

*University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 112							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	112	100.0					
Employment Status Known:							
Bar Passage Required	69	61.6	57	54,000	57,000	70,000	62,781
JD Advantage	18	16.1	8	49,000	52,500	67,500	58,580
Other Professional	7	6.3	6	54,500	95,000	110,000	110,583
Non-professional	1	0.9	.	.	.	.	.
Pursuing Degree FT	7	6.3	.	.	.	.	.
Not employed-Seeking	5	4.5	.	.	.	.	.
Not employed-Not Seeking	5	4.5	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	7	6.3					
Employed	95	84.8	71	53,000	57,000	72,000	66,347
Subtotal	102	91.1					
Employment by Sector							
Private Sector	41	43.2	26	60,000	71,000	85,000	73,269
Public Sector	54	56.8	45	53,000	55,000	58,000	62,348
Subtotal	95	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	64	67.4	57	54,000	57,000	70,000	62,781
Bar Passage Req'd-PT	5	5.3					
JD Advantage-FT	14	14.7	8	49,000	52,500	67,500	58,580
JD Advantage-PT	4	4.2					
Other Professional-FT	7	7.4	6	54,500	95,000	110,000	110,583
Non-professional-PT	1	1.1					
Subtotal	95	100.0					
Employment Categories:							
Business	13	13.7	5	65,000	70,000	110,000	81,000
Judicial Clerk	27	28.4	25	54,000	55,000	57,000	54,981
Private Practice	28	29.5	21	60,000	72,000	85,000	71,429
Government	18	18.9	15	50,000	59,000	88,640	77,009
Public Interest	9	9.5	5	48,000	52,000	54,000	55,200
Subtotal	95	100.0					
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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	15.4	.	.	.	.	.
JD Advantage	8	61.5	.	.	.	.	.
Other Professional	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required	26	92.9	21	60,000	72,000	85,000	71,429
JD Advantage	1	3.6	.	.	.	.	.
Non-professional	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Government Jobs:							
Bar Passage Required	11	61.1	9	48,000	59,000	65,000	64,444
JD Advantage	5	27.8	.	.	.	.	.
Other Professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
State	27	100.0	25	54,000	55,000	57,000	54,981
Subtotal	27	100.0					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	33.3	.	.	.	.	.
JD Advantage	4	44.4	.	.	.	.	.
Other Professional	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm:							
1-10	13	46.4	8	49,000	52,500	61,500	55,375
11-25	5	17.9	.	.	.	.	.
26-50	5	17.9	5	82,000	85,000	85,000	84,400
51-100	4	14.3	.	.	.	.	.
Solo practitioner	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Type of Law Firm Job:							
Associate	2	7.1	.	.	.	.	.
Staff Attorney	21	75.0	20	59,000	76,000	85,000	72,000
Law Clerk	3	10.7	.	.	.	.	.
Paralegal	1	3.6	.	.	.	.	.
Administrative	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
South Atlantic	2	2.3	.	.	.	.	.
W South Central	2	2.3	.	.	.	.	.
Pacific	81	92.0	62	54,000	57,000	70,000	63,414
Non US locations	2	2.3	.	.	.	.	.
Subtotal	88	100.0					
Location of Jobs:							
In-State	78	88.6	61	54,000	57,000	70,000	63,142
Out of State	10	11.4	7	50,000	80,000	105,000	99,571
Subtotal	88	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	6	6.4
Job Posting in CSO	11	11.7
Job posted online or in print	5	5.3
Return to Prior Job	13	13.8
Referral	24	25.5
Start own practice	3	3.2
Self-initiated/letter	23	24.5
Spring OCI	5	5.3
Other	4	4.3
Subtotal	94	100.0
Timing of Job Offer		
After Bar Results	14	15.1
Before Graduation	54	58.1
Before Bar Results	25	26.9
Subtotal	93	100.0
Search Status of Employed Grads		
Seeking a different job	26	27.4
Not seeking a different job	69	72.6
Subtotal	95	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Business	8	8	.	5
Judicial Clerk	25	.	25	2
Private Practice	25	24	1	3
Government	16	13	3	2
Public Interest	7	6	.	2
Total Reported	81	51	29	14
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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