

University of Colorado School of Law
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 184							
Gender Reported:							
Women	■	■	■	■	■	■	■
Men	■	■	■	■	■	■	■
Subtotal	178	100.0					
Race Reported:							
Minority	■	■	■	■	■	■	■
Nonminority	■	■	■	■	■	■	■
Subtotal	176	100.0					
Gender & Race Reported:							
Minority Women	■	■	■	■	■	■	■
Minority Men	■	■	■	■	■	■	■
Nonminority Women	■	■	■	■	■	■	■
Nonminority Men	■	■	■	■	■	■	■
Subtotal	174	100.0					
Employment Status Known:							
Bar Passage Required	139	77.2	125	50,000	61,000	84,000	72,248
JD Advantage	19	10.6	11	47,500	54,000	65,000	55,498
Other Professional	3	1.7	.	.	.	.	.
Non-professional	3	1.7	.	.	.	.	.
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Start date after 3/15/2017	5	2.8	.	.	.	.	.
Not Employed-Seeking	8	4.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	180	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Employed	164	91.1	136	50,000	60,000	80,000	70,894
Subtotal	166	92.2					
Employment by Sector							
Private Sector	85	51.8	69	62,400	80,000	116,000	87,431
Public Sector	79	48.2	67	45,000	53,000	57,276	53,863
Subtotal	164	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	129	78.7	125	50,000	61,000	84,000	72,248
Bar Passage Required-Part-time	10	6.1	.	.	.	.	.
JD Advantage-Full-time	16	9.8	11	47,500	54,000	65,000	55,498
JD Advantage-Part-time	3	1.8	.	.	.	.	.
Other Professional-Full-time	3	1.8	.	.	.	.	.
Non-professional-Part-time	3	1.8	.	.	.	.	.
Subtotal	164	100.0					
Employment Categories:							
Education	6	3.7	6	45,000	47,750	50,000	47,667
Business	25	15.2	17	65,000	75,000	78,000	72,294
Judicial Clerk	29	17.7	22	44,796	46,251	53,000	48,841
Private Practice	60	36.6	52	58,600	86,244	120,000	92,380
Government	27	16.5	24	45,993	57,500	63,691	58,230
Public Interest	17	10.4	15	57,000	57,276	57,276	56,717
Subtotal	164	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	5	83.3	5	45,000	48,000	50,000	47,700
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	14	56.0	13	72,000	75,000	78,000	74,000
JD Advantage	7	28.0	.	.	.	.	.
Other Professional	1	4.0	.	.	.	.	.
Non-professional	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required	58	96.7	52	58,600	86,244	120,000	92,380
JD Advantage	1	1.7	.	.	.	.	.
Other Professional	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	21	77.8	21	43,986	60,600	63,691	58,978
JD Advantage	6	22.2	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	3	10.3	.	.	.	.	.
State	26	89.7	19	44,000	45,000	52,000	46,740
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	12	70.6	12	57,276	57,276	57,276	59,480
JD Advantage	4	23.5	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	22	36.7	18	40,000	52,500	65,000	54,187
11-25	4	6.7	.	.	.	.	.
26-50	8	13.3	8	68,200	85,000	87,494	80,673
51-100	1	1.7	.	.	.	.	.
101-250	5	8.3	5	115,000	117,000	117,000	115,200
251-500	6	10.0	6	116,000	118,000	135,000	122,833
501+	12	20.0	11	120,000	125,000	160,000	135,909
Solo practitioner	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Associate	52	86.7	46	60,000	87,494	120,000	95,268
Staff Attorney	2	3.3	.	.	.	.	.
Law Clerk	5	8.3	.	.	.	.	.
Manager/administrator	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.2	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	6	3.7	6	53,500	61,956	84,000	68,902
E South Central	1	0.6	.	.	.	.	.
W South Central	7	4.3	7	60,000	70,000	80,000	77,857
Mountain	137	83.5	114	50,000	58,638	83,200	71,504
Pacific	9	5.5	6	47,000	58,700	70,000	62,276
Non US locations	1	0.6	.	.	.	.	.
Subtotal	164	100.0					
Location of Jobs:							
In-State	133	81.1	113	50,000	60,000	83,200	71,703
Out of State	31	18.9	23	48,977	61,956	75,000	66,915
Subtotal	164	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	13	8.0
Job Posting in CSO	44	27.2
Job posted online or in print	8	4.9
Clerkship application process or Oscar	2	1.2
Return to Prior Job	5	3.1
Referral	60	37.0
Start own practice	2	1.2
Self-initiated/letter	25	15.4
Other	3	1.9
Subtotal	162	100.0
Timing of Job Offer		
After Bar Results	34	21.0
Before Graduation	87	53.7
Before Bar Results	41	25.3
Subtotal	162	100.0
Search Status of Employed Grads		
Seeking a different job	21	12.8
Not seeking a different job	143	87.2
Subtotal	164	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	6	.
Business	19	6
Judicial Clerk	22	7
Private Practice	56	4
Government	25	2
Public Interest	15	2
Total Reported	143	21
Total Number of Jobs Reported as Funded by Law School		
	12	.
Total Reported	12	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.0	0	0	0	0
Job Posting in CSO	1	16.7	6	24.0	7	24.1	9	25.7
Clerkship application process or Oscar	0	0	0	0	2	6.9	0	0
Pre-law school employer	0	0	1	4.0	0	0	1	2.9
Referral from friend	4	66.7	8	32.0	14	48.3	15	42.9
Letter/self-initiated	1	16.7	5	20.0	6	20.7	5	14.3
All other	0	0	4	16.0	0	0	5	14.3
TOTAL	6	100.0	25	100.0	29	100.0	35	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	50.0	0	0	0	0	13	8.0
Job Posting in CSO	5	20.8	11	42.3	5	29.4	44	27.2
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.2
Pre-law school employer	0	0	3	11.5	0	0	5	3.1
Referral from friend	6	25.0	4	15.4	9	52.9	60	37.0
Letter/self-initiated	0	0	6	23.1	2	11.8	25	15.4
All other	1	4.2	2	7.7	1	5.9	13	8.0
TOTAL	24	100.0	26	100.0	17	100.0	162	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	2	1.2
		2	1.2
W. North Central	Kansas	1	0.6
		1	0.6
South Atlantic	Washington, DC	3	1.8
	Florida	1	0.6
	Georgia	2	1.2
		6	3.7
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Texas	7	4.3
		7	4.3
Mountain	Colorado	133	81.1
	Montana	2	1.2
	New Mexico	2	1.2
		137	83.5
Pacific	Alaska	2	1.2
	California	3	1.8
	Oregon	1	0.6
	Washington	3	1.8
		9	5.5
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		<i>164</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	1	0.8
Boulder	20	15.0
Colorado Springs	2	1.5
Denver	68	51.1
Englewood	3	2.3
Fort Collins	2	1.5
Greeley	2	1.5
Longmont	3	2.3
Other/unknown Colorado	31	23.3
Pueblo	1	0.8
	133	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	6	100.0	0	0	6	100.0
Business	22	88.0	3	12.0	25	100.0
Judicial clerkship	22	75.9	7	24.1	29	100.0
Law firm	56	93.3	4	6.7	60	100.0
Government	26	96.3	1	3.7	27	100.0
Public interest	16	94.1	1	5.9	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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