

*The University of Cincinnati College of Law
Class of 2016 Summary Report*

	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Total Reported = 104							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	78	76.5	52	47,000	60,000	92,500	68,541
JD Advantage	13	12.7	5	49,881	52,000	62,000	50,776
Other Professional	2	2.0	.	.	.	.	.
Non-professional	1	1.0	.	.	.	.	.
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Start date after 3/15/2017	1	1.0	.	.	.	.	.
Not Employed-Seeking	5	4.9	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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		Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Employed	94	92.2	59	47,000	60,000	90,000	67,322
Subtotal	95	93.1					
Employment by Sector							
Private Sector	63	67.0	40	53,500	63,500	110,000	76,282
Public Sector	31	33.0	19	42,500	47,000	51,000	48,459
Subtotal	94	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	76	80.9	52	47,000	60,000	92,500	68,541
Bar Passage Required-Part-time	2	2.1	.	.	.	.	.
JD Advantage-Full-time	13	13.8	5	49,881	52,000	62,000	50,776
Other Professional-Full-time	2	2.1	.	.	.	.	.
Non-professional-Full-time	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Employment Categories:							
Education	3	3.2	.	.	.	.	.
Business	18	19.1	10	60,000	61,000	65,000	65,300
Judicial Clerk	3	3.2	.	.	.	.	.
Private Practice	45	47.9	30	50,000	67,500	110,000	79,943
Government	14	14.9	5	43,000	49,881	53,019	47,980
Public Interest	11	11.7	10	40,000	45,500	50,000	47,182
Subtotal	94	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	11	61.1	7	60,000	60,000	65,000	62,143
JD Advantage	5	27.8	.	.	.	.	.
Other Professional	1	5.6	.	.	.	.	.
Non-professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required	43	95.6	29	55,000	70,000	110,000	81,837
JD Advantage	2	4.4	.	.	.	.	.
Subtotal	45	100.0					
Government Jobs:							
Bar Passage Required	10	71.4	.	.	.	.	.
JD Advantage	4	28.6	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	1	33.3	.	.	.	.	.
State	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	11	100.0	10	40,000	45,500	50,000	47,182
Subtotal	11	100.0					
Size of Firm:							
1-10	19	42.2	9	46,800	48,000	55,000	48,920
11-25	5	11.1	.	.	.	.	.
26-50	2	4.4	.	.	.	.	.
51-100	3	6.7	.	.	.	.	.
101-250	4	8.9	.	.	.	.	.
251-500	2	4.4	.	.	.	.	.
501+	10	22.2	9	110,000	110,000	115,000	105,000
Subtotal	45	100.0					
Type of Law Firm Job:							
Associate	39	86.7	28	55,000	80,000	112,500	83,153
Law Clerk	6	13.3	.	.	.	.	.
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	2.1	.	.	.	.	.
E North Central	72	76.6	46	47,476	60,000	105,000	71,341
W North Central	2	2.1	.	.	.	.	.
South Atlantic	6	6.4	.	.	.	.	.
E South Central	7	7.4	5	39,500	43,000	48,000	51,300
W South Central	1	1.1	.	.	.	.	.
Mountain	2	2.1	.	.	.	.	.
Pacific	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Location of Jobs:							
In-State	69	73.4	43	49,881	60,000	110,000	71,690
Out of State	25	26.6	16	44,000	49,000	60,000	55,583
Subtotal	94	100.0					
# States and Territories w/Employed Grads:							
	14						
Total	14						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	20.0
Job fair/consortia	1	1.7
Job Posting in CSO	24	40.0
Job posted online or in print	3	5.0
Return to Prior Job	1	1.7
Referral	11	18.3
Self-initiated/letter	6	10.0
Other	2	3.3
Subtotal	60	100.0
Timing of Job Offer		
After Bar Results	20	21.3
Before Graduation	37	39.4
Before Bar Results	37	39.4
Subtotal	94	100.0
Search Status of Employed Grads		
Seeking a different job	11	12.8
Not seeking a different job	75	87.2
Subtotal	86	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported	
	Long-term (1+ years)	Short-term (less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	16	2
Judicial Clerk	3	.
Private Practice	43	2
Government	14	.
Public Interest	11	.
Total Reported	90	4
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	9.1	0	0	0	0
Job Posting in CSO	0	0	8	72.7	1	50.0	5	41.7
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	1	50.0	1	9.1	1	50.0	5	41.7
Letter/self-initiated	1	50.0	0	0	0	0	1	8.3
All other	0	0	1	9.1	0	0	1	8.3
TOTAL	2	100.0	11	100.0	2	100.0	12	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	50.0	3	42.9	0	0	12	20.0
Job Posting in CSO	2	12.5	3	42.9	5	50.0	24	40.0
Pre-law school employer	1	6.3	0	0	0	0	1	1.7
Referral from friend	1	6.3	1	14.3	1	10.0	11	18.3
Letter/self-initiated	3	18.8	0	0	1	10.0	6	10.0
All other	1	6.3	0	0	3	30.0	6	10.0
TOTAL	16	100.0	7	100.0	10	100.0	60	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	2.1
		2	2.1
E. North Central	Indiana	3	3.2
	Ohio	69	73.4
		72	76.6
W. North Central	Nebraska	2	2.1
		2	2.1
South Atlantic	Florida	2	2.1
	Virginia	1	1.1
	West Virginia	3	3.2
		6	6.4
E. South Central	Alabama	1	1.1
	Kentucky	6	6.4
		7	7.4
W. South Central	Texas	1	1.1
		1	1.1
Mountain	Montana	1	1.1
	Nevada	1	1.1
		2	2.1
Pacific	Alaska	1	1.1
	Washington	1	1.1
		2	2.1
<i>TOTAL</i>		94	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Cincinnati	43	62.3
Columbus	6	8.7
Dayton	3	4.3
Fairfield	1	1.4
Hamilton	1	1.4
Other/unknown Ohio	15	21.7
	69	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	17	94.4	1	5.6	18	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	44	97.8	1	2.2	45	100.0
Government	14	100.0	0	0	14	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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