

*University of Arkansas at Little Rock - William H. Bowen School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 129</b>							
<b>Gender Reported:</b>							
Women	52	40.6	.	.	.	.	.
Men	76	59.4	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	19	15.7	.	.	.	.	.
Nonminority	102	84.3	.	.	.	.	.
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	8	6.6	.	.	.	.	.
Minority Men	11	9.1	.	.	.	.	.
Nonminority Women	43	35.5	.	.	.	.	.
Nonminority Men	59	48.8	.	.	.	.	.
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	68	54.8	.	.	.	.	.
JD Advantage	29	23.4	.	.	.	.	.
Other Professional	11	8.9	.	.	.	.	.
Non-professional	6	4.8	.	.	.	.	.
Start date after 3/15/2017	1	0.8	.	.	.	.	.
Not Employed-Seeking	9	7.3	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	114	91.9	.	.	.	.	.
Subtotal	114	91.9					
<b>Employment by Sector</b>							
Private Sector	78	68.4	.	.	.	.	.
Public Sector	33	28.9	.	.	.	.	.
Subtotal	111	97.4					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	67	58.8	.	.	.	.	.
Bar Passage Required-Part-time	1	0.9	.	.	.	.	.
JD Advantage-Full-time	25	21.9	.	.	.	.	.
JD Advantage-Part-time	4	3.5	.	.	.	.	.
Other Professional-Full-time	10	8.8	.	.	.	.	.
Other Professional-Part-time	1	0.9	.	.	.	.	.
Non-professional-Full-time	4	3.5	.	.	.	.	.
Non-professional-Part-time	2	1.8	.	.	.	.	.
Subtotal	114	100.0					
<b>Employment Categories:</b>							
Education	1	0.9	.	.	.	.	.
Business	24	21.1	.	.	.	.	.
Judicial Clerk	4	3.5	.	.	.	.	.
Private Practice	54	47.4	.	.	.	.	.
Government	24	21.1	.	.	.	.	.
Public Interest	4	3.5	.	.	.	.	.
Unknown Type	3	2.6	.	.	.	.	.
Subtotal	114	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries			
			# with Salary	25th Percentile	Median	75th Percentile
<b>Education Jobs:</b>						
JD Advantage	1	100.0	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>				
<b>Business Jobs:</b>						
Bar Passage Required	3	12.5	.	.	.	.
JD Advantage	9	37.5	.	.	.	.
Other Professional	9	37.5	.	.	.	.
Non-professional	3	12.5	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>				
<b>Private Practice Jobs:</b>						
Bar Passage Required	41	75.9	.	.	.	.
JD Advantage	13	24.1	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>				
<b>Government Jobs:</b>						
Bar Passage Required	15	62.5	.	.	.	.
JD Advantage	6	25.0	.	.	.	.
Other Professional	2	8.3	.	.	.	.
Non-professional	1	4.2	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>				
<b>Judicial Clerkships:</b>						
Federal	3	75.0	.	.	.	.
State	1	25.0	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.						

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	3	75.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	37	68.5	.	.	.	.	.
11-25	8	14.8	.	.	.	.	.
26-50	1	1.9	.	.	.	.	.
51-100	3	5.6	.	.	.	.	.
501+	1	1.9	.	.	.	.	.
Unknown Size	2	3.7	.	.	.	.	.
Solo practitioner	2	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	39	78.0	.	.	.	.	.
Law Clerk	9	18.0	.	.	.	.	.
Paralegal	2	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.9	.	.	.	.	.
E North Central	2	1.8	.	.	.	.	.
W North Central	1	0.9	.	.	.	.	.
South Atlantic	3	2.6	.	.	.	.	.
E South Central	4	3.5	.	.	.	.	.
W South Central	97	85.1	.	.	.	.	.
Mountain	4	3.5	.	.	.	.	.
Pacific	2	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	94	82.5	.	.	.	.	.
Out of State	20	17.5	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total</b>	<b>15</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	4	6.1
Job Posting in CSO	6	9.1
Job posted online or in print	1	1.5
Clerkship application process or Oscar	1	1.5
Return to Prior Job	11	16.7
Referral	16	24.2
Start own practice	6	9.1
Self-initiated/letter	12	18.2
Spring OCI	3	4.5
Other	6	9.1
<b>Subtotal</b>	<b>66</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	50	44.6
Before Graduation	46	41.1
Before Bar Results	16	14.3
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	28	25.5
Not seeking a different job	82	74.5
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	.	1
Business	21	3
Judicial Clerk	4	.
Unknown Type	3	.
Private Practice	47	7
Government	23	1
Public Interest	3	1
<b>Total Reported</b>	<b>101</b>	<b>13</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	6.5	1	33.3
Job Posting in CSO	1	7.1	0	0	4	12.9	0	0
Clerkship application process or Oscar	0	0	1	25.0	0	0	0	0
Pre-law school employer	7	50.0	0	0	2	6.5	0	0
Referral from friend	2	14.3	2	50.0	9	29.0	0	0
Letter/self-initiated	1	7.1	1	25.0	6	19.4	0	0
All other	3	21.4	0	0	8	25.8	2	66.7
<b>TOTAL</b>	<b>14</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	9.1	0	0	4	6.3
Job Posting in CSO	1	9.1	0	0	6	9.4
Clerkship application process or Oscar	0	0	0	0	1	1.6
Pre-law school employer	2	18.2	0	0	11	17.2
Referral from friend	2	18.2	0	0	15	23.4
Letter/self-initiated	3	27.3	1	100.0	12	18.8
All other	2	18.2	0	0	15	23.4
<b>TOTAL</b>	<b>11</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017



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*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	0.9
		1	0.9
E. North Central	Michigan	1	0.9
	Wisconsin	1	0.9
		2	1.8
W. North Central	Missouri	1	0.9
		1	0.9
South Atlantic	Florida	2	1.8
	Georgia	1	0.9
		3	2.6
E. South Central	Mississippi	1	0.9
	Tennessee	3	2.6
		4	3.5
W. South Central	Arkansas	94	82.5
	Louisiana	1	0.9
	Texas	2	1.8
		97	85.1
Mountain	Arizona	2	1.8
	Colorado	1	0.9
	New Mexico	1	0.9
		4	3.5
Pacific	California	2	1.8
		2	1.8
<i>TOTAL</i>		<i>114</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Conway	4	4.3
El Dorado	1	1.1
Fayetteville	1	1.1
Jonesboro	2	2.1
Little Rock	58	61.7
Other/unknown Arkansas	27	28.7
Springdale	1	1.1
	<b>94</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	22	91.7	2	8.3	24	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	50	92.6	4	7.4	54	100.0
Government	23	95.8	1	4.2	24	100.0
Public interest	3	75.0	1	25.0	4	100.0
Unknown employer type	3	100.0	0	0	3	100.0

*This table excludes jobs for which full or part-time information was not reported.*