

**Brigham Young University-J. Reuben Clark Law School  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 144</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	111	77.1	79	50,000	65,000	105,000	80,214
JD Advantage	14	9.7	8	75,000	92,000	116,100	95,150
Other Professional	5	3.5	.	.	.	.	.
Continuing Studies Full-time	3	2.1	.	.	.	.	.
Start date after 3/15/2017	2	1.4	.	.	.	.	.
Not Employed-Seeking	7	4.9	.	.	.	.	.
Not Employed-Not Seeking	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>144</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	2.1	.	.	.	.	.
Employed	130	90.3	88	50,649	70,000	105,000	81,138
<b>Subtotal</b>	<b>133</b>	<b>92.4</b>					
<b>Employment by Sector</b>							
Private Sector	81	62.3	56	63,500	94,000	115,100	97,879
Public Sector	49	37.7	32	40,000	48,463	61,000	51,842
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	107	82.3	79	50,000	65,000	105,000	80,214
Bar Passage Required-Part-time	4	3.1	.	.	.	.	.
JD Advantage-Full-time	11	8.5	8	75,000	92,000	116,100	95,150
JD Advantage-Part-time	3	2.3	.	.	.	.	.
Other Professional-Full-time	4	3.1	.	.	.	.	.
Other Professional-Part-time	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.5	.	.	.	.	.
Business	14	10.8	7	80,000	100,000	117,000	98,314
Judicial Clerk	19	14.6	11	48,000	52,000	65,000	56,449
Private Practice	67	51.5	49	62,000	88,000	115,000	97,816
Government	18	13.8	12	40,000	60,000	67,500	55,250
Public Interest	10	7.7	8	40,000	40,000	40,000	41,250
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	14.3	.	.	.	.	.
JD Advantage	9	64.3	6	84,000	107,600	117,000	107,700
Other Professional	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	67	100.0	49	62,000	88,000	115,000	97,816
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	15	83.3	11	40,000	60,000	65,000	53,909
JD Advantage	3	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	7	36.8	5	58,000	59,246	65,000	62,309
State	12	63.2	6	47,731	48,463	52,000	51,565
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	8	80.0	8	40,000	40,000	40,000	41,250
JD Advantage	1	10.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	29	43.3	16	51,800	58,000	66,000	60,100
11-25	11	16.4	8	67,500	75,000	80,000	78,125
26-50	8	11.9	7	82,000	105,000	120,000	102,771
51-100	5	7.5	5	103,000	105,000	160,000	125,600
101-250	4	6.0	.	.	.	.	.
251-500	3	4.5	.	.	.	.	.
501+	6	9.0	6	160,000	160,000	245,000	176,333
Solo practitioner	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	38	90.5	29	70,000	100,000	108,000	98,566
Law Clerk	4	9.5	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	3	2.3	.	.	.	.	.
E North Central	2	1.6	.	.	.	.	.
South Atlantic	12	9.3	7	40,000	84,000	160,000	101,286
W South Central	7	5.4	6	40,000	62,500	70,000	65,333
Mountain	91	70.5	59	51,600	65,000	105,000	74,990
Pacific	11	8.5	9	76,734	80,000	100,000	88,082
Non US locations	3	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>129</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	70	54.3	45	56,000	70,000	107,000	79,662
Out of State	59	45.7	43	42,000	65,000	100,000	82,683
<b>Subtotal</b>	<b>129</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	21	.	.	.	.	.	.
<b>Total</b>	<b>21</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	3.0
Job fair/consortia	1	1.5
Job Posting in CSO	3	4.5
Referral	1	1.5
Start own practice	3	4.5
Self-initiated/letter	13	19.4
Other	44	65.7
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	29	22.3
Before Graduation	83	63.8
Before Bar Results	18	13.8
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	13	15.3
Not seeking a different job	72	84.7
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	13	1
Judicial Clerk	18	1
Private Practice	65	2
Government	18	.
Public Interest	10	.
<b>Total Reported</b>	<b>126</b>	<b>4</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	12	.
<b>Total Reported</b>	<b>12</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	5.9	0	0
Job Posting in CSO	0	0	0	0	0	0	3	15.8
Referral from friend	0	0	0	0	0	0	0	0
Letter/self-initiated	0	0	0	0	13	76.5	0	0
All other	1	100.0	5	100.0	3	17.6	16	84.2
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	16.7	0	0	0	0	2	3.0
Job Posting in CSO	0	0	0	0	0	0	3	4.5
Referral from friend	0	0	0	0	1	10.0	1	1.5
Letter/self-initiated	0	0	0	0	0	0	13	19.4
All other	5	83.3	9	100.0	9	90.0	48	71.6
<b>TOTAL</b>	<b>6</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>67</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*

*Class of 2016--Brigham Young University-J. Reuben Clark Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	1.6
	Pennsylvania	1	0.8
		3	2.3
E. North Central	Illinois	1	0.8
	Ohio	1	0.8
		2	1.6
South Atlantic	Delaware	3	2.3
	Washington, DC	2	1.6
	Florida	2	1.6
	Georgia	1	0.8
	North Carolina	2	1.6
	Virginia	2	1.6
		12	9.3
W. South Central	Oklahoma	1	0.8
	Texas	6	4.7
		7	5.4
Mountain	Arizona	6	4.7
	Colorado	2	1.6
	Idaho	5	3.9
	Nevada	8	6.2
	Utah	70	54.3
	91	70.5	
Pacific	Alaska	1	0.8
	California	8	6.2
	Hawaii	1	0.8
	Oregon	1	0.8
		11	8.5
Non US locations	Non U.S. locations	3	2.3
		3	2.3
<i>TOTAL</i>		<i>129</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Brigham Young University-J. Reuben Clark Law School*

*Table 14*

*Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Ogden	1	1.4
Orem	4	5.7
Other/unknown Utah	15	21.4
Provo	17	24.3
Salt Lake City	33	47.1
	70	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Brigham Young University-J. Reuben Clark Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	12	85.7	2	14.3	14	100.0
Judicial clerkship	19	100.0	0	0	19	100.0
Law firm	63	94.0	4	6.0	67	100.0
Government	18	100.0	0	0	18	100.0
Public interest	8	80.0	2	20.0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*