

**The University of Memphis - Cecil Humphreys School of Law
Class of 2015 Summary Report**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 108							
Gender Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal							
Race Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal							
Gender & Race Repted:							
[REDACTED]	[REDACTED]	[REDACTED]					
[REDACTED]	[REDACTED]	[REDACTED]					
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	100	100.0					
Employment Status Known:							
Bar Passage Required	71	65.7	40	45,000	54,707	67,000	58,907
JD Advantage	17	15.7	13	36,000	45,344	55,000	49,003
Other Professional	2	1.9	.	.	.	.	.
Non-professional	4	3.7	.	.	.	.	.
Start date after 3/15/16	1	0.9	.	.	.	.	.
Not employed-Seeking	10	9.3	.	.	.	.	.
Not employed-Not Seeking	3	2.8	.	.	.	.	.
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	94	87.0	54	44,000	52,750	66,000	56,404
Subtotal	94	87.0					
Employment by Sector							
Private Sector	69	73.4	36	42,000	55,000	73,500	59,089
Public Sector	23	24.5	18	45,344	51,750	55,000	51,036
Subtotal	92	97.9					
FT/PT Jobs:							
Bar Passage Req'd-FT	63	67.0	40	45,000	54,707	67,000	58,907
Bar Passage Req'd-PT	8	8.5	.	.	.	.	.
JD Advantage-FT	15	16.0	13	36,000	45,344	55,000	49,003
JD Advantage-PT	2	2.1	.	.	.	.	.
Other Professional-FT	1	1.1	.	.	.	.	.
Other Professional-PT	1	1.1	.	.	.	.	.
Non-professional-FT	2	2.1	.	.	.	.	.
Non-professional-PT	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Employment Categories:							
Academic	3	3.2	.	.	.	.	.
Business	8	8.5	.	.	.	.	.
Judicial Clerk	6	6.4	5	42,000	48,000	54,414	48,201
Private Practice	61	64.9	34	44,000	55,000	70,000	59,506
Government	11	11.7	10	45,344	52,000	55,000	50,014
Public Interest	3	3.2	.	.	.	.	.
Unknown Type	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	1	12.5	.	.	.	.	.
JD Advantage	3	37.5	.	.	.	.	.
Non-professional	4	50.0	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required	54	88.5	29	45,000	55,000	77,000	62,190
JD Advantage	7	11.5	5	36,000	37,500	45,000	43,940
Subtotal	61	100.0					
Government Jobs:							
Bar Passage Required	7	63.6	6	49,960	52,482	56,868	51,965
JD Advantage	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	2	33.3	.	.	.	.	.
State	3	50.0	.	.	.	.	.
Local	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
1-10	40	65.6	24	40,000	46,500	58,500	51,863
11-25	6	9.8	.	.	.	.	.
26-50	5	8.2	.	.	.	.	.
101-250	3	4.9	.	.	.	.	.
251-500	2	3.3	.	.	.	.	.
501+	2	3.3	.	.	.	.	.
Solo practitioner	3	4.9	.	.	.	.	.
Subtotal	61	100.0					
Type of Law Firm Job:							
Associate	45	73.8	26	48,000	58,500	88,000	64,212
Staff Attorney	6	9.8	.	.	.	.	.
Law Clerk	5	8.2	.	.	.	.	.
Paralegal	3	4.9	.	.	.	.	.
Administrative	2	3.3	.	.	.	.	.
Subtotal	61	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	2.1	.	.	.	.	.
South Atlantic	1	1.1	.	.	.	.	.
E South Central	82	87.2	48	44,500	51,750	67,000	56,916
W South Central	5	5.3	.	.	.	.	.
Mountain	2	2.1	.	.	.	.	.
Pacific	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Location of Jobs:							
In-State	78	83.0	46	45,000	52,750	68,000	57,467
Out of State	16	17.0	8	39,250	52,500	56,934	50,296
Subtotal	94	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	2.3
Job Posting in CSO	6	7.0
Job posted online or in print	5	5.8
Clerkship application process or Oscar	2	2.3
Return to Prior Job	10	11.6
Referral	36	41.9
Start own practice	5	5.8
Self-initiated/letter	11	12.8
Spring OCI	2	2.3
Other	7	8.1
Subtotal	86	100.0
Timing of Job Offer		
After Bar Results	31	34.8
Before Graduation	27	30.3
Before Bar Results	31	34.8
Subtotal	89	100.0
Search Status of Employed Grads		
Seeking a different job	23	27.7
Not seeking a different job	60	72.3
Subtotal	83	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	2	.	1
Business	5	5	.	3
Judicial Clerk	6	1	5	.
Unknown Type	2	2	.	.
Private Practice	54	53	1	7
Government	11	11	.	.
Public Interest	3	3	.	.
Total Reported	83	77	6	11
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.0
Job listing	0	0	0	0	2	33.3	4	7.8
Clerkship application process or Oscar	0	0	0	0	2	33.3	0	0
Pre-law school employer	1	33.3	4	57.1	0	0	5	9.8
Referral from friend	0	0	1	14.3	1	16.7	25	49.0
Letter/self-initiated	0	0	0	0	1	16.7	7	13.7
All other	2	66.7	2	28.6	0	0	9	17.6
TOTAL	3	100.0	7	100.0	6	100.0	51	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	9.1	0	0	2	2.3
Job listing	0	0	0	0	0	0	6	7.0
Clerkship application process or Oscar	0	0	0	0	0	0	2	2.3
Pre-law school employer	0	0	0	0	0	0	10	11.6
Referral from friend	5	83.3	2	18.2	2	100.0	36	41.9
Letter/self-initiated	1	16.7	2	18.2	0	0	11	12.8
All other	0	0	6	54.5	0	0	19	22.1
TOTAL	6	100.0	11	100.0	2	100.0	86	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Indiana	1	1.1
	Ohio	1	1.1
		2	2.1
South Atlantic	Florida	1	1.1
		1	1.1
E. South Central	Alabama	1	1.1
	Mississippi	3	3.2
	Tennessee	78	83.0
		82	87.2
W. South Central	Arkansas	3	3.2
	Oklahoma	1	1.1
	Texas	1	1.1
		5	5.3
Mountain	Colorado	1	1.1
	Utah	1	1.1
		2	2.1
Pacific	California	2	2.1
		2	2.1
<i>TOTAL</i>		<i>94</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bartlett	2	2.6
Chattanooga	4	5.1
Clarksville	2	2.6
Jackson	3	3.8
Kingsport	1	1.3
Memphis	47	60.3
Murfreesboro	2	2.6
Nashville	6	7.7
Other/unknown Tennessee	11	14.1
	78	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	5	62.5	3	37.5	8	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	53	86.9	8	13.1	61	100.0
Government	11	100.0	0	0	11	100.0
Public interest	2	66.7	1	33.3	3	100.0
Unknown employer type	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016