

*University of Arizona James E. Rogers College of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 144							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	97	68.3	32	53,543	79,000	110,000	83,289
JD Advantage	26	18.3	6	40,000	40,000	40,000	41,333
Other Professional	5	3.5	.	.	.	.	.
Non-professional	2	1.4	.	.	.	.	.
Pursuing Degree FT	4	2.8	.	.	.	.	.
Start date after 3/15/16	1	0.7	.	.	.	.	.
Not employed-Seeking	4	2.8	.	.	.	.	.
Not employed-Not Seeking	3	2.1	.	.	.	.	.
Subtotal		142	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	2.8	.	.	.	.	.
Employed	130	91.5	38	50,000	61,725	100,000	76,664
Subtotal	134	94.4					
Employment by Sector							
Private Sector	71	54.6	19	80,000	100,000	125,000	103,937
Public Sector	59	45.4	19	40,000	50,000	58,900	49,391
Subtotal	130	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	95	75.4	32	53,543	79,000	110,000	83,289
Bar Passage Req'd-PT	1	0.8	.	.	.	.	.
JD Advantage-FT	21	16.7	6	40,000	40,000	40,000	41,333
JD Advantage-PT	2	1.6	.	.	.	.	.
Other Professional-FT	4	3.2	.	.	.	.	.
Other Professional-PT	1	0.8	.	.	.	.	.
Non-professional-FT	1	0.8	.	.	.	.	.
Non-professional-PT	1	0.8	.	.	.	.	.
Subtotal	126	100.0					
Employment Categories:							
Academic	12	9.2	9	40,000	40,000	40,000	43,333
Business	11	8.5	.	.	.	.	.
Judicial Clerk	21	16.2	.	.	.	.	.
Private Practice	60	46.2	19	80,000	100,000	125,000	103,937
Government	20	15.4	.	.	.	.	.
Public Interest	6	4.6	.	.	.	.	.
Subtotal	130	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	4	33.3	.	.	.	.	.
JD Advantage	8	66.7	6	40,000	40,000	40,000	41,333
Subtotal	12	100.0					
Business Jobs:							
Bar Passage Required	4	36.4	.	.	.	.	.
JD Advantage	2	18.2	.	.	.	.	.
Other Professional	3	27.3	.	.	.	.	.
Non-professional	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required	48	80.0	19	80,000	100,000	125,000	103,937
JD Advantage	12	20.0	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	14	70.0	.	.	.	.	.
JD Advantage	4	20.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	4	19.0	.	.	.	.	.
State	7	33.3	.	.	.	.	.
Local	10	47.6	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	100.0	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
1-10	23	38.3	.	.	.	.	.
11-25	13	21.7	.	.	.	.	.
26-50	2	3.3	.	.	.	.	.
51-100	3	5.0	.	.	.	.	.
101-250	4	6.7	.	.	.	.	.
251-500	5	8.3	5	105,000	115,000	120,000	110,000
501+	7	11.7	.	.	.	.	.
Unknown Size	1	1.7	.	.	.	.	.
Solo practitioner	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Associate	43	72.9	17	80,000	100,000	120,000	101,459
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	14	23.7	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	6	4.7	.	.	.	.	.
E North Central	3	2.3	.	.	.	.	.
South Atlantic	7	5.4	5	78,000	82,000	125,000	97,000
W South Central	2	1.6	.	.	.	.	.
Mountain	86	66.7	28	44,000	59,450	86,400	69,616
Pacific	18	14.0	.	.	.	.	.
Non US locations	7	5.4	.	.	.	.	.
Subtotal	129	100.0					
Location of Jobs:							
In-State	78	60.5	24	40,000	55,000	75,000	66,518
Out of State	51	39.5	14	78,000	83,900	125,000	94,057
Subtotal	129	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	10.0
Job fair/consortia	1	2.0
Job Posting in CSO	11	22.0
Job posted online or in print	3	6.0
Clerkship application process or Oscar	2	4.0
Return to Prior Job	1	2.0
Referral	11	22.0
Start own practice	2	4.0
Self-initiated letter	7	14.0
Spring OCI	4	8.0
Other	3	6.0
Subtotal	50	100.0
Timing of Job Offer		
After Bar Results	22	22.7
Before Graduation	52	53.6
Before Bar Results	23	23.7
Subtotal	97	100.0
Search Status of Employed Grads		
Seeking a different job	10	13.5
Not seeking a different job	64	86.5
Subtotal	74	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	11	.	11	.
Business	7	6	1	2
Judicial Clerk	21	3	18	.
Private Practice	54	52	2	5
Government	18	16	2	2
Public Interest	6	4	2	.
Total Reported	117	81	36	9
Total Number of Jobs Reported as Funded by Law School				
	12	.	.	.
Total Reported	12	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	6.7
Job listing	2	100.0	0	0	5	55.6	3	20.0
Clerkship application process or Oscar	0	0	0	0	2	22.2	0	0
Pre-law school employer	0	0	1	33.3	0	0	0	0
Referral from friend	0	0	1	33.3	1	11.1	5	33.3
Letter/self-initiated	0	0	0	0	0	0	2	13.3
All other	0	0	1	33.3	1	11.1	4	26.7
TOTAL	2	100.0	3	100.0	9	100.0	15	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	23.1	0	0	0	0	4	8.2
Job listing	0	0	0	0	1	33.3	11	22.4
Clerkship application process or Oscar	0	0	0	0	0	0	2	4.1
Pre-law school employer	0	0	0	0	0	0	1	2.0
Referral from friend	4	30.8	0	0	0	0	11	22.4
Letter/self-initiated	2	15.4	1	25.0	2	66.7	7	14.3
All other	4	30.8	3	75.0	0	0	13	26.5
TOTAL	13	100.0	4	100.0	3	100.0	49	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	6	4.7
		6	4.7
E. North Central	Illinois	2	1.6
	Indiana	1	0.8
		3	2.3
South Atlantic	Washington, DC	4	3.1
	Virginia	3	2.3
		7	5.4
W. South Central	Texas	2	1.6
		2	1.6
Mountain	Arizona	78	60.5
	Nevada	5	3.9
	New Mexico	2	1.6
	Utah	1	0.8
		86	66.7
Pacific	California	13	10.1
	Hawaii	1	0.8
	Washington	4	3.1
		18	14.0
Non US locations	Non U.S. locations	7	5.4
		7	5.4
<i>TOTAL</i>		<i>129</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Flagstaff	2	2.6
Other/unknown Arizona	5	6.4
Phoenix	22	28.2
Prescott	1	1.3
Scottsdale	1	1.3
Tempe	1	1.3
Tucson	45	57.7
Yuma	1	1.3
	78	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	11	100.0	0	0	11	100.0
Business	7	77.8	2	22.2	9	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	56	94.9	3	5.1	59	100.0
Government	20	100.0	0	0	20	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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