	.	.
Not employed-Seeking	32	23.7	.	.	.	.	.
Not employed-Not Seeking	3	2.2	.	.	.	.	.
<b>Subtotal</b>		<b>135</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	0.7	.	.	.	.	.
Employed	98	72.6	53	50,000	60,000	65,000	59,568
<b>Subtotal</b>	<b>99</b>	<b>73.3</b>					
<b>Employment by Sector</b>							
Private Sector	84	85.7	44	49,000	60,000	67,500	60,353
Public Sector	13	13.3	9	50,000	56,000	60,000	55,729
<b>Subtotal</b>	<b>97</b>	<b>99.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	49	50.0	33	55,000	65,000	70,000	63,496
Bar Passage Req'd-PT	6	6.1	.	.	.	.	.
JD Advantage-FT	20	20.4	14	35,360	45,000	60,000	48,509
JD Advantage-PT	8	8.2	.	.	.	.	.
Other Professional-FT	10	10.2	5	50,000	56,000	102,000	70,920
Other Professional-PT	2	2.0	.	.	.	.	.
Non-professional-FT	1	1.0	.	.	.	.	.
Non-professional-PT	2	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	3.1	.	.	.	.	.
Business	23	23.5	10	45,000	61,500	102,000	67,190
Private Practice	61	62.2	34	50,000	60,000	65,000	58,342
Government	7	7.1	6	44,100	57,500	69,460	55,927
Public Interest	3	3.1	.	.	.	.	.
Unknown Type	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	8.7	.	.	.	.	.
JD Advantage	10	43.5	.	.	.	.	.
Other Professional	8	34.8	.	.	.	.	.
Non-professional	3	13.0	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	47	77.0	26	55,000	65,000	70,000	63,227
JD Advantage	13	21.3	8	33,280	38,480	52,500	42,465
Other Professional	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	4	57.1	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	40	65.6	24	46,500	60,000	65,000	57,931
11-25	10	16.4	7	55,000	60,000	60,000	58,571
101-250	2	3.3	.	.	.	.	.
Unknown Size	1	1.6	.	.	.	.	.
Solo practitioner	8	13.1	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	41	68.3	24	54,000	65,000	70,000	63,288
Staff Attorney	3	5.0	.	.	.	.	.
Law Clerk	14	23.3	5	33,280	35,360	45,000	40,968
Paralegal	2	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	1	1.0	.	.	.	.	.
South Atlantic	2	2.1	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	5	5.2	.	.	.	.	.
Pacific	86	89.6	49	50,000	60,000	65,000	60,053
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	86	89.6	49	50,000	60,000	65,000	60,053
Out of State	10	10.4	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	1.1
Job Posting in CSO	19	20.9
Job posted online or in print	15	16.5
Return to Prior Job	12	13.2
Referral	25	27.5
Start own practice	9	9.9
Self-initiated/letter	4	4.4
Temp Agency	1	1.1
Other	5	5.5
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	35	36.5
Before Graduation	31	32.3
Before Bar Results	30	31.3
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	31	38.3
Not seeking a different job	50	61.7
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	2	2	.	1
Business	16	13	1	7
Unknown Type	.	.	.	1
Private Practice	59	56	.	2
Government	6	6	.	1
Public Interest	3	3	.	.
<b>Total Reported</b>	<b>86</b>	<b>80</b>	<b>1</b>	<b>12</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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