

*University of Tennessee College of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 128							
Gender Reported:							
Women							
Men							
Subtotal	128	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	126	100.0					
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	126	100.0					
Employment Status Known:							
Bar Passage Required	88	68.8	77	48,000	60,000	93,000	71,028
JD Advantage	12	9.4	7	45,000	59,500	78,000	63,357
Other Professional	9	7.0	6	40,000	50,000	100,000	65,000
Non-professional	1	0.8	.	.	.	.	.
Pursuing Degree FT	1	0.8	.	.	.	.	.
Start date after 3/15/16	1	0.8	.	.	.	.	.
Not employed-Seeking	14	10.9	.	.	.	.	.
Not employed-Not Seeking	2	1.6	.	.	.	.	.
Subtotal	128	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.8	.	.	.	.	.
Employed	110	85.9	90	46,500	60,000	93,000	70,029
Subtotal	111	86.7					
Employment by Sector							
Private Sector	84	76.4	67	50,000	65,000	110,000	76,064
Public Sector	26	23.6	23	46,000	53,200	59,280	52,450
Subtotal	110	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	86	78.2	77	48,000	60,000	93,000	71,028
Bar Passage Req'd-PT	2	1.8	.	.	.	.	.
JD Advantage-FT	12	10.9	7	45,000	59,500	78,000	63,357
Other Professional-FT	9	8.2	6	40,000	50,000	100,000	65,000
Non-professional-PT	1	0.9	.	.	.	.	.
Subtotal	110	100.0					
Employment Categories:							
Academic	2	1.8	.	.	.	.	.
Business	22	20.0	17	45,000	60,000	78,000	66,853
Judicial Clerk	10	9.1	10	46,700	51,100	59,000	50,940
Private Practice	62	56.4	50	50,000	71,250	110,000	79,196
Government	10	9.1	8	55,860	59,640	62,725	59,056
Public Interest	4	3.6	.	.	.	.	.
Subtotal	110	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	7	31.8	7	45,000	60,000	62,000	63,000
JD Advantage	7	31.8	5	59,500	68,000	78,000	70,100
Other Professional	7	31.8	5	40,000	55,000	100,000	69,000
Non-professional	1	4.5	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required	61	98.4	50	50,000	71,250	110,000	79,196
JD Advantage	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required	8	80.0	8	55,860	59,640	62,725	59,056
JD Advantage	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
Federal	4	40.0	.	.	.	.	.
State	6	60.0	6	38,000	47,350	49,000	45,067
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	22	35.5	18	40,000	45,000	52,000	46,989
11-25	6	9.7	6	60,000	64,000	75,000	66,333
26-50	4	6.5	.	.	.	.	.
51-100	4	6.5	.	.	.	.	.
101-250	9	14.5	9	115,500	115,500	120,000	116,833
251-500	5	8.1	5	110,000	110,000	110,000	115,600
501+	6	9.7	6	93,000	105,000	110,000	100,750
Solo practitioner	6	9.7	.	.	.	.	.
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate	57	91.9	47	55,000	75,000	110,000	81,689
Staff Attorney	3	4.8	.	.	.	.	.
Law Clerk	2	3.2	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.9	.	.	.	.	.
E North Central	2	1.8	.	.	.	.	.
W North Central	1	0.9	.	.	.	.	.
South Atlantic	15	13.6	11	56,000	90,000	135,000	86,923
E South Central	85	77.3	69	46,500	59,500	80,000	67,188
W South Central	4	3.6	.	.	.	.	.
Pacific	1	0.9	.	.	.	.	.
Non US locations	1	0.9	.	.	.	.	.
Subtotal	110	100.0					
Location of Jobs:							
In-State	84	76.4	68	46,250	59,750	83,500	67,309
Out of State	26	23.6	22	55,000	63,325	109,000	78,439
Subtotal	110	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	10.9
Job fair/consortia	3	2.7
Job Posting in CSO	9	8.2
Job posted online or in print	5	4.5
Clerkship application process or Oscar	1	0.9
Return to Prior Job	1	0.9
Referral	39	35.5
Start own practice	9	8.2
Self-initiated/letter	27	24.5
Spring OCI	3	2.7
Other	1	0.9
Subtotal	110	100.0
Timing of Job Offer		
After Bar Results	31	28.2
Before Graduation	50	45.5
Before Bar Results	29	26.4
Subtotal	110	100.0
Search Status of Employed Grads		
Seeking a different job	12	10.9
Not seeking a different job	98	89.1
Subtotal	110	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	2	2	.	.
Business	22	21	.	.
Judicial Clerk	10	2	8	.
Private Practice	57	57	.	5
Government	9	9	.	1
Public Interest	4	4	.	.
Total Reported	104	95	8	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	3	13.6	1	10.0	4	10.5
Clerkship application process or Oscar	0	0	0	0	1	10.0	0	0
Pre-law school employer	0	0	1	4.5	0	0	0	0
Referral from friend	0	0	10	45.5	3	30.0	16	42.1
Letter/self-initiated	1	50.0	4	18.2	3	30.0	10	26.3
All other	1	50.0	4	18.2	2	20.0	8	21.1
TOTAL	2	100.0	22	100.0	10	100.0	38	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	50.0	0	0	0	0	12	10.9
Job listing	1	4.2	0	0	0	0	9	8.2
Clerkship application process or Oscar	0	0	0	0	0	0	1	0.9
Pre-law school employer	0	0	0	0	0	0	1	0.9
Referral from friend	4	16.7	4	40.0	2	50.0	39	35.5
Letter/self-initiated	3	12.5	4	40.0	2	50.0	27	24.5
All other	4	16.7	2	20.0	0	0	21	19.1
TOTAL	24	100.0	10	100.0	4	100.0	110	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.9
		1	0.9
E. North Central	Ohio	2	1.8
		2	1.8
W. North Central	Nebraska	1	0.9
		1	0.9
South Atlantic	Washington, DC	1	0.9
	Florida	1	0.9
	Georgia	6	5.5
	North Carolina	4	3.6
	South Carolina	1	0.9
	Virginia	2	1.8
		15	13.6
E. South Central	Kentucky	1	0.9
	Tennessee	84	76.4
		85	77.3
W. South Central	Texas	4	3.6
		4	3.6
Pacific	California	1	0.9
		1	0.9
Non US locations	Non U.S. locations	1	0.9
		1	0.9
<i>TOTAL</i>		<i>110</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	5	6.0
Clarksville	1	1.2
Cleveland	2	2.4
Jackson	1	1.2
Kingsport	1	1.2
Knoxville	32	38.1
Memphis	9	10.7
Murfreesboro	1	1.2
Nashville	20	23.8
Oak Ridge	2	2.4
Other/unknown Tennessee	10	11.9
	84	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2015--University of Tennessee College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	21	95.5	1	4.5	22	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	60	96.8	2	3.2	62	100.0
Government	10	100.0	0	0	10	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016