

*Mitchell Hamline School of Law
Class of 2015 Summary Report*

| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 340 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | | | | | | | |
| Men | | | | | | | |
| Subtotal | | | | | | | |
| Race Reported: | | | | | | | |
| Minority | | | | | | | |
| Nonminority | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Repted: | | | | | | | |
| Minority Women | | | | | | | |
| Minority Men | | | | | | | |
| Nonminority Women | | | | | | | |
| Nonminority Men | | | | | | | |
| Subtotal | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 188 | 57.5 | 146 | 48,380 | 54,037 | 64,000 | 61,673 |
| JD Advantage | 75 | 22.9 | 59 | 50,000 | 60,000 | 70,000 | 65,716 |
| Other Professional | 23 | 7.0 | 21 | 35,000 | 45,000 | 70,000 | 120,946 |
| Non-professional | 5 | 1.5 | . | . | . | . | . |
| Pursuing Degree FT | 4 | 1.2 | . | . | . | . | . |
| Start date after 3/15/16 | 8 | 2.4 | . | . | . | . | . |
| Not employed-Seeking | 23 | 7.0 | . | . | . | . | . |
| Not employed-Not Seeking | 1 | 0.3 | . | . | . | . | . |
| Subtotal | 327 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, August 2016

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 4 | 1.2 | . | . | . | . | . |
| Employed | 291 | 89.0 | 229 | 48,000 | 56,000 | 68,115 | 67,839 |
| Subtotal | 295 | 90.2 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 193 | 66.3 | 143 | 50,000 | 60,000 | 82,500 | 78,197 |
| Public Sector | 94 | 32.3 | 83 | 46,750 | 48,380 | 55,000 | 51,412 |
| Subtotal | 287 | 98.6 | | | | | |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Req'd-FT | 176 | 60.5 | 146 | 48,380 | 54,037 | 64,000 | 61,673 |
| Bar Passage Req'd-PT | 12 | 4.1 | . | . | . | . | . |
| JD Advantage-FT | 70 | 24.1 | 59 | 50,000 | 60,000 | 70,000 | 65,716 |
| JD Advantage-PT | 5 | 1.7 | . | . | . | . | . |
| Other Professional-FT | 22 | 7.6 | 21 | 35,000 | 45,000 | 70,000 | 120,946 |
| Other Professional-PT | 1 | 0.3 | . | . | . | . | . |
| Non-professional-FT | 3 | 1.0 | . | . | . | . | . |
| Non-professional-PT | 2 | 0.7 | . | . | . | . | . |
| Subtotal | 291 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Academic | 3 | 1.0 | . | . | . | . | . |
| Business | 94 | 32.3 | 71 | 56,000 | 64,000 | 86,500 | 90,776 |
| Judicial Clerk | 46 | 15.8 | 44 | 48,380 | 48,380 | 53,000 | 50,109 |
| Private Practice | 99 | 34.0 | 72 | 45,000 | 57,500 | 78,750 | 65,792 |
| Government | 22 | 7.6 | 17 | 45,000 | 57,500 | 64,418 | 56,821 |
| Public Interest | 23 | 7.9 | 19 | 42,336 | 48,000 | 57,500 | 50,156 |
| Unknown Type | 4 | 1.4 | . | . | . | . | . |
| Subtotal | 291 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Academic Jobs: | | | | | | | |
| Bar Passage Required | 1 | 33.3 | . | . | . | . | . |
| JD Advantage | 2 | 66.7 | . | . | . | . | . |
| Subtotal | 3 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 25 | 26.6 | 11 | 57,500 | 86,500 | 89,500 | 82,364 |
| JD Advantage | 50 | 53.2 | 44 | 57,500 | 64,000 | 73,000 | 72,244 |
| Other Professional | 15 | 16.0 | 14 | 44,000 | 52,500 | 142,500 | 162,383 |
| Non-professional | 4 | 4.3 | . | . | . | . | . |
| Subtotal | 94 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 89 | 89.9 | 68 | 45,000 | 57,500 | 83,750 | 66,949 |
| JD Advantage | 7 | 7.1 | . | . | . | . | . |
| Other Professional | 3 | 3.0 | . | . | . | . | . |
| Subtotal | 99 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 11 | 50.0 | 9 | 57,500 | 64,418 | 70,000 | 69,124 |
| JD Advantage | 8 | 36.4 | 5 | 40,000 | 45,000 | 50,000 | 46,367 |
| Other Professional | 3 | 13.6 | . | . | . | . | . |
| Subtotal | 22 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 1 | 2.2 | . | . | . | . | . |
| State | 43 | 93.5 | 41 | 48,380 | 48,380 | 53,000 | 49,854 |
| Local | 2 | 4.3 | . | . | . | . | . |
| Subtotal | 46 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 15 | 65.2 | 13 | 45,000 | 49,254 | 55,650 | 51,178 |
| JD Advantage | 7 | 30.4 | 6 | 37,500 | 46,375 | 60,000 | 47,942 |
| Other Professional | 1 | 4.3 | . | . | . | . | . |
| Subtotal | 23 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 59 | 59.6 | 40 | 40,000 | 50,000 | 57,500 | 50,625 |
| 11-25 | 16 | 16.2 | 14 | 50,000 | 57,500 | 65,000 | 62,857 |
| 26-50 | 6 | 6.1 | 5 | 85,000 | 87,500 | 97,500 | 91,500 |
| 51-100 | 4 | 4.0 | . | . | . | . | . |
| 101-250 | 8 | 8.1 | 8 | 110,000 | 110,000 | 123,500 | 116,500 |
| 501+ | 1 | 1.0 | . | . | . | . | . |
| Unknown Size | 2 | 2.0 | . | . | . | . | . |
| Solo practitioner | 3 | 3.0 | . | . | . | . | . |
| Subtotal | 99 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 75 | 78.1 | 62 | 45,000 | 57,500 | 85,000 | 67,581 |
| Staff Attorney | 5 | 5.2 | . | . | . | . | . |
| Law Clerk | 13 | 13.5 | . | . | . | . | . |
| Paralegal | 2 | 2.1 | . | . | . | . | . |
| Administrative | 1 | 1.0 | . | . | . | . | . |
| Subtotal | 96 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 3 | 1.1 | . | . | . | . | . |
| E North Central | 16 | 5.8 | 11 | 50,000 | 60,000 | 87,000 | 72,296 |
| W North Central | 238 | 85.9 | 186 | 48,230 | 56,000 | 68,000 | 67,430 |
| South Atlantic | 5 | 1.8 | 5 | 42,000 | 44,000 | 53,500 | 51,700 |
| E South Central | 1 | 0.4 | . | . | . | . | . |
| W South Central | 2 | 0.7 | . | . | . | . | . |
| Mountain | 4 | 1.4 | . | . | . | . | . |
| Pacific | 6 | 2.2 | . | . | . | . | . |
| Non US locations | 2 | 0.7 | . | . | . | . | . |
| Subtotal | 277 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 234 | 84.5 | 184 | 48,115 | 55,825 | 68,000 | 67,079 |
| Out of State | 43 | 15.5 | 32 | 45,000 | 60,000 | 98,500 | 77,161 |
| Subtotal | 277 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 20 | . | . | . | . | . | . |
| Total | 20 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 8 | 3.6 |
| Job fair/consortia | 2 | 0.9 |
| Job Posting in CSO | 42 | 19.0 |
| Job posted online or in print | 27 | 12.2 |
| Clerkship application process or Oscar | 2 | 0.9 |
| Return to Prior Job | 19 | 8.6 |
| Referral | 45 | 20.4 |
| Start own practice | 7 | 3.2 |
| Self-initiated/letter | 29 | 13.1 |
| Spring OCI | 1 | 0.5 |
| Temp Agency | 11 | 5.0 |
| Other | 28 | 12.7 |
| Subtotal | 221 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 83 | 30.5 |
| Before Graduation | 104 | 38.2 |
| Before Bar Results | 85 | 31.3 |
| Subtotal | 272 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 70 | 25.7 |
| Not seeking a different job | 202 | 74.3 |
| Subtotal | 272 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

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| | Jobs lasting a year or more | | | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
| | Total Number | Number of Indefinite Duration | Number of Fixed Duration | |
| Duration of Jobs by Employer Type | | | | |
| Academic | 3 | 1 | 1 | - |
| Business | 82 | 59 | 5 | 12 |
| Judicial Clerk | 45 | 20 | 14 | 1 |
| Unknown Type | 4 | 3 | - | - |
| Private Practice | 94 | 79 | 3 | 5 |
| Government | 19 | 12 | 3 | 3 |
| Public Interest | 22 | 14 | 1 | 1 |
| Total Reported | 269 | 188 | 27 | 22 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | | | |

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Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Academic | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|--|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4.3 |
| Job listing | 0 | 0 | 12 | 16.4 | 8 | 25.8 | 16 | 22.9 |
| Clerkship application process or Oscar | 0 | 0 | 0 | 0 | 2 | 6.5 | 0 | 0 |
| Pre-law school employer | 0 | 0 | 12 | 16.4 | 0 | 0 | 6 | 8.6 |
| Referral from friend | 0 | 0 | 8 | 11.0 | 10 | 32.3 | 19 | 27.1 |
| Letter/self-initiated | 1 | 33.3 | 9 | 12.3 | 1 | 3.2 | 10 | 14.3 |
| Temp agency or legal search | 0 | 0 | 10 | 13.7 | 0 | 0 | 0 | 0 |
| All other | 2 | 66.7 | 22 | 30.1 | 10 | 32.3 | 16 | 22.9 |
| TOTAL | 3 | 100.0 | 73 | 100.0 | 31 | 100.0 | 70 | 100.0 |

| Source of Job by Employer Type | Law firms of 51 or more | | Government | | Public interest | | All Employer Types* | |
|--|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 5 | 45.5 | 0 | 0 | 0 | 0 | 8 | 3.6 |
| Job listing | 0 | 0 | 2 | 15.4 | 4 | 21.1 | 42 | 19.1 |
| Clerkship application process or Oscar | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0.9 |
| Pre-law school employer | 0 | 0 | 1 | 7.7 | 0 | 0 | 19 | 8.6 |
| Referral from friend | 1 | 9.1 | 3 | 23.1 | 4 | 21.1 | 45 | 20.5 |
| Letter/self-initiated | 3 | 27.3 | 2 | 15.4 | 3 | 15.8 | 29 | 13.2 |
| Temp agency or legal search | 1 | 9.1 | 0 | 0 | 0 | 0 | 11 | 5.0 |
| All other | 1 | 9.1 | 5 | 38.5 | 8 | 42.1 | 64 | 29.1 |
| TOTAL | 11 | 100.0 | 13 | 100.0 | 19 | 100.0 | 220 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|--------------------|-----------|-----------|
| Mid Atlantic | New York | 2 | 0.7 |
| | Pennsylvania | 1 | 0.4 |
| | | 3 | 1.1 |
| E. North Central | Illinois | 4 | 1.4 |
| | Wisconsin | 12 | 4.3 |
| | | 16 | 5.8 |
| W. North Central | Iowa | 1 | 0.4 |
| | Minnesota | 234 | 84.5 |
| | North Dakota | 2 | 0.7 |
| | South Dakota | 1 | 0.4 |
| | | 238 | 85.9 |
| South Atlantic | Washington, DC | 2 | 0.7 |
| | Florida | 2 | 0.7 |
| | North Carolina | 1 | 0.4 |
| | | 5 | 1.8 |
| E. South Central | Tennessee | 1 | 0.4 |
| | | 1 | 0.4 |
| W. South Central | Louisiana | 1 | 0.4 |
| | Texas | 1 | 0.4 |
| | | 2 | 0.7 |
| Mountain | Arizona | 1 | 0.4 |
| | Colorado | 2 | 0.7 |
| | Nevada | 1 | 0.4 |
| | | 4 | 1.4 |
| Pacific | Alaska | 1 | 0.4 |
| | California | 4 | 1.4 |
| | Oregon | 1 | 0.4 |
| | | 6 | 2.2 |
| Non US locations | Non U.S. locations | 2 | 0.7 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Mitchell Hamline School of Law

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|--------------|-------|-----------|-----------|
| | | 2 | 0.7 |
| <i>TOTAL</i> | | 277 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Mitchell Hamline School of Law

Table 14

Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------------|--------------------------|--------------------------|
| Bloomington | 6 | 2.6 |
| Brooklyn Park | 1 | 0.4 |
| Coon Rapids | 1 | 0.4 |
| Duluth | 3 | 1.3 |
| Eagan | 8 | 3.4 |
| Mankato | 3 | 1.3 |
| Minneapolis | 98 | 41.9 |
| Minnetonka | 1 | 0.4 |
| Moorhead | 1 | 0.4 |
| Other/unknown Minnesota | 47 | 20.1 |
| Richfield | 1 | 0.4 |
| Rochester | 4 | 1.7 |
| Roseville | 4 | 1.7 |
| St. Cloud | 2 | 0.9 |
| St. Paul | 54 | 23.1 |
| | 234 | 100.0 |

Excludes employed graduates for whom job location was not reported.

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Class of 2015--Mitchell Hamline School of Law

Table 15

Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic | 3 | 100.0 | 0 | 0 | 3 | 100.0 |
| Business | 89 | 94.7 | 5 | 5.3 | 94 | 100.0 |
| Judicial clerkship | 46 | 100.0 | 0 | 0 | 46 | 100.0 |
| Law firm | 87 | 87.9 | 12 | 12.1 | 99 | 100.0 |
| Government | 20 | 90.9 | 2 | 9.1 | 22 | 100.0 |
| Public interest | 22 | 95.7 | 1 | 4.3 | 23 | 100.0 |
| Unknown employer type | 4 | 100.0 | 0 | 0 | 4 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016