

*Texas Tech University School of Law  
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 211							
Subtotal	211	100.0					
Subtotal	211	100.0					
Subtotal	211	100.0					
<b>Employment Status Known:</b>							
Bar Passage Required	143	67.8	97	55,000	60,000	75,000	70,266
JD Advantage	19	9.0	7	43,000	50,000	83,000	57,886
Other Professional	5	2.4	.	.	.	.	.
Non-professional	7	3.3	.	.	.	.	.
Pursuing Degree FT	5	2.4	.	.	.	.	.
Start date after 3/15/16	4	1.9	.	.	.	.	.
Not employed-Seeking	24	11.4	.	.	.	.	.
Not employed-Not Seeking	4	1.9	.	.	.	.	.
Subtotal	211	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	5	2.4	.	.	.	.	.
Employed	174	82.5	107	51,118	60,000	76,000	69,291
Subtotal	179	84.8					
<b>Employment by Sector</b>							
Private Sector	127	73.0	77	55,000	70,000	85,000	74,970
Public Sector	47	27.0	30	50,000	55,500	58,562	54,713
Subtotal	174	100.0					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	139	79.9	97	55,000	60,000	75,000	70,266
Bar Passage Req'd-PT	4	2.3	.	.	.	.	.
JD Advantage-FT	17	9.8	7	43,000	50,000	83,000	57,886
JD Advantage-PT	2	1.1	.	.	.	.	.
Other Professional-FT	5	2.9	.	.	.	.	.
Non-professional-FT	3	1.7	.	.	.	.	.
Non-professional-PT	4	2.3	.	.	.	.	.
Subtotal	174	100.0					
<b>Employment Categories:</b>							
Academic	4	2.3	.	.	.	.	.
Business	17	9.8	8	53,000	76,500	91,500	73,000
Judicial Clerk	10	5.7	9	51,611	57,000	58,560	55,760
Private Practice	110	63.2	69	55,000	70,000	84,000	75,199
Government	26	14.9	16	49,408	55,000	60,000	55,952
Public Interest	7	4.0	.	.	.	.	.
Subtotal	174	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	29.4	.	.	.	.	.
JD Advantage	5	29.4	.	.	.	.	.
Other Professional	2	11.8	.	.	.	.	.
Non-professional	5	29.4	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	103	93.6	67	58,000	70,000	86,000	76,231
JD Advantage	6	5.5	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	20	76.9	13	53,000	58,400	60,000	57,778
JD Advantage	5	19.2	.	.	.	.	.
Other Professional	1	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	80.0	7	57,000	58,500	58,562	56,946
State	2	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	71.4	.	.	.	.	.
ID Advantage	1	14.3	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
<b>Size of Firm:</b>							
1-10	58	52.7	34	50,000	56,500	70,000	57,447
11-25	25	22.7	17	63,500	72,000	80,000	75,441
26-50	8	7.3	7	70,000	90,000	100,000	88,929
51-100	3	2.7	.	.	.	.	.
101-250	3	2.7	.	.	.	.	.
251-500	2	1.8	.	.	.	.	.
501+	4	3.6	.	.	.	.	.
Solo practitioner	7	6.4	.	.	.	.	.
Subtotal	110	100.0					
<b>Type of Law Firm Job:</b>							
Associate	99	90.0	66	60,000	70,000	86,000	76,856
Staff Attorney	2	1.8	.	.	.	.	.
Law Clerk	8	7.3	.	.	.	.	.
Administrative	1	0.9	.	.	.	.	.
Subtotal	110	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
South Atlantic	2	1.1	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	160	91.4	99	51,118	60,000	75,000	68,496
Mountain	10	5.7	5	50,000	56,000	75,000	61,200
Pacific	2	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	159	90.9	99	51,118	60,000	75,000	68,496
Out of State	16	9.1	8	53,000	78,500	91,500	79,125
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	11	7.0
Job fair/consortia	1	0.6
Job Posting in CSO	17	10.8
Job posted online or in print	12	7.6
Clerkship application process or Oscar	3	1.9
Return to Prior Job	11	7.0
Referral	59	37.6
Start own practice	13	8.3
Self-initiated/letter	19	12.1
Spring OCI	5	3.2
Other	6	3.8
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	61	35.1
Before Graduation	69	39.7
Before Bar Results	44	25.3
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	19	15.1
Not seeking a different job	107	84.9
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	3	3	.	1
Business	14	14	.	3
Judicial Clerk	10	.	10	.
Private Practice	110	109	1	.
Government	26	25	1	.
Public Interest	6	5	1	1
<b>Total Reported</b>	<b>169</b>	<b>156</b>	<b>13</b>	<b>5</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	7	8.0
Job listing	0	0	0	0	1	10.0	12	13.8
Clerkship application process or Oscar	0	0	0	0	3	30.0	0	0
Pre-law school employer	0	0	2	12.5	0	0	6	6.9
Referral from friend	1	33.3	5	31.3	2	20.0	35	40.2
Letter/self-initiated	1	33.3	2	12.5	2	20.0	9	10.3
All other	1	33.3	7	43.8	2	20.0	18	20.7
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	33.3	0	0	0	0	11	7.0
Job listing	0	0	3	13.0	1	16.7	17	10.8
Clerkship application process or Oscar	0	0	0	0	0	0	3	1.9
Pre-law school employer	0	0	3	13.0	0	0	11	7.0
Referral from friend	4	33.3	7	30.4	5	83.3	59	37.6
Letter/self-initiated	3	25.0	2	8.7	0	0	19	12.1
All other	1	8.3	8	34.8	0	0	37	23.6
<b>TOTAL</b>	<b>12</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>157</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
South Atlantic	Washington, DC	1	0.6
	Florida	1	0.6
		2	1.1
E. South Central	Alabama	1	0.6
		1	0.6
W. South Central	Oklahoma	1	0.6
	Texas	159	90.9
		160	91.4
Mountain	Arizona	2	1.1
	Colorado	2	1.1
	New Mexico	6	3.4
		10	5.7
Pacific	California	1	0.6
	Oregon	1	0.6
		2	1.1
<i>TOTAL</i>		175	100.0

*Excludes employed graduates for whom job location was not reported.*

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**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Amarillo	2	1.3
Arlington	1	0.6
Austin	19	11.9
Beaumont	3	1.9
Corpus Christi	4	2.5
Dallas	24	15.1
Denton	2	1.3
El Paso	4	2.5
Fort Worth	6	3.8
Garland	1	0.6
Houston	21	13.2
Lubbock	26	16.4
McAllen	1	0.6
Midland	4	2.5
Other/unknown Texas	26	16.4
Plano	1	0.6
San Angelo	1	0.6
San Antonio	9	5.7
Tyler	1	0.6
Wichita Falls	3	1.9
	<b>159</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	3	75.0	1	25.0	4	100.0
<b>Business</b>	14	82.4	3	17.6	17	100.0
<b>Judicial clerkship</b>	10	100.0	0	0	10	100.0
<b>Law firm</b>	105	95.5	5	4.5	110	100.0
<b>Government</b>	25	96.2	1	3.8	26	100.0
<b>Public interest</b>	7	100.0	0	0	7	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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