

**Cornell Law School**  
**Class of 2016 Summary Report**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	n with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Employment Status Known:</b>							
Bar Passage Required	172	94.5	161	160,000	180,000	180,000	152,428
JD Advantage	4	2.2					
Non-professional	1	0.5					
Continuing Studies Full-time	1	0.5					
Not Employed-Seeking	3	1.6					
Not Employed-Not Seeking	1	0.5					
<b>Subtotal</b>	<b>182</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.</p>							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.5					
Employed	177	97.3	162	155,000	180,000	180,000	152,104
<b>Subtotal</b>	<b>178</b>	<b>97.8</b>					
<b>Employment by Sector</b>							
Private Sector	140	79.1	135	160,000	180,000	180,000	170,948
Public Sector	37	20.9	27	51,000	59,329	64,650	57,883
<b>Subtotal</b>	<b>177</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	172	97.2	161	160,000	180,000	180,000	152,428
JD Advantage-Full-time	3	1.7					
JD Advantage-Part-time	1	0.6					
Non-professional-Full-time	1	0.6					
<b>Subtotal</b>	<b>177</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	3	1.7					
Judicial Clerk	20	11.3	19	51,000	60,000	64,650	58,188
Private Practice	137	77.4	134	175,000	180,000	180,000	171,403
Government	9	5.1	5	55,000	63,161	66,510	62,001
Public Interest	8	4.5					
<b>Subtotal</b>	<b>177</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required	3	100.0					
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	136	99.3	133	180,000	180,000	180,000	171,940
JD Advantage	1	0.7					
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	7	77.8	5	55,000	63,161	66,510	62,001
JD Advantage	1	11.1					
Non-professional	1	11.1					
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	12	60.0	11	59,318	60,000	64,650	61,071
State	8	40.0	8	48,300	53,676	65,517	54,223
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	75.0	.				
JD Advantage	2	25.0	.				
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	2	1.5					
11-25	1	0.7					
26-50	2	1.5					
51-100	5	3.6					
101-250	5	3.6	5	145,000	160,000	180,000	147,000
251-500	17	12.4	17	180,000	180,000	180,000	174,882
501+	99	72.3	99	180,000	180,000	180,000	176,768
Unknown Size	6	4.4					
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	137	100.0	134	175,000	180,000	180,000	171,403
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	6	3.4	6	135,000	162,500	180,000	144,667
Mid-Atlantic	103	59.2	101	160,000	180,000	180,000	160,740
E North Central	8	4.6	8	160,000	170,000	180,000	157,604
W North Central	1	0.6					
South Atlantic	21	12.1	16	65,580	160,000	180,000	129,145
E South Central	2	1.1					
W South Central	5	2.9	5	59,329	100,000	153,000	106,466
Mountain	1	0.6					
Pacific	19	10.9	18	130,000	180,000	180,000	150,870
Non US locations	8	4.6					
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	96	55.2	95	180,000	180,000	180,000	164,791
Out of State	78	44.8	66	70,000	160,000	180,000	135,294
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	22						
<b>Total</b>	<b>22</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	96	66.7
Job fair/consortia	14	9.7
Job Posting in CSO	1	0.7
Job posted online or in print	1	0.7
Clerkship application process or Oscar	7	4.9
Return to Prior Job	3	2.1
Referral	4	2.8
Self-initiated/letter	14	9.7
Other	4	2.8
<b>Subtotal</b>	<b>144</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	2	1.1
Before Graduation	169	95.5
Before Bar Results	6	3.4
<b>Subtotal</b>	<b>177</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	4	2.3
Not seeking a different job	170	97.7
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	3	
Judicial Clerk	20	
Private Practice	137	
Government	9	
Public Interest	8	
<b>Total Reported</b>	<b>177</b>	
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	7	
<b>Total Reported</b>	<b>7</b>	
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2017

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**Class of 2016--Cornell Law School**  
**Table 12**  
**Source of Job by Employer Type**

Source of Job by Employer Type	Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	15.4	1	20.0	91	75.8
Job Posting in CSO	0	0	1	20.0	0	0
Clerkship application process or Oscar	7	53.8	0	0	0	0
Pre-law school employer	0	0	1	20.0	2	1.7
Referral from friend	0	0	0	0	3	2.5
Letter/self-initiated	0	0	1	20.0	12	10.0
All other	4	30.8	1	20.0	12	10.0
<b>TOTAL</b>	13	100.0	5	100.0	120	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	94	66.2
Job Posting in CSO	0	0	0	0	1	0.7
Clerkship application process or Oscar	0	0	0	0	7	4.9
Pre-law school employer	0	0	0	0	3	2.1
Referral from friend	0	0	1	33.3	4	2.8
Letter/self-initiated	1	100.0	0	0	14	9.9
All other	0	0	2	66.7	19	13.4
<b>TOTAL</b>	1	100.0	3	100.0	142	100.0

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



***Class of 2016--Cornell Law School  
Table 13  
Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	5	2.9
	Vermont	1	0.6
		6	3.4
Mid Atlantic	New Jersey	4	2.3
	New York	96	55.2
	Pennsylvania	3	1.7
		103	59.2
E. North Central	Illinois	4	2.3
	Ohio	3	1.7
	Wisconsin	1	0.6
		8	4.6
W. North Central	Missouri	1	0.6
		1	0.6
South Atlantic	Delaware	2	1.1
	Washington, DC	13	7.5
	Florida	1	0.6
	Georgia	2	1.1
	Maryland	1	0.6
	South Carolina	1	0.6
	West Virginia	1	0.6
		21	12.1
E. South Central	Tennessee	2	1.1
		2	1.1
W. South Central	Louisiana	1	0.6
	Texas	4	2.3
		5	2.9
Mountain	Colorado	1	0.6
		1	0.6
Pacific	California	18	10.3
	Washington	1	0.6

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

***Class of 2016--Cornell Law School***  
***Table 13***  
***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
		<i>19</i>	<i>10.9</i>
Non US locations	Non U.S. locations	8	4.6
		8	4.6
<b><i>TOTAL</i></b>		<b><i>174</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

***Class of 2016--Cornell Law School***

***Table 14***

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Albany	1	1.0
Buffalo	1	1.0
Elmira	1	1.0
New York City	89	92.7
Rochester	2	2.1
Syracuse	1	1.0
White Plains	1	1.0
	<b>96</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

**Class of 2016--Cornell Law School**  
**Table 15**  
**Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	3	100.0	0	0	3	100.0
<b>Judicial clerkship</b>	20	100.0	0	0	20	100.0
<b>Law firm</b>	137	100.0	0	0	137	100.0
<b>Government</b>	9	100.0	0	0	9	100.0
<b>Public interest</b>	7	87.5	1	12.5	8	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*