

**University of Baltimore School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 277							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	145	53.7	114	47,373	47,373	60,000	60,330
JD Advantage	80	29.6	50	36,320	50,000	70,000	56,652
Other Professional	19	7.0	11	52,000	79,000	110,000	81,927
Non-professional	6	2.2	.	.	.	.	.
Continuing Studies Full-time	5	1.9	.	.	.	.	.
Start date after 3/15/2017	3	1.1	.	.	.	.	.
Not Employed-Seeking	12	4.4	.	.	.	.	.
Subtotal	270	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	1.9	.	.	.	.	.
Employed	250	92.6	176	47,373	49,000	68,250	60,333
Subtotal	255	94.4					
Employment by Sector							
Private Sector	121	48.4	62	48,000	60,000	80,000	74,102
Public Sector	129	51.6	114	47,373	47,373	50,400	52,845
Subtotal	250	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	145	58.0	114	47,373	47,373	60,000	60,330
JD Advantage-Full-time	70	28.0	50	36,320	50,000	70,000	56,652
JD Advantage-Part-time	10	4.0	.	.	.	.	.
Other Professional-Full-time	14	5.6	11	52,000	79,000	110,000	81,927
Other Professional-Part-time	5	2.0	.	.	.	.	.
Non-professional-Full-time	2	0.8	.	.	.	.	.
Non-professional-Part-time	4	1.6	.	.	.	.	.
Subtotal	250	100.0					
Employment Categories:							
Education	2	0.8	.	.	.	.	.
Business	41	16.4	19	45,000	75,000	90,000	69,066
Judicial Clerk	69	27.6	66	47,373	47,373	47,373	46,983
Private Practice	80	32.0	43	50,000	60,000	78,000	76,327
Government	48	19.2	39	40,000	64,200	77,490	63,657
Public Interest	10	4.0	8	45,107	50,000	51,950	49,482
Subtotal	250	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	7	17.1	5	75,000	78,000	80,000	75,600
JD Advantage	17	41.5	9	45,000	60,000	76,000	60,444
Other Professional	11	26.8	.	.	.	.	.
Non-professional	6	14.6	.	.	.	.	.
Subtotal	41	100.0					
Private Practice Jobs:							
Bar Passage Required	57	71.3	33	52,000	70,000	105,000	85,929
JD Advantage	23	28.8	10	31,200	45,000	55,000	44,640
Subtotal	80	100.0					
Government Jobs:							
Bar Passage Required	6	12.5	.	.	.	.	.
JD Advantage	35	72.9	28	36,501	54,000	71,700	60,489
Other Professional	7	14.6	7	52,000	64,200	110,000	74,029
Subtotal	48	100.0					
Judicial Clerkships:							
Federal	1	1.4	.	.	.	.	.
State	67	97.1	65	47,373	47,373	47,373	46,706
Local	1	1.4	.	.	.	.	.
Subtotal	69	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	60.0	6	45,000	47,607	50,400	48,726
JD Advantage	3	30.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	44	55.0	23	48,000	53,000	60,000	53,611
11-25	11	13.8	5	50,000	60,000	78,000	59,200
26-50	6	7.5	.	.	.	.	.
51-100	6	7.5	.	.	.	.	.
101-250	3	3.8	.	.	.	.	.
501+	5	6.3	5	150,000	160,000	165,000	161,000
Unknown Size	1	1.3	.	.	.	.	.
Solo practitioner	4	5.0	.	.	.	.	.
Subtotal	80	100.0					
Type of Law Firm Job:							
Associate	57	71.3	33	52,000	70,000	105,000	85,929
Law Clerk	17	21.3	8	31,200	46,500	57,500	46,300
Paralegal	3	3.8	.	.	.	.	.
Other Non-attorney Position	3	3.8	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	8	3.2	5	75,000	75,000	120,000	94,000
E North Central	4	1.6	.	.	.	.	.
South Atlantic	227	90.8	165	47,373	47,954	65,000	59,562
E South Central	1	0.4	.	.	.	.	.
W South Central	2	0.8	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	6	2.4	.	.	.	.	.
Subtotal	250	100.0					
Location of Jobs:							
In-State	199	79.6	146	47,000	47,373	60,000	57,208
Out of State	51	20.4	30	50,000	64,600	88,101	75,543
Subtotal	250	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	3.9
Job fair/consortia	1	0.5
Job Posting in CSO	20	9.9
Job posted online or in print	22	10.8
Clerkship application process or Oscar	28	13.8
Return to Prior Job	15	7.4
Referral	57	28.1
Start own practice	7	3.4
Self-initiated/letter	32	15.8
Spring OCI	1	0.5
Other	12	5.9
Subtotal	203	100.0
Timing of Job Offer		
After Bar Results	26	10.4
Before Graduation	163	65.5
Before Bar Results	60	24.1
Subtotal	249	100.0
Search Status of Employed Grads		
Seeking a different job	55	23.5
Not seeking a different job	179	76.5
Subtotal	234	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	40	1
Judicial Clerk	67	2
Private Practice	78	2
Government	48	.
Public Interest	10	.
Total Reported	245	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	0	0	2	6.5	5	7.8	10	20.0
Clerkship application process or Oscar	0	0	0	0	28	43.8	0	0
Pre-law school employer	0	0	6	19.4	0	0	5	10.0
Referral from friend	1	100.0	8	25.8	19	29.7	16	32.0
Letter/self-initiated	0	0	1	3.2	8	12.5	10	20.0
All other	0	0	14	45.2	4	6.3	9	18.0
TOTAL	1	100.0	31	100.0	64	100.0	50	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	46.2	0	0	2	25.0	8	3.9
Job Posting in CSO	0	0	1	2.8	2	25.0	20	9.9
Clerkship application process or Oscar	0	0	0	0	0	0	28	13.8
Pre-law school employer	1	7.7	3	8.3	0	0	15	7.4
Referral from friend	2	15.4	10	27.8	1	12.5	57	28.1
Letter/self-initiated	4	30.8	9	25.0	0	0	32	15.8
All other	0	0	13	36.1	3	37.5	43	21.2
TOTAL	13	100.0	36	100.0	8	100.0	203	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--University of Baltimore School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Rhode Island	1	0.4
		<i>1</i>	<i>0.4</i>
Mid Atlantic	New Jersey	2	0.8
	New York	1	0.4
	Pennsylvania	5	2.0
		8	3.2
E. North Central	Illinois	2	0.8
	Michigan	2	0.8
		4	1.6
South Atlantic	Delaware	4	1.6
	Washington, DC	16	6.4
	Florida	1	0.4
	Maryland	199	79.6
	Virginia	6	2.4
	West Virginia	1	0.4
		227	90.8
E. South Central	Tennessee	1	0.4
		<i>1</i>	<i>0.4</i>
W. South Central	Texas	2	0.8
		2	0.8
Mountain	Arizona	1	0.4
		<i>1</i>	<i>0.4</i>
Pacific	California	4	1.6
	Hawaii	1	0.4
	Washington	1	0.4
		6	2.4
<i>TOTAL</i>		<i>250</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	27	13.6
Baltimore	80	40.2
Bethesda	3	1.5
Frederick	1	0.5
Gaithersburg	2	1.0
Other/unknown Maryland	55	27.6
Rockville	7	3.5
Silver Spring	2	1.0
Towson	21	10.6
Wheaton	1	0.5
	199	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	30	73.2	11	26.8	41	100.0
Judicial clerkship	69	100.0	0	0	69	100.0
Law firm	73	91.3	7	8.8	80	100.0
Government	47	97.9	1	2.1	48	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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