

**William & Mary Law School
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 215							
Employment Status Known:							
Bar Passage Required	161	74.9	129	53,592	65,000	115,000	82,474
JD Advantage	26	12.1	15	46,000	55,000	84,456	63,773
Other Professional	7	3.3	.	.	.	.	.
Pursuing Degree FT	3	1.4	.	.	.	.	.
Start date after 3/15/15	2	0.9	.	.	.	.	.
Not employed-Seeking	16	7.4	.	.	.	.	.
Subtotal	215	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	1.4	.	.	.	.	.
Employed	194	90.2	147	52,500	65,000	100,000	80,536
Subtotal	197	91.6					
Employment by Sector							
Private Sector	107	55.2	90	65,000	90,000	135,000	97,239
Public Sector	87	44.8	57	46,000	54,000	59,000	54,162
Subtotal	194	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	158	81.4	129	53,592	65,000	115,000	82,474
Bar Passage Req'd-PT	3	1.5	.	.	.	.	.
JD Advantage-FT	22	11.3	15	46,000	55,000	84,456	63,773
JD Advantage-PT	4	2.1	.	.	.	.	.
Other Professional-FT	6	3.1	.	.	.	.	.
Other Professional-PT	1	0.5	.	.	.	.	.
Subtotal	194	100.0					
Employment Categories:							
Academic	1	0.5	.	.	.	.	.
Business	24	12.4	16	67,000	87,500	100,000	88,281
Judicial Clerk	27	13.9	26	46,096	56,218	58,562	52,452
Private Practice	83	42.8	74	62,400	90,000	140,000	99,176
Government	38	19.6	24	45,500	55,153	61,861	57,443
Public Interest	21	10.8	7	46,000	49,100	53,592	49,263
Subtotal	194	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	100.0					
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	8	33.3	6	84,000	110,000	130,000	105,667
JD Advantage	9	37.5	7	62,500	68,000	95,000	76,500
Other Professional	7	29.2					
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required	81	97.6	74	62,400	90,000	140,000	99,176
JD Advantage	2	2.4					
Subtotal	83	100.0					
Government Jobs:							
Bar Passage Required	28	73.7	17	51,000	59,308	63,722	59,032
JD Advantage	10	26.3	7	45,000	50,000	55,000	53,586
Subtotal	38	100.0					
Judicial Clerkships:							
Federal	12	44.4	12	58,281	58,562	59,374	58,844
State	9	33.3	9	46,000	46,500	48,000	48,626
Local	6	22.2	5	39,000	40,000	54,000	44,000
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	17	81.0	6	48,000	49,124	53,592	49,807
JD Advantage	4	19.0	.	.	.	.	.
Subtotal	21	100.0					
Size of Firm:							
1-10	27	32.5	20	40,800	54,000	62,500	55,655
11-25	8	9.6	8	68,500	75,000	85,000	77,750
26-50	6	7.2	6	65,000	68,500	80,000	84,500
51-100	7	8.4	7	62,400	92,000	140,000	103,486
101-250	5	6.0	5	90,000	115,000	145,000	112,500
251-500	5	6.0	5	100,000	115,000	120,000	107,000
501+	23	27.7	23	135,000	145,000	160,000	142,391
Solo practitioner	2	2.4	.	.	.	.	.
Subtotal	83	100.0					
Type of Law Firm Job:							
Associate	74	89.2	70	65,000	93,500	145,000	101,800
Staff Attorney	6	7.2	.	.	.	.	.
Law Clerk	3	3.6	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	5	2.6	5	44,000	55,000	115,000	79,800
Mid-Atlantic	39	20.1	32	59,000	82,000	130,000	92,831
E North Central	8	4.1	6	93,000	112,500	130,000	106,033
W North Central	2	1.0	.	.	.	.	.
South Atlantic	113	58.2	83	50,000	60,000	90,000	76,203
E South Central	1	0.5	.	.	.	.	.
W South Central	8	4.1	6	57,982	70,500	85,000	70,830
Mountain	6	3.1	.	.	.	.	.
Pacific	12	6.2	9	62,000	65,000	90,000	83,700
Subtotal	194	100.0					
Location of Jobs:							
In-State	71	36.6	50	50,000	58,562	68,000	68,327
Out of State	123	63.4	97	55,000	75,000	120,000	86,829
Subtotal	194	100.0					
# States and Territories w/Employed Grads:							
	32	.	.	.	.	.	.
Total	32	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	18	9.6
Job fair/consortia	3	1.6
Job Posting in CSO	15	8.0
Job posted online or in print	23	12.3
Return to Prior Job	3	1.6
Referral	37	19.8
Start own practice	4	2.1
Self-initiated/letter	31	16.6
Spring OCI	3	1.6
Temp Agency	1	0.5
Other	49	26.2
Subtotal	187	100.0
Timing of Job Offer		
After Bar Results	46	23.7
Before Graduation	113	58.2
Before Bar Results	35	18.0
Subtotal	194	100.0
Search Status of Employed Grads		
Seeking a different job	43	24.7
Not seeking a different job	131	75.3
Subtotal	174	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	20	17	1	4
Judicial Clerk	27	.	27	.
Private Practice	82	79	3	1
Government	37	19	17	1
Public Interest	21	8	13	.
Total Reported	188	124	61	6
Total Number of Jobs Reported as Funded by Law School				
	24	.	.	.
Total Reported	24	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	9.5	2	7.7	2	4.7
Job listing	0	0	1	4.8	5	19.2	6	14.0
Pre-law school employer	0	0	1	4.8	0	0	1	2.3
Referral from friend	0	0	4	19.0	6	23.1	9	20.9
Letter/self-initiated	0	0	2	9.5	4	15.4	8	18.6
Temp agency or legal search	0	0	1	4.8	0	0	0	0
All other	1	100.0	10	47.6	9	34.6	17	39.5
TOTAL	1	100.0	21	100.0	26	100.0	43	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	28.2	1	2.8	0	0	18	9.6
Job listing	1	2.6	2	5.6	0	0	15	8.0
Pre-law school employer	0	0	1	2.8	0	0	3	1.6
Referral from friend	10	25.6	7	19.4	1	4.8	37	19.8
Letter/self-initiated	12	30.8	4	11.1	1	4.8	31	16.6
Temp agency or legal search	0	0	0	0	0	0	1	0.5
All other	5	12.8	21	58.3	19	90.5	82	43.9
TOTAL	39	100.0	36	100.0	21	100.0	187	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
	Maine	1	0.5
	Massachusetts	2	1.0
	Rhode Island	1	0.5
		5	2.6
Mid Atlantic	New Jersey	7	3.6
	New York	23	11.9
	Pennsylvania	9	4.6
		39	20.1
E. North Central	Illinois	1	0.5
	Indiana	2	1.0
	Ohio	4	2.1
	Wisconsin	1	0.5
		8	4.1
W. North Central	Missouri	2	1.0
		2	1.0
South Atlantic	Delaware	1	0.5
	Washington, DC	22	11.3
	Florida	5	2.6
	Georgia	1	0.5
	Maryland	9	4.6
	North Carolina	3	1.5
	Virginia	71	36.6
	West Virginia	1	0.5
		113	58.2
E. South Central	Tennessee	1	0.5
		1	0.5
W. South Central	Louisiana	1	0.5
	Oklahoma	1	0.5
	Texas	6	3.1

Excludes employed graduates for whom job location was not reported.

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Class of 2014--William & Mary Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		8	4.1
Mountain	Arizona	1	0.5
	Colorado	3	1.5
	New Mexico	1	0.5
	Utah	1	0.5
		6	3.1
Pacific	Alaska	1	0.5
	California	7	3.6
	Oregon	2	1.0
	Washington	2	1.0
		12	6.2
<i>TOTAL</i>		<i>194</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	4	5.6
Arlington	2	2.8
Chesapeake	1	1.4
Danville	1	1.4
Fairfax-McLean	7	9.9
Hampton	1	1.4
Lynchburg	1	1.4
Newport News	5	7.0
Norfolk	10	14.1
Other/unknown Virginia	10	14.1
Petersburg	2	2.8
Portsmouth	1	1.4
Richmond	15	21.1
Roanoke	2	2.8
Virginia Beach	4	5.6
Williamsburg	5	7.0
	71	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--William & Mary Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	21	87.5	3	12.5	24	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	79	95.2	4	4.8	83	100.0
Government	38	100.0	0	0	38	100.0
Public interest	21	100.0	0	0	21	100.0

This table excludes jobs for which full or part-time information was not reported.

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