

*Alexander Blewett III School of Law at the University of Montana
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 82			This information has been redacted to preserve the privacy of the individual graduates.				
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	53	67.1	35	43,000	50,000	58,000	50,600
JD Advantage	11	13.9	5	52,000	52,000	60,000	54,700
Non-professional	1	1.3	.	.	.	.	.
Pursuing Degree FT	2	2.5	.	.	.	.	.
Not employed-Seeking	11	13.9	.	.	.	.	.
Not employed-Not Seeking	1	1.3	.	.	.	.	.
Subtotal	79	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	2.5	.	.	.	.	.
Employed	65	82.3	40	44,000	52,000	58,000	51,113
Subtotal	67	84.8					
Employment by Sector							
Private Sector	34	52.3	15	52,000	55,000	60,000	54,833
Public Sector	31	47.7	25	43,000	45,000	55,000	48,880
Subtotal	65	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	53	81.5	35	43,000	50,000	58,000	50,600
JD Advantage-FT	9	13.8	5	52,000	52,000	60,000	54,700
JD Advantage-PT	2	3.1	.	.	.	.	.
Non-professional-FT	1	1.5	.	.	.	.	.
Subtotal	65	100.0					
Employment Categories:							
Business	10	15.4	5	52,000	52,000	58,000	52,900
Judicial Clerk	21	32.3	20	43,000	45,000	51,000	47,600
Private Practice	24	36.9	10	52,000	55,500	60,000	55,800
Government	6	9.2	.	.	.	.	.
Public Interest	4	6.2	.	.	.	.	.
Subtotal	65	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	20.0	.	.	.	.	.
JD Advantage	7	70.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Private Practice Jobs:							
Bar Passage Required	23	95.8	10	52,000	55,500	60,000	55,800
JD Advantage	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Government Jobs:							
Bar Passage Required	5	83.3	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Judicial Clerkships:							
Federal	6	28.6	5	58,000	58,000	58,000	58,200
State	15	71.4	15	43,000	45,000	45,000	44,067
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	17	70.8	6	50,000	53,500	60,000	52,833
11-25	4	16.7	.	.	.	.	.
26-50	1	4.2	.	.	.	.	.
101-250	1	4.2	.	.	.	.	.
Solo practitioner	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Type of Law Firm Job:							
Associate	22	91.7	10	52,000	55,500	60,000	55,800
Staff Attorney	1	4.2	.	.	.	.	.
Paralegal	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	2	3.1	.	.	.	.	.
W South Central	1	1.5	.	.	.	.	.
Mountain	61	93.8	39	43,000	52,000	58,000	51,090
Pacific	1	1.5	.	.	.	.	.
Subtotal	65	100.0					
Location of Jobs:							
In-State	59	90.8	39	43,000	52,000	58,000	51,090
Out of State	6	9.2	.	.	.	.	.
Subtotal	65	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	6.9
Job Posting in CSO	10	17.2
Job posted online or in print	9	15.5
Return to Prior Job	3	5.2
Referral	8	13.8
Start own practice	2	3.4
Self-initiated/letter	12	20.7
Spring OCI	6	10.3
Other	4	6.9
Subtotal	58	100.0
Timing of Job Offer		
After Bar Results	13	21.7
Before Graduation	40	66.7
Before Bar Results	7	11.7
Subtotal	60	100.0
Search Status of Employed Grads		
Seeking a different job	6	11.3
Not seeking a different job	47	88.7
Subtotal	53	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Business	9	7	.	1
Judicial Clerk	21	.	19	.
Private Practice	24	13	1	.
Government	6	4	.	.
Public Interest	4	2	1	.
Total Reported	64	26	21	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.3	2	10.0	1	100.0
Job listing	1	12.5	1	5.3	5	25.0	0	0
Pre-law school employer	0	0	0	0	2	10.0	0	0
Referral from friend	1	12.5	4	21.1	3	15.0	0	0
Letter/self-initiated	2	25.0	6	31.6	4	20.0	0	0
All other	4	50.0	7	36.8	4	20.0	0	0
TOTAL	8	100.0	19	100.0	20	100.0	1	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	6.9
Job listing	2	33.3	1	25.0	10	17.2
Pre-law school employer	1	16.7	0	0	3	5.2
Referral from friend	0	0	0	0	8	13.8
Letter/self-initiated	0	0	0	0	12	20.7
All other	3	50.0	3	75.0	21	36.2
TOTAL	6	100.0	4	100.0	58	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
South Atlantic	Washington, DC	1	1.5
	Georgia	1	1.5
		2	3.1
W. South Central	Oklahoma	1	1.5
		1	1.5
Mountain	Colorado	1	1.5
	Idaho	1	1.5
	Montana	59	90.8
		61	93.8
Pacific	Alaska	1	1.5
		1	1.5
TOTAL		65	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Billings	7	11.9
Bozeman	9	15.3
Great Falls	4	6.8
Helena	13	22.0
Missoula	12	20.3
Other/unknown Montana	14	23.7
	59	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	9	90.0	1	10.0	10	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	23	95.8	1	4.2	24	100.0
Government	6	100.0	0	0	6	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016