

*The University of Michigan Law School
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 354							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	327	92.6	293	63,700	135,000	160,000	116,206
JD Advantage	11	3.1	5	56,000	72,000	74,000	63,000
Other Professional	2	0.6	.	.	.	.	.
Pursuing Degree FT	4	1.1	.	.	.	.	.
Start date after 3/15/16	1	0.3	.	.	.	.	.
Not employed-Seeking	5	1.4	.	.	.	.	.
Not employed-Not Seeking	3	0.8	.	.	.	.	.
Subtotal	353	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	1.1	.	.	.	.	.
Employed	340	96.3	300	63,025	130,000	160,000	114,928
Subtotal	344	97.5					
Employment by Sector							
Private Sector	212	62.4	204	125,000	160,000	160,000	141,261
Public Sector	128	37.6	96	52,848	59,373	63,722	58,969
Subtotal	340	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	325	95.6	293	63,700	135,000	160,000	116,206
Bar Passage Req'd-PT	2	0.6	.	.	.	.	.
JD Advantage-FT	9	2.6	5	56,000	72,000	74,000	63,000
JD Advantage-PT	2	0.6	.	.	.	.	.
Other Professional-FT	2	0.6	.	.	.	.	.
Subtotal	340	100.0					
Employment Categories:							
Academic	2	0.6	.	.	.	.	.
Business	15	4.4	11	55,000	74,000	81,000	69,576
Judicial Clerk	60	17.6	56	57,500	59,838	63,711	59,675
Private Practice	197	57.9	193	140,000	160,000	160,000	145,347
Government	32	9.4	23	52,000	60,600	66,031	64,079
Public Interest	34	10.0	16	41,750	45,500	59,750	48,777
Subtotal	340	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	6	40.0	5	55,000	75,000	89,500	73,468
JD Advantage	7	46.7	.	.	.	.	.
Other Professional	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	197	100.0	193	140,000	160,000	160,000	145,347
Subtotal	197	100.0					
Government Jobs:							
Bar Passage Required	32	100.0	23	52,000	60,600	66,031	64,079
Subtotal	32	100.0					
Judicial Clerkships:							
Federal	37	61.7	36	59,246	62,000	63,813	61,992
State	19	31.7	18	53,028	57,500	59,779	57,190
Local	4	6.7	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	31	91.2	15	42,500	46,000	60,000	49,895
JD Advantage	3	8.8	.	.	.	.	.
Subtotal	34	100.0					
Size of Firm:							
1-10	5	2.5	.	.	.	.	.
11-25	3	1.5	.	.	.	.	.
26-50	3	1.5	.	.	.	.	.
51-100	5	2.5	5	75,000	110,000	150,000	113,000
101-250	16	8.1	16	100,000	112,500	132,500	115,188
251-500	34	17.3	32	115,000	155,000	160,000	140,750
501+	130	66.0	130	160,000	160,000	160,000	155,577
Solo practitioner	1	0.5	.	.	.	.	.
Subtotal	197	100.0					
Type of Law Firm Job:							
Associate	194	98.5	190	140,000	160,000	160,000	146,616
Staff Attorney	3	1.5	.	.	.	.	.
Subtotal	197	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	9	2.6	7	63,904	79,000	145,000	97,190
Mid-Atlantic	85	25.0	79	140,000	160,000	160,000	139,421
E North Central	91	26.8	83	62,500	115,000	160,000	113,737
W North Central	8	2.4	8	60,750	86,025	115,000	86,694
South Atlantic	54	15.9	43	58,000	64,000	160,000	95,591
E South Central	2	0.6	.	.	.	.	.
W South Central	24	7.1	22	52,000	62,000	160,000	92,844
Mountain	6	1.8	6	55,250	97,448	160,000	103,358
Pacific	52	15.3	45	69,329	125,000	160,000	115,243
Non US locations	9	2.6	5	56,000	160,000	160,000	116,200
Subtotal	340	100.0					
Location of Jobs:							
In-State	39	11.5	33	59,000	70,000	100,000	82,359
Out of State	301	88.5	267	63,722	150,000	160,000	118,953
Subtotal	340	100.0					
# States and Territories w/Employed Grads:							
	35	.	.	.	.	.	.
Total	35	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	129	37.9
Job fair/consortia	8	2.4
Job Posting in CSO	12	3.5
Job posted online or in print	6	1.8
Clerkship application process or Oscar	10	2.9
Return to Prior Job	2	0.6
Referral	23	6.8
Start own practice	2	0.6
Self-initiated/letter	147	43.2
Other	1	0.3
Subtotal	340	100.0
Timing of Job Offer		
After Bar Results	13	3.8
Before Graduation	314	92.4
Before Bar Results	13	3.8
Subtotal	340	100.0
Search Status of Employed Grads		
Seeking a different job	24	7.1
Not seeking a different job	316	92.9
Subtotal	340	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	2	.	.
Business	15	13	2	.
Judicial Clerk	59	.	59	1
Private Practice	197	195	2	.
Government	32	19	13	.
Public Interest	31	12	19	3
Total Reported	336	241	95	4
Total Number of Jobs Reported as Funded by Law School				
	23	.	.	.
Total Reported	23	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	1.7	1	8.3
Job listing	0	0	3	20.0	2	3.3	2	16.7
Clerkship application process or Oscar	0	0	0	0	10	16.7	0	0
Pre-law school employer	0	0	0	0	0	0	1	8.3
Referral from friend	0	0	1	6.7	3	5.0	1	8.3
Letter/self-initiated	1	50.0	9	60.0	43	71.7	5	41.7
All other	1	50.0	2	13.3	1	1.7	2	16.7
TOTAL	2	100.0	15	100.0	60	100.0	12	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	123	66.5	3	9.4	1	2.9	129	37.9
Job listing	3	1.6	1	3.1	1	2.9	12	3.5
Clerkship application process or Oscar	0	0	0	0	0	0	10	2.9
Pre-law school employer	0	0	0	0	1	2.9	2	0.6
Referral from friend	9	4.9	3	9.4	6	17.6	23	6.8
Letter/self-initiated	45	24.3	22	68.8	22	64.7	147	43.2
All other	5	2.7	3	9.4	3	8.8	17	5.0
TOTAL	185	100.0	32	100.0	34	100.0	340	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2015--The University of Michigan Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.3
	Maine	1	0.3
	Massachusetts	4	1.2
	Rhode Island	3	0.9
			9	2.6
Mid Atlantic	New Jersey	1	0.3
	New York	79	23.2
	Pennsylvania	5	1.5
			85	25.0
E. North Central	Illinois	39	11.5
	Indiana	4	1.2
	Michigan	39	11.5
	Ohio	5	1.5
	Wisconsin	4	1.2
			91	26.8
W. North Central	Minnesota	5	1.5
	Missouri	2	0.6
	South Dakota	1	0.3
			8	2.4
South Atlantic	Delaware	2	0.6
	Washington, DC	42	12.4
	Florida	1	0.3
	Georgia	4	1.2
	Maryland	1	0.3
	Virginia	4	1.2
			54	15.9
E. South Central	Kentucky	1	0.3
	Tennessee	1	0.3
			2	0.6
W. South Central	Arkansas	1	0.3

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Louisiana	4	1.2
	Oklahoma	1	0.3
	Texas	18	5.3
		24	7.1
Mountain	Arizona	2	0.6
	Colorado	3	0.9
	New Mexico	1	0.3
		6	1.8
Pacific	Alaska	3	0.9
	California	40	11.8
	Hawaii	3	0.9
	Oregon	1	0.3
	Washington	5	1.5
		52	15.3
Non US locations	Non U.S. locations	9	2.6
		9	2.6
<i>TOTAL</i>		<i>340</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	7	17.9
Bloomfield Hills	2	5.1
Detroit	16	41.0
Farmington Hills	1	2.6
Grand Rapids	1	2.6
Kalamazoo	2	5.1
Lansing	6	15.4
Other/unknown Michigan	1	2.6
Pontiac	1	2.6
Southfield	1	2.6
Troy	1	2.6
	39	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2015--The University of Michigan Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	14	93.3	1	6.7	15	100.0
Judicial clerkship	59	98.3	1	1.7	60	100.0
Law firm	197	100.0	0	0	197	100.0
Government	32	100.0	0	0	32	100.0
Public interest	33	97.1	1	2.9	34	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016