

Cleveland State University - Cleveland-Marshall College of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 109							
Gender Reported:							

Subtotal	102	100.0					
Employment Status Known:							
Bar Passage Required	61	56.5	41	47,000	70,000	80,000	72,659
JD Advantage	19	17.6	11	40,000	44,000	65,000	47,818
Other Professional	5	4.6	.	.	.	.	.
Non-professional	4	3.7	.	.	.	.	.
Pursuing Degree FT	1	0.9	.	.	.	.	.
Start date after 3/15/16	1	0.9	.	.	.	.	.
Not employed-Seeking	16	14.8	.	.	.	.	.
Not employed-Not Seeking	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.9	.	.	.	.	.
Employed	89	82.4	56	43,000	58,000	80,000	70,518
Subtotal	90	83.3					
Employment by Sector							
Private Sector	69	77.5	45	45,000	70,000	105,000	76,511
Public Sector	20	22.5	11	41,000	49,000	52,000	46,000
Subtotal	89	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	58	65.2	41	47,000	70,000	80,000	72,659
Bar Passage Req'd-PT	3	3.4	.	.	.	.	.
JD Advantage-FT	16	18.0	11	40,000	44,000	65,000	47,818
JD Advantage-PT	3	3.4	.	.	.	.	.
Other Professional-FT	3	3.4	.	.	.	.	.
Other Professional-PT	2	2.2	.	.	.	.	.
Non-professional-FT	1	1.1	.	.	.	.	.
Non-professional-PT	3	3.4	.	.	.	.	.
Subtotal	89	100.0					
Employment Categories:							
Academic	1	1.1	.	.	.	.	.
Business	30	33.7	19	44,000	65,000	78,000	70,053
Judicial Clerk	2	2.2	.	.	.	.	.
Private Practice	39	43.8	26	47,000	72,500	115,000	81,231
Government	11	12.4	6	42,000	47,000	52,000	48,667
Public Interest	6	6.7	.	.	.	.	.
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	11	36.7	8	57,500	71,500	79,000	67,625
JD Advantage	14	46.7	8	40,000	47,000	67,500	51,125
Other Professional	2	6.7	.	.	.	.	.
Non-professional	3	10.0	.	.	.	.	.
Subtotal	30	100.0					
Private Practice Jobs:							
Bar Passage Required	38	97.4	26	47,000	72,500	115,000	81,231
JD Advantage	1	2.6	.	.	.	.	.
Subtotal	39	100.0					
Government Jobs:							
Bar Passage Required	7	63.6	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
State	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	50.0	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
1-10	17	43.6	10	40,000	41,000	47,000	46,400
11-25	6	15.4	.	.	.	.	.
51-100	3	7.7	.	.	.	.	.
101-250	4	10.3	.	.	.	.	.
251-500	1	2.6	.	.	.	.	.
501+	4	10.3	.	.	.	.	.
Unknown Size	2	5.1	.	.	.	.	.
Solo practitioner	2	5.1	.	.	.	.	.
Subtotal	39	100.0					
Type of Law Firm Job:							
Associate	35	92.1	24	47,000	75,000	117,500	83,958
Staff Attorney	1	2.6	.	.	.	.	.
Law Clerk	2	5.3	.	.	.	.	.
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
E North Central	81	92.0	53	42,000	52,000	80,000	69,453
W North Central	1	1.1	.	.	.	.	.
South Atlantic	4	4.5	.	.	.	.	.
Mountain	1	1.1	.	.	.	.	.
Subtotal	88	100.0					
Location of Jobs:							
In-State	81	92.0	53	42,000	52,000	80,000	69,453
Out of State	7	8.0	.	.	.	.	.
Subtotal	88	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	13.8
Job Posting in CSO	16	24.6
Job posted online or in print	1	1.5
Return to Prior Job	5	7.7
Referral	9	13.8
Start own practice	2	3.1
Self-initiated/letter	15	23.1
Spring OCI	2	3.1
Temp Agency	1	1.5
Other	5	7.7
Subtotal	65	100.0
Timing of Job Offer		
After Bar Results	32	36.0
Before Graduation	35	39.3
Before Bar Results	22	24.7
Subtotal	89	100.0
Search Status of Employed Grads		
Seeking a different job	25	31.6
Not seeking a different job	54	68.4
Subtotal	79	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	27	26	.	3
Judicial Clerk	2	.	2	.
Private Practice	39	38	.	.
Government	11	11	.	.
Public Interest	6	6	.	.
Total Reported	86	82	2	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	4.8	0	0	0	0	7	63.6
Job listing	7	33.3	0	0	6	31.6	0	0
Pre-law school employer	3	14.3	0	0	1	5.3	0	0
Referral from friend	4	19.0	1	50.0	4	21.1	0	0
Letter/self-initiated	3	14.3	1	50.0	3	15.8	4	36.4
Temp agency or legal search	1	4.8	0	0	0	0	0	0
All other	2	9.5	0	0	5	26.3	0	0
TOTAL	21	100.0	2	100.0	19	100.0	11	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	8	12.7
Job listing	2	40.0	0	0	15	23.8
Pre-law school employer	1	20.0	0	0	5	7.9
Referral from friend	0	0	0	0	9	14.3
Letter/self-initiated	2	40.0	2	40.0	15	23.8
Temp agency or legal search	0	0	0	0	1	1.6
All other	0	0	3	60.0	10	15.9
TOTAL	5	100.0	5	100.0	63	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	1.1
		<i>1</i>	<i>1.1</i>
E. North Central	Ohio	81	92.0
		<i>81</i>	<i>92.0</i>
W. North Central	Minnesota	1	1.1
		<i>1</i>	<i>1.1</i>
South Atlantic	Washington, DC	1	1.1
	Florida	1	1.1
	Georgia	1	1.1
	West Virginia	1	1.1
		<i>4</i>	<i>4.5</i>
Mountain	Arizona	1	1.1
		<i>1</i>	<i>1.1</i>
TOTAL		88	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Akron	2	2.5
Cleveland	54	66.7
Columbus	1	1.2
Other/unknown Ohio	24	29.6
	81	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	26	86.7	4	13.3	30	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	36	92.3	3	7.7	39	100.0
Government	10	90.9	1	9.1	11	100.0
Public interest	4	66.7	2	33.3	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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