

Texas A&M University School of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 227							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	144	64.6	86	55,000	60,000	70,000	65,733
JD Advantage	21	9.4	14	46,000	58,000	82,500	74,912
Other Professional	17	7.6	7	43,000	70,000	120,000	77,143
Non-professional	3	1.3	.	.	.	.	.
Start date after 3/15/16	1	0.4	.	.	.	.	.
Not employed-Seeking	30	13.5	.	.	.	.	.
Not employed-Not Seeking	7	3.1	.	.	.	.	.
Subtotal							
	223	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	185	83.0	109	53,000	60,000	75,000	67,109
Subtotal	185	83.0					
Employment by Sector							
Private Sector	148	80.0	82	50,000	60,000	80,000	69,798
Public Sector	35	18.9	27	54,000	60,000	63,000	58,942
Subtotal	183	98.9					
FT/PT Jobs:							
Bar Passage Req'd-FT	138	74.6	86	55,000	60,000	70,000	65,733
Bar Passage Req'd-PT	6	3.2	.	.	.	.	.
JD Advantage-FT	20	10.8	14	46,000	58,000	82,500	74,912
JD Advantage-PT	1	0.5	.	.	.	.	.
Other Professional-FT	16	8.6	7	43,000	70,000	120,000	77,143
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-FT	2	1.1	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
Subtotal	185	100.0					
Employment Categories:							
Academic	3	1.6	.	.	.	.	.
Business	42	22.7	24	60,000	72,500	87,500	81,871
Judicial Clerk	4	2.2	.	.	.	.	.
Private Practice	106	57.3	58	50,000	60,000	70,000	64,802
Government	24	13.0	19	55,000	60,000	63,000	58,628
Public Interest	4	2.2	.	.	.	.	.
Unknown Type	2	1.1	.	.	.	.	.
Subtotal	185	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Non-professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	17	40.5	12	61,200	67,500	85,000	72,283
JD Advantage	10	23.8	7	55,000	75,000	155,000	93,929
Other Professional	13	31.0	.	.	.	.	.
Non-professional	2	4.8	.	.	.	.	.
Subtotal	42	100.0					
Private Practice Jobs:							
Bar Passage Required	100	94.3	55	50,000	60,000	75,000	65,682
JD Advantage	6	5.7	.	.	.	.	.
Subtotal	106	100.0					
Government Jobs:							
Bar Passage Required	17	70.8	13	55,000	60,050	62,000	59,359
JD Advantage	4	16.7	.	.	.	.	.
Other Professional	3	12.5	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	1	25.0	.	.	.	.	.
State	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	73	68.9	42	48,000	60,000	66,000	58,726
11-25	12	11.3	8	50,000	60,000	72,500	60,875
26-50	3	2.8	.	.	.	.	.
51-100	4	3.8	.	.	.	.	.
101-250	2	1.9	.	.	.	.	.
501+	2	1.9	.	.	.	.	.
Unknown Size	3	2.8	.	.	.	.	.
Solo practitioner	7	6.6	.	.	.	.	.
Subtotal	106	100.0					
Type of Law Firm Job:							
Associate	67	70.5	39	55,000	60,000	80,000	70,782
Staff Attorney	16	16.8	11	48,000	50,000	60,000	53,000
Law Clerk	9	9.5	5	45,000	45,000	46,000	46,000
Paralegal	2	2.1	.	.	.	.	.
Administrative	1	1.1	.	.	.	.	.
Subtotal	95	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
South Atlantic	1	0.6	.	.	.	.	.
W South Central	157	97.5	96	50,000	60,000	70,000	63,498
Mountain	2	1.2	.	.	.	.	.
Subtotal	161	100.0					
Location of Jobs:							
In-State	156	96.9	95	50,000	60,000	70,000	63,588
Out of State	5	3.1	.	.	.	.	.
Subtotal	161	100.0					
# States and Territories w/Employed Grads:							
	5	.	.	.	.	.	.
Total	5	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	1.9
Job fair/consortia	1	0.6
Job Posting in CSO	21	13.2
Job posted online or in print	26	16.4
Clerkship application process or Oscar	2	1.3
Return to Prior Job	15	9.4
Referral	50	31.4
Start own practice	11	6.9
Self-initiated/letter	11	6.9
Temp Agency	2	1.3
Other	17	10.7
Subtotal	159	100.0
Timing of Job Offer		
After Bar Results	61	39.6
Before Graduation	43	27.9
Before Bar Results	50	32.5
Subtotal	154	100.0
Search Status of Employed Grads		
Seeking a different job	45	30.2
Not seeking a different job	104	69.8
Subtotal	149	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	3	2	.	.
Business	37	12	3	2
Judicial Clerk	4	.	4	.
Unknown Type	1	.	.	.
Private Practice	100	50	.	2
Government	23	12	1	1
Public Interest	4	1	1	.
Total Reported	172	77	9	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	7	18.9	1	25.0	10	12.3
Clerkship application process or Oscar	0	0	0	0	2	50.0	0	0
Pre-law school employer	1	33.3	6	16.2	0	0	6	7.4
Referral from friend	0	0	9	24.3	0	0	31	38.3
Letter/self-initiated	0	0	3	8.1	1	25.0	4	4.9
Temp agency or legal search	0	0	1	2.7	0	0	1	1.2
All other	2	66.7	11	29.7	0	0	29	35.8
TOTAL	3	100.0	37	100.0	4	100.0	81	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	25.0	1	4.5	0	0	3	1.9
Job listing	0	0	3	13.6	0	0	21	13.3
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.3
Pre-law school employer	0	0	2	9.1	0	0	15	9.5
Referral from friend	3	37.5	6	27.3	0	0	49	31.0
Letter/self-initiated	1	12.5	1	4.5	1	33.3	11	7.0
Temp agency or legal search	0	0	0	0	0	0	2	1.3
All other	2	25.0	9	40.9	2	66.7	55	34.8
TOTAL	8	100.0	22	100.0	3	100.0	158	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Georgia	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Oklahoma	1	0.6
	Texas	156	96.9
		<i>157</i>	<i>97.5</i>
Mountain	Colorado	2	1.2
		<i>2</i>	<i>1.2</i>
<i>TOTAL</i>		<i>161</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Arlington	5	3.2
Austin	5	3.2
Corpus Christi	2	1.3
Dallas	34	21.8
Denton	5	3.2
Fort Worth	37	23.7
Garland	1	0.6
Houston	4	2.6
Irving	3	1.9
Other/unknown Texas	53	34.0
Plano	2	1.3
San Antonio	4	2.6
Waco	1	0.6
	156	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2015--Texas A&M University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	39	92.9	3	7.1	42	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	100	94.3	6	5.7	106	100.0
Government	24	100.0	0	0	24	100.0
Public interest	4	100.0	0	0	4	100.0
Unknown employer type	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

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